

Meet the OHR Leadership Team At Your Service!



Mark Andrew Jones, BSG, JD, Associate Vice President of Human Resources
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Mark Andrew assumed his present position in September, 2007. He has extensive experience as a business executive, HR professional, and attorney with both firm and in-house legal experience. As Associate Vice President of Human Resources, Mark Andrew has worked with all the employees in the Office of Human Resources to complete redesign workflow and reorganize the department. Mark Andrew now leads a group of dedicated professionals responsible for Client Services, Total Rewards, HRIS and Shared Services. As an employment and labor lawyer, Mark Andrew is also well-suited to ensure NSU's compliance with federal and state employment laws and regulations. In addition, Mark Andrew serves as advisor to the senior administration of the university on people issues; and is responsible for development and implementation of university-wide HR policies and procedures.

Mark Andrew received his Juris Doctor degree from the University of Chicago Law School, where he was the recipient of the Edwin F. Mandel Legal Aid Award. He also holds a Masters of Public Affairs degree (Safety Concentration) and a Bachelor of Arts (with honors) both from Indiana University. He is currently a candidate for a Master of Divinity degree from the Florida Center for Theological Studies.

Active in the Episcopal Church and Brotherhood of Saint Gregory, Mark Andrew is in the formal discernment process for ordination as an Episcopal priest. He is excited about the mission of NSU, because helping people grow and develop – personally and professionally – is one of the greatest legacies one can leave any institution.

Peggy Anderson, Managing Director of Client Services
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Currently, Peggy is the Managing Director for Client Services overseeing the consultant group of OHR that provides such services as employee relations, training, and immigration cases among others. Previously, Peggy served as Director of Human Resources for Health Professions Division. In that position, she handled a variety of human resource functions including employee relations, salary administration, employment and management development activities. She also served as advisor to the Chancellor and Vice Chancellor/Provost on personnel and legal employment issues for HPD. Peggy began employment at Nova Southeastern University in March of 1996 as Employee Relations Manager and then moved into the Assistant Director role. Peggy possesses a total of 20 years of professional human resources experience. Previous to her employment at NSU, she worked at American Express Co. and Certified Vacations, Inc. in Florida and Northwest Airlines in Minneapolis, Minnesota in various human resources capacities. She received her bachelor's degree from the University of Minnesota and a Master of Science in Human Resources Management from NSU. She belongs to World at Work as well as the South Florida Compensation and Benefits Association (SFCB). She has served on the board for SFCB as Vice President for Professional Development.

Diane Emery, Managing Director of Total Rewards
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Diane has worked for Nova Southeastern University since 2004 and currently directs the professional staff in Total Rewards. Total Rewards plans, develops, implements and administers all health and welfare plans, reward programs and compensation programs designed to help recruit, recognize, motivate and retain the faculty and staff who work for the University. Diane graduated from the University of Tulsa and moved to New York where she worked as Assistant Vice President/Human Resources for an investment company. After moving to Miami in 1994, she worked as an internal benefits consultant for Vincam (now ADP TotalSource) and as a Human Resources Manager for Continuecare and Renex Corporation. Diane currently serves on the Human Resources Advisory Committee (HRAC) of the Independent Colleges and Universities Benefits Association (ICUBA), is a member of Society of Human Resource Management (SHRM), the International Foundation of Employee Benefit Plans (IFEBP) and the South Florida Compensation and Benefit Association (SFCB).

Amy Goldstein, Managing Director, HRIS & Shared Services
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Amy has worked at NSU in the Office of Human Resources for 11+ years. Amy oversees the Human Resource Information Systems (HRIS) function which liaisons with OIT to further the development, implementation, maintenance and integrity of HR systems and data. Amy also directs the Shared Services function to facilitate all HR transaction-based activities in support of other areas within HR, HR Contacts and the general employee population. Amy holds a B.B.A. in Human Resource Management from Baruch College, New York and is currently working on an M.S. in Management Information Systems.

Kim Greenfest, Director, Total Compensation
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Kim came to NSU in March 2005 as Director, Compensation. Kim develops strategies to integrate compensation, benefits, and other rewards of work to ensure the university has the talent and capabilities to support faculty and administrative operations in order to serve our students. This includes administering staff compensation: job evaluations, budgeting, salary administration, internal reporting, survey administration, providing analytical, policy, and support services university-wide. The Compensation Team also supports the university community by developing, administering and consulting on reward and compensation programs to recognize, reward, and motivate staff. Kim relocated to Fort Lauderdale from Athens, Ohio where she was Compensation Manager at Ohio University. Previously, Kim held positions at Syracuse University and Virginia Commonwealth University, where she earned her degree in Education. Kim is a member of World at Work, College and University Professional Association (CUPA), Society for Human Resource Management (SHRM), South Florida Compensation and Benefits Association, and is a Certified Compensation Professional (CCP).

Ginnie Hebb, Director of Client Services (Academic)
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Ginnie Hebb is currently a Director, Human Resources Client Services supporting Health Professions Division, Clinics, Museum of Art and Research & Technology transfer. She started with NSU in July 2006 as the Director of Talent Management. Previous to NSU she ran her own human resources (HR) consulting business Hebb Resources. Ginnie has extensive experience in the HR field working for companies such as Charles Schwab & Co., Inc. (8 1/2 years), Blue Shield of California, and industries such as Technology, manufacturing, Education, Banking, Retail and the Federal Government. During her eight years at Schwab, she implemented a national workforce development "School to Careers" program, managed the HR function in the Florida Branch Retail Network that included Puerto Rico, and worked as an HR manager with the Information Technology Enterprise in California & Arizona.

Ginnie is a member of Society of Human Resource Management and a certified Senior Human Resource (SPHR) as well as MBTI. Ginnie received her Master's in Educational Technology and Leadership from Pepperdine University; and her Bachelor of Science degree in Business from the University of Maryland.

Maria Pinto, Director of Client Services (Non-Academic)
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As Director of Client Services, Maria provides leadership and guidance to the HR Consultants as they work with senior management, supervisors, and employees to implement HR strategies that improve the effectiveness of individuals, departments and the university overall. In 1997, Maria began her NSU career at the Center for Psychological Studies, and in 2004, she joined the Office of Human Resources. Maria earned her undergraduate degree in psychology from Alfred University and her master's degree in College Student Personnel Administration from Colorado State University. The majority of her career has been in higher education and includes positions in both private and public universities, as well as a for-profit education corporation. Maria is a member of CUPA, SHRM, HRABC and ASTD.

Maureen Simunek-Appelt, Learning Manager
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Maureen joined the Office of Human Resources in December 2005 and is responsible for the creation and delivery of employee training and development initiatives in soft skills, organizationally mandated training and client requested services. She came to NSU in June 1996 and has worked in various roles including administrator with the Health Professions Division as the Director of Operations for the Medical Clinics and human resource professional as the Manager of Employee Services for the Student Educational Centers. She earned her undergraduate degree in psychology from Nova Southeastern University in 2000 and her master's degree in Business Administration in 2006. She is certified with Achieve Global in Leadership & Customer Service training, is a qualified administrator of the Myers-Briggs type indicator instrument, and is also a certified consultant with Birkman International, Inc.