

Meet the OHR Leadership Team At Your Service!



Peggy Anderson, Interim Vice President of Human Resources ***954-262-7851 peggya@nova.edu***

Currently, Peggy serves as the Interim Vice President of Human Resources and leads a group of dedicated professionals responsible for Client Services, Training, Total Rewards, HRIS and Shared Services. Previously, Peggy was overseeing Client Services which is the consultant group of OHR that provides such services as employee relations, training, and immigration cases among others. Peggy also served as Director of Human Resources for Health Professions Division. In that position, she handled a variety of human resource functions including employee relations, salary administration, employment and management development activities. She also served as advisor to the Chancellor and Vice Chancellor/Provost on personnel and legal employment issues for HPD. Peggy began employment at Nova Southeastern University in March of 1996 as Employee Relations Manager and then moved into the Assistant Director role. Peggy possesses over 25 years of professional human resources experience. Previous to her employment at NSU, she worked at American Express Co. and Certified Vacations, Inc. in Florida and Northwest Airlines in Minneapolis, Minnesota in various human resources capacities. She received her bachelor's degree from the University of Minnesota and a Master of Science in Human Resources Management from NSU. She belongs to World at Work, South Florida Compensation and Benefits Association (SFCB), Society of Human Resource Management (SHRM) and Human Resources Association of Broward County (HRABC).

Diane Emery, Managing Director of Total Rewards ***954-262-7873 demery@nova.edu***

Diane has worked for Nova Southeastern University since 2004 and currently directs the professional staff in Total Rewards. Total Rewards plans, develops, implements and administers all health and welfare plans, reward programs and compensation programs designed to help recruit, recognize, motivate and retain the faculty and staff who work for the University. Diane graduated from the University of Tulsa and moved to New York where she worked as Assistant Vice President/Human Resources for an investment company. After moving to Miami in 1994, she worked as an internal benefits consultant for Vincam (now ADP TotalSource) and as a Human Resources Manager for Continuecare and Renex Corporation. Diane currently serves on the Human Resources Advisory Committee (HRAC) of the Independent Colleges and Universities Benefits Association (ICUBA), is a member of Society of Human Resource Management (SHRM), the International Foundation of Employee Benefit Plans (IFEFP) and the South Florida Compensation and Benefit Association (SFCB).

Amy Goldstein, Managing Director, HRIS & Shared Services ***954-262-7899 amyg@nova.edu***

Amy has worked at NSU in the Office of Human Resources for 14 years. Amy oversees the Human Resource Information Systems (HRIS) function which liaisons with OIT to further the development, implementation, maintenance and integrity of HR systems and data. Amy also directs the Shared Services function to facilitate all HR transaction-based activities in support of other areas within HR, HR Contacts and the general employee population. Amy holds a B.B.A. in Human Resource Management from Baruch College, New York and in December, 2011 will complete her M.S. in Information Technology in Education from Nova Southeastern University.

Kim Greenfest, Director, Total Compensation ***954-262-7860 greenfes@nova.edu***

Kim has worked as a compensation professional for fifteen years. She came to NSU in March 2005 as Director, Compensation. Kim develops strategies to integrate compensation, benefits, and other rewards of work to ensure the university has the talent and capabilities to support faculty and administrative operations in order to serve our students. This includes administering staff compensation: position benchmarking and market analysis, job evaluations, position budgeting, salary administration, equity studies, internal reporting, survey administration, providing analytical, policy, and support services university-wide.

The Compensation Team also supports the university community by developing, administering and consulting on reward and compensation programs to recognize, reward, and motivate staff. Kim is a Certified Compensation Professional (CCP). Kim relocated to Fort Lauderdale from Athens, Ohio where she was Compensation Manager at Ohio University. Previously, Kim held positions at Syracuse University and Virginia Commonwealth University, where she earned her degree in Education. Kim is a member of professional compensation organizations: WorldatWork, College and University Professional Association (CUPA), Society for Human Resource Management (SHRM), South Florida Compensation and Benefits Association.

Maria Pinto, Interim Managing Director of Client Services
954-262-7883 pintomar@nova.edu

As the Interim Managing Director of Client Services, Maria provides leadership and guidance to the HR Consultants as they work with senior management, supervisors, and employees to implement HR strategies that improve the effectiveness of individuals, departments and the university overall. In 1997, Maria began her NSU career at the Center for Psychological Studies, and in 2004, she joined the Office of Human Resources. Maria earned her undergraduate degree in psychology from Alfred University and her master's degree in College Student Personnel Administration from Colorado State University. The majority of Maria's career has been in higher education and includes positions at Colorado State University, Ithaca College, and the National Education Corporation. Maria is a member of the College and University Professional Association (CUPA), Society for Human Resource Management (SHRM), and Human Resource Association of Broward County (HRABC).

Aaron Greenberg, Director of Client Services
954-262-1516 greenber@nova.edu

As Director of Client Services, Aaron provides leadership and guidance to a team of HR Consultants as they work with senior management, supervisors, and employees to implement HR strategies that improve the effectiveness of individuals, departments and the university overall. After a few years in retail management and sales, Aaron began his NSU career in 2002 and joined the central Office of Human Resources in 2007. Aaron earned his Bachelor of Science degree in International Business and Marketing from Florida Atlantic University and his Master of Business Administration with a specialization in Finance from Nova Southeastern University. Aaron is certified as a Senior Professional in Human Resource (SPHR) and is a member of the College and University Professional Association (CUPA), Society for Human Resource Management (SHRM), and Human Resource Association of Broward County (HRABC).

Maureen Simunek-Appelt, Learning Manager
954-262-7869 maureens@nova.edu

Maureen joined the Office of Human Resources in December 2005 and is responsible for the creation and delivery of employee training and development initiatives in soft skills, organizationally mandated training and client requested services. She came to NSU in June 1996 and has worked in various roles including administrator with the Health Professions Division as the Director of Operations for the Medical Clinics and human resource professional as the Manager of Employee Services for the Student Educational Centers. She earned her undergraduate degree in psychology from Nova Southeastern University in 2000 and her master's degree in Business Administration in 2006. She is certified with Achieve Global in Leadership & Customer Service training, is a qualified administrator of the Myers-Briggs type indicator instrument, and is also a certified consultant with Birkman International, Inc.

Renee Venezia, Human Resources Information Systems Manager
954-262-7864 veneziar@nova.edu

Renee worked in the NSU Office of Human Resources from 1996 to 2003, then from 2003 to 2009 managed the HRIS & Payroll teams for California State University, Northridge in Los Angeles. Renee returned to South Florida and rejoined NSU in 2009, where she is currently managing the HRIS team whose focus is data integrity, reporting, system support, interface support and system development. Renee is an NSU alum, both undergraduate and graduate degrees in Business Administration.

Nancy Papernick PHR, Benefits Manager
954-262-7884 papernic@nsu.nova.edu

Nancy has worked for Nova Southeastern University since 2005 and currently manages the benefits staff within Total Rewards. Nancy administers the health and retirement plans, disability program and plan, leaves of absence and the life insurance plan. The Benefits staff provides orientation for new employees and provides ongoing education and support to staff and faculty related to all benefits plans. Nancy received her bachelor's degree from Slippery Rock University and a Masters in Public Management from Carnegie Mellon University. Nancy worked for Equitable Life Assurance, EQUICOR and CIGNA for over 20 years in group benefits in various supervisory and management positions and for ten years at Carnegie Mellon University Human Resources as a Benefits Specialist. Nancy moved to Florida in 2005 to accept the position of Benefits Specialist at NSU. Nancy has a PHR designation since 2002 as a member of the Society of Human Resource Management (SHRM), and is a member of the following professional organizations; the International Foundation of Employee Benefit Plans (IFEBP), the South Florida Compensation and Benefit Association (SFCB), Disability Management Employer Coalition [DMEC], the Human Resources Association of Broward County (HRABC) and the Colleges and Universities Professional Association (CUPA) and Nancy currently serves as a member of the Independent Colleges and Universities Benefits Association (ICUBA).