RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
A. ADVANCEMENT & COMMUNITY RELATION	<u>vs</u>			
Alumni Records: Includes name change and address change records; biographical updates record of death; return mail.	Permanent.	University Policy	Advancement & Community Relations	ADV-01
<b>Fundraising Plans:</b> Includes campaign database and reports.	Active + 3 years.	University Policy	Advancement & Community Relations	ADV-02
Gift Agreements: Includes donor and endowment agreements.	Permanent.	University Policy	Advancement & Community Relations	ADV-03
<b>Gift Records:</b> Includes relevant correspondence, fund receipt and disbursement records. Gift agreements are retained separately.	Permanent.	University Policy	Advancement & Community Relations	ADV-04
Special Event Files (University/Center Hosted): Files maintained on special events hosted by the University or individual academic centers, such as dinners, convocations, and receptions. Files may include invitation lists, invitations, guest attendance lists, menus, programs, etc.	Retain until obsolete, superseded, or administrative value is lost; then transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	ADM-SP-18
B. AFFIRMATIVE ACTION				
Affirmative Action Program Files: Procedures and regulations to be followed, work force analysis, goals, timetable, statistics.	AAPs must be updated annually; documentation of good faith efforts must be retained for two (2) years.	Executive Order 11246, as amended by Executive Order 11375 41 C.F.R. § 60-1.12	Office of Human Resources	OHR-01

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Annual Reports: Federally Funded Programs: Includes Integrated Postsecondary Education Data System ("IPEDS") reports; Office for Civil Rights ("OCR") reports; and Equal Employment Opportunity Commission ("EEOC") reports.	3 years after termination of federal funds.	29 C.F.R. § 1602.48	Relevant Administrative Center	ADM-SP-01
Complaint Files (Internal): Case files of staff, faculty, or student internal grievances based on equal opportunity and affirmative action regulations.	Permanently.	Fla. Stat. § 95.11 University Policy	Office of Human Resources	OHR-02
Complaint Files (Department of Education): Case files of student grievances to the Department of Education.	Permanent.	Fla. Stat. § 95.11 University Policy	Relevant Academic Center	ADM-SP-02
<b>EEO-6/IPEDS</b> : Integrated Postsecondary Education Data System and all Records used to complete IPEDS (formerly EEO-6) and all related information.	3 years after most recently filed request.  Must be kept at Central Administration Office, at Central Office of Separate Campus or Branch, or at individual school that is subject to the report,	29 C.F.R. § 1602.48	Relevant Administrative Center	ADM-SP-03

#### C. ATHLETICS

The NSU Department of Athletics competes in Division II of the National Collegiate Athletic Association ("NCAA") as members of the Sunshine State Conference. Continued familiarity with Conference and NCAA requirements, and changes thereto falls within the purview of the Athletic Department of Compliance Director.

# C1. ADMINISTRATIVE RECORDS (ATHLETIC DEPARTMENT- SPECIFIC)

Athletic Alumni Questionnaires:	Retain until obsolete, superseded	University Policy	Athletic	ATH-01
	or administrative value is lost.		Department	

Records Management & Destruction Policy (Attachment "A")
Record Retention Schedule

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Athletic Camp(s) and Clinic(s) Compensation Records (Coaches and Student-Athletes): Documents should reflect both amount and source per NCAA regulations.	7 years or until applicable audits have been released, whichever is greater.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Communication and External Operations	ATH-02
Athletic Facility Rental Records: Includes Facility Use Agreements and Certificates of Insurance.	<ol> <li>year for short-term (1 day - 1 week) use agreements; 5 years for extended use agreements.</li> <li>Certificates of Insurance to be provided to Risk Management.</li> </ol>	Fla. Stat. § 95.11(2) Florida General Records Schedule GS1-SL	Athletic Communication and External Operations/ Office of Legal Services	ATH-03 LEG-01
Meal Money Sign Forms: Records reflecting per diem meal allotment for student-athletes.	7 years or until applicable audits have been released, whichever is greater.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Business Office	ATH-04
NCAA Rules Review and Drug Meeting Files: Provides a record of student attendance at yearly NCAA rules review and drug seminars, includes signed statements of those who have attended the seminars and lists of those who have not.	7 years or until applicable audits have been released, whichever is greater.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-05
NSU Game Contracts:	End of Academic Year or upon expiration, whichever is greater.	University Policy	Athletic Compliance Department	ATH-06
<b>Self-Study Reports and Evaluations:</b> Includes supervisor evaluations and all evaluations required by NCAA.	Permanent.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Department	ATH-07
<b>Squad Lists:</b> Roster from each coaching staff member.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Athletic Compliance Department	ATH-08 ARCH-02

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Sports Media and Press Documentation: Includes news releases; media guides; newsletters; photo files; statistical updates to SSC & NCAA; media press credentialing and documentation; student photo/image releases.	Transfer to University Archives for permanent retention.	University Policy	Athletic Communication and External Operations	ATH-09 ARCH-03
<b>Team Schedules:</b> Practice and Game/Match schedule Records.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Athletic Communication and External Operations	ATH-10 ARCH-01
Team Travel Forms: Includes itinerary, reimbursement forms, bus or van requests, rentals and other related documentation.	End of Academic Year.	University Policy	Athletic Compliance Department	ATH-11
C2. STUDENT- ATHLETE ACADEMIC- ANI  ACT/SAT Document with Official Visit Form:	7 years after graduation, transfer,	NCAA Division II, Bylaw	Athletic	ATH-12
	withdrawal or date of last attendance.	32.6.3 University Policy	Compliance Department	71111 ==
Application Letters for Post-Eligibility Degree Awards (Fifth-Year Aid):	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-13
Medical-Related Records (Student-Athletes): Includes medical history and initial orthopedic history questionnaires; ADHD letters; treatment records; medical excuses; medical referrals; medical clearance; waiver records; Insurance Release and Assumption of Risk Form; NSU Insurance Process Consent Form; NSU Authorization/Consent for Disclosure of Health Information Form.	12 years from date of last encounter.	FLA. STAT. § 95.11 FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Athletic Training Room and Athletic Director	ATH-14

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Student Athlete Advisory Committee (SAAC) Records:	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Student Athlete Advisory Committee	ATH-15
Summer Financial Aid Request Forms:	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-16

### **C3. ATHLETIC COMPLIANCE RECORDS**

The following listing of Records to be retained for Conference and/or NCAA compliance purposes is not all inclusive. Some documentation may be set forth in one of the other Athletic Record Schedules. Continued familiarity with Conference and NCAA requirements, and any changes thereto, falls within the purview of the Athletic Department Compliance Director.

Athletic Scholarship Records: Includes award letter, non-renewal, cancellation letters, and any other pertinent documentation.	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 Florida General Records Schedule GS5 University Policy	Athletic Compliance Department	ATH-17
Certificates of Compliance: Includes coaches and athletic trainer certification documentation.	7 years from date of termination of employment or until conclusion of any legal proceeding, if later.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-18
Eligibility Records: Includes, but is not limited to: Compliance Assistance Internet (CA) Eligibility Checklist; Eligibility Center Web Status Report; mid-season eligibility verification form; and statement concerning eligibility for NCAA compliance. Also includes the following Records, per student-athlete: Squad List Information Form; NSU Student-Athlete Agreement Form; Drug Screening Consent Form; NSU Department of Athletics Student-Athlete Agreement Concerning Hazing Form; Release of Practice Travel Liability Agreement.	7 years after graduation, transfer, Withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-19
Hardship Eligibility Waivers (SSC Requirement):	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-20

Records Management & Destruction Policy (Attachment "A") Record Retention Schedule

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Level II/Secondary Violations/Waiver Records/ Investigation Notes (NCAA Requirement):	Permanent.	NCAA Division II, Bylaws 32.6.3 University Policy	Athletic Compliance Department	ATH-21
Major Infractions Case/Investigation Notes/ NCAA Reports:	Permanent.	NCAA Division II, Bylaws 32.6.3 University Policy	Athletic Compliance Department	ATH-22
<b>National Letters of Intent (NLIs):</b> Includes NLI Request Forms and cover letters.	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-23
Play/Practice Log Sheets:	Current + 4 years.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-24
Player Pass List:	Current.	University Policy	Athletic Compliance	ATH-25
Positive Drug Test Records: Includes initial notification letter and reinstatement letter, if any.	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-26
Recruiting Records: Includes telephone and mail logs; contact and evaluation logs; official-visit records (five-visit notification, test scores, student-host forms, complimentary admissions); unofficial-visit records; recruiting files of prospects; documentation of coaches' travel and entertainment and expenses during recruitment.	One (1) year if recruited individual does not become an NSU Student-Athlete.  If individual becomes an accepted and registered Student-Athlete at NSU then 7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-27
Shark Club (Booster) Records: Includes applications and transmittal forms; accounting and financial reports.	7 years or until audit is complete, whichever is greater.	University Policy	Athletics	ATH-28

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Student-Athlete File (Departmental): Includes recruiting records; National Letter of Intent; Student-Athlete required statements (Parts I-V) (Statement Concerning Eligibility; Buckley Amendment Consent; Promotion of NCAA Championships, Events, Activities or Programs; Drug Testing Consent; for incoming Freshmen regarding valid ACT and SAT Scores); positive drug test letter; positive drug test reinstatement letter; roster removal forms; transfer information request.	7 years after graduation, transfer, withdrawal or date of last attendance.	NCAA Division II, Bylaw 32.6.3 University Policy	Athletic Compliance Department	ATH-29
Sunshine State Conference Compliance Records: Includes Sunshine State Conference Eligibility Forms; Competition Participation Forms; Declaration of Playing Season Form.	7 years or until applicable audits have been released, whichever is greater.	NCAA Division II, Bylaw 32.6.3 Sunshine State Conference Handbook University Policy	Athletic Compliance Department	ATH-30
D. BUILDINGS, EQUIPMENT, PROPERTY, &	OTHER FIXED ASSETS			
Appraisals — Property: Property is defined for purposes of this category as land and buildings.	5 years, then transfer to Risk Management for permanent retention.	Fla. Stat. § 475.629	Relevant Executive Office	ADM-GEN-01
Architectural Plans/Specifications — Preliminary Drawings: Consists of those graphic and engineering preliminary drawing Records that depict conceptual, as well as precise, measured information essential for the planning and construction of facilities.	Until obsolete, superseded, or administrative value is lost.	Florida General Records Schedule GS1-SL University Policy	Facilities Management	FMGT-01
Building and Grounds Infrastructure and Remodeling Records:	Active + 15 years.	Fla. Stat. § 95.11 University Policy	Facilities Management	FMGT-02

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
<b>Building Plans and Specifications:</b> Includes architectural and engineering drawings, profiles and blueprints.	Transfer to University Archives for permanent retention.	University Policy	Facilities Management	FMGT-03 ARCH-05
Capital Construction Project Records: Includes design and schematic development; construction design and specifications; permitting, construction documents and other related project records.	15 years after completion of project.	Fla. Stat. § 95.11 University Policy	Facilities Management	FMGT-04
Depreciation Schedules:	Permanent.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Fixed Assets	FIN-01
Disposal of Fixed Assets Records:	7 years for all capital furniture, fixtures and equipment, provided all applicable audits have been released.  Permanent for Buildings.	University Policy	Fixed Assets	FIN-02
Equipment Manuals:	Life of Asset.	University Policy	Facilities Management	FMGT-05
<b>Fixed Asset Inventory Forms:</b> Includes supporting documentation related to the transactions included in the periodic inventory, additions, deletions, and adjustments.		University Policy	Fixed Assets	FIN-03
Fixed Asset Inventory Listings: Includes periodic inventory of fixed asset items (capital furniture, fixtures and equipment).	7 years for all capital furniture, fixtures and equipment provided all applicable audits have been released.	University Policy	Fixed Assets	FIN-04
Land Surveys:	Permanent.	University Policy	Facilities Management	FMGT-06

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Medical and Scientific Equipment Records: Includes calibration and calibration checks; equipment maintenance and function checks; control procedures and remedial actions if taken.	2 years after disposition of equipment.	Florida General Records Schedule GS1-SL University Policy	Environmental Health Services	EHS-01
<b>Property Acquisition and Disposition Records:</b> Includes deeds, mortgages, inventory, bills of sales, and any relevant correspondence. Property is defined for purposes of this category as land and buildings.	Permanent.	University Policy	Facilities Management	FMGT-07
UC Club Box Rental Forms	Current + 5 years.	FLA. STAT. § 95.11(2) University Policy	University Center Arena	BSVS-02
Vehicle Maintenance Records: Includes maintenance agreements, inspection records, emission records, fuel records and mileage, oil change forms, warranty work on University-owned or leased vehicles.	One (1) year after disposition of vehicle.	Fla. Stat. § 95.11 Florida General Records Schedule GS1-SL University Policy	Facilities Management	FMGT-07
<b>Vehicle Records:</b> Includes copy of registration and titles, confidential tag issuance information, other information relating to title to University-owned or leased vehicles. Does not include maintenance or inspection records.	One (1) year after disposition of vehicle	Florida General Records Schedule GS1-SL	Risk Management	RSK-01
Work Orders:	4 fiscal years from submission of work order.	Florida General Records Schedule GS1-SL Fla. Stat. § 95.11	Facilities Management	FMGT-008

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Clery Annual Security Reports: Reports produced in compliance with federal programs.	Active + 4 years.	20 U.S.C. § 1092(f) Fla. Stat. 95.11(3) University Policy	Public Safety	PSFT-01
Clery Log: Includes non-Clery incidents.	Active + 4 years.	20 U.S.C. § 1092(f) Fla. Stat. 95.11(3) University Policy	Public Safety	PSFT-02
Disaster Preparedness Drills: The results of disaster preparedness exercises and the supporting documents including scenarios, location of safety related drills, timetables, response times, probable outcomes, areas of difficulties, descriptions of how difficulties were resolved, and areas for improvement. Types of drills include, but are not limited to: Fire, tornado, safety, hurricane and Superfund Amendments & Reauthorization Act ("SARA") chemical spills.	5 calendar years, provided reviews have been conducted.	Florida General Records Schedule GS1-SL Fla. Stat. 95.11(3) University Policy	Relevant Academic or Administrative Center	ADM-SP-04
<b>Disaster Procedure Plans:</b> This record series consists of emergency and disaster preparedness and/or recovery plans.	5 fiscal years after superseded or becoming obsolete.	Florida General Records Schedule GS1-SL Fla. Stat. 95.11(3) University Policy	Relevant Executive Office	ADM-GEN 02
<b>Dispatch Logs:</b> Digital record of phone and radio transmissions from the campus security dispatcher.	Current + four (4) years.	Fla. Stat. § 95.11(3)	Public Safety	PSFT-03
Driver Training Records:	Active + 4 years.	FLA. STAT. § 95.11(3)	Public Safety	PSFT-04
Elevator Certifications:	Active + 4 years.	FLA. STAT. § 95.11(3)	Facilities Management	FMGT-09
Emergency Mass Notifications (Clery and Non-Clery Related):	Active + 4 years.	20 U.S.C. § 1092(f) Fla. Stat. 95.11(3) University Policy	Public Safety	PSFT-05

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Emergency Notification System Testing Records:	4 calendar years provided reviews have been conducted.	FLA. STAT. § 95.11(3) University Policy	Public Safety	PSFT-06
<b>Fire Orders:</b> Issued by Fire Marshal to correct fire code deficiencies. Record set includes fire inspection records.	4 years provided deficiency has been corrected.	FLA. STAT. § 95.11(3) University Policy	Physical Plant	FMGT-10
Found and Unclaimed Tangible Property: Includes misplaced, lost or abandoned personal property.	3 years.	Florida General Records Schedule GS1-SL University Policy	Public Safety	PSFT-07
Identification Card Records (Shark ID): Includes log of identification badges for NSU facilities issued, distributed and collected. Includes requests and agreements with vendors.	Retain as long as card is valid or 5 years, whichever later.	Florida General Records Schedule GS5 University Policy	Business Services	BSVS-01
Incident Reports: Reports created by University Security for incidents that occur on campus. These records include, but are not limited to, lost and stolen property reports; property damage. These Records do not document medical attention rendered by staff or volunteers.	4 calendar years from the date of incident.	Fla. Stat. § 95.11(3) Florida General Records Schedule GS1-SL University Policy	Public Safety	PSFT-08
Inspection Records (Fire, Security and Safety): Reports for fire, security, and safety inspections of physical plant and property.	4 years after inspection provided applicable audits have been released.	FLA. STAT. § 95.11(3) Florida General Records Schedule GS1-SL University Policy	Facilities Management	FMGT-11
Inspection Records (Medical/Scientific): Safety inspections to assess conditions and practices in the workplace. Reports may include identification and recommended corrective action to address identified unsafe equipment, conditions, processes, and work practices in medical and scientific facilities, including laboratories.	30 years.	29 C.F.R. § 1910.1020 Fla. Stat. 95.11(3)	Environmental Health Services	EHS-02

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Inspection Records (Food Safety and Sanitation): Reports for food safety and sanitation inspections, including inspection for compliance with sanitation standards and food handling, processing, and storage.	4 years after inspection provided applicable audits have been released.	FLA. STAT. § 95.11(3)  University Policy	Facilities Management or Designee	FMGT-12
<b>Key Issuance Records:</b> Log of keys for NSU facilities issued, distributed and collected. Includes requests and agreements with vendors.	1 year after superseded or access rights terminated.	Florida General Records Schedule GS1-SL University Policy	Public Safety	PSFT-09
Material Safety Data Sheets:	30 years.	29 C.F.R. § 1910.1020 Fla. Stat. 95.11(3)	Environmental Health Services	EHS-03
Parking Decal/Permit Records:	2 fiscal years after expiration or cancellation of parking privileges.	Florida General Records Schedule GS1-SL University Policy	One-Stop Shop	ESS-01
Parking Records: Includes appeal and citation records. Does not include collection effort records or parking decal records.	Fine Assessed: 5 fiscal years provided applicable audits have been released.  No Fine Assessed: 180 days after citation issued or after completion of appeals process, whichever is longer.  Any unpaid citations are to be forwarded to designated office handling collection efforts.	Florida General Records Schedule GS5 University Policy	Public Safety	PSFT-10
Public Safety Coordinator Log:	Active + 4 years.	FLA. STAT. § 95.11(3) University Policy	Public Safety	PSFT-11
Public Safety Officer's Log:	Active + 4 years.	FLA. STAT. § 95.11(3) University Policy	Public Safety	PSFT-12

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Safety Committee Reports:	4 years after report date provided applicable audits have been released.	FLA. STAT. § 95.11(3) University Policy	Risk Management	RSK-02
Records document employee training and certification such as for equipment operation, hazardous material handling and emergency procedures, driver training, and asbestos awareness training for removal, abatement, or transportation. This series may include but is not limited to sign off sheets indicating that employees have received training; acknowledgment of safety rules: instruction sheets; copies of hazardous material data sheets; informational materials; and related documentation and correspondence.	30 years after employee separation.	15 U.S.C. § 2607(c) 29 U.S.C. § 657 29 C.F.R. § 1910.1020	Environmental Health Services	EHS-04
<b>Safety-to-Life Inspection Records:</b> Consists of reports and correspondence related to safety-to-life inspections of college facilities conducted in accordance with Florida law.	Active + 5 years.	Fla. Admin. Code r. 69A-60 Chapter 633, Florida Statutes	Facilities Management	FMGT-13
Security Access Records:	Permanent.	University Policy	Public Safety	PSFT-13
<b>Tow Records:</b> Vehicle removal from property.	4 years after report date provided applicable audits have been released.	Fla. Stat. § 95.11(3)	Public Safety	PSFT-14
Workplace Chemical Lists:	Current + 30 years.	15 U.S.C. § 2607(c) 29 U.S.C. § 657 29 C.F.R. § 1910.1020	Environmental Health Services	EHS-05

## F. <u>ELECTRONIC COMMUNICATIONS/RECORDS</u>

There is no single retention period that applies to all electronic messages or communications, whether they are sent by e-mail, instant messaging, text messaging, multimedia messaging, chat messaging, social networking, or any other current or future electronic messaging technology or device. Rather, retention periods for Electronic Records are determined by the content, nature, and purpose of the records and are set based on their legal, fiscal, administrative, and historical values, regardless of the format in which they reside or the method by which they are transmitted. The retention can have a variety of purposes and relate to a variety of program functions and activities. The retention of any particular electronic message will generally be the same as the retention for records in any other format that document the same (ADM-GEN-03).

Records Management & Destruction Policy (Attachment "A")

Record Retention Schedule

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
G. GENERAL OFFICE ADMINISTRATION REC	CORDS			
Abuse/Neglect Reporting Records: Consists of any written Record reporting known or suspected abuse, neglect or abandonment of a child, including, but not limited to, DC&F reporting forms.	maintains Record Copy. A copy of the Record shall be maintained with the relevant reporting Center.	Florida General Records Schedule GS7 University Policy	Relevant Administrative or Academic Unit	ADM-GEN-04
Administrative Convenience Records: Files maintained for subjects of relevance to the work of an office which is located away from the official administrative or academic file(s). Such files can include information-only copies or extracts of documents, including duplicates retained for reference purposes. The materials filed in this series are NOT the Official Record or the Record Copy but are maintained for the convenience in carrying out duties.	Retain until obsolete, superseded, or administrative value is lost.	Florida General Records Schedule GS1-SL University Policy	Relevant Administrative or Academic Unit	ADM-GEN-05
Calendars: Official electronic or hand-written calendar of daily appointments and meetings.	Current + 5 years.	Florida General Records Schedule GS1-SL University Policy	Relevant Administrative or Academic Unit	ADM-GEN-06
Committee Records: Documents pertaining to the service of individuals on University or Department committees and boards. Includes agendas, meeting minutes, reports, working papers, related documentation and correspondence. The materials in this series do not include the University's Board of Trustee Committee Records.	Current + 5 years.	Florida General Records Schedule GS1-SL University Policy	Relevant Administrative or Academic Unit	ADM-GEN-07

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Computer-Generated Reports:	Reference the Specific Document Category and Retention Period; otherwise, retain until obsolete, superseded or administrative value is lost.	University Policy	Relevant Academic or Administrative Center	ADM-GEN-08
Correspondence: Correspondence concerning day-to-day office administration and activities; significant information about programs of a unit, fiscal status, or routine operations.	Routine office activities: 3 fiscal years.  Most correspondence should be retained for the same period as the	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-GEN-09
Drafts and Working Papers:	document they pertain to or support.  Retain until obsolete, superseded or administrative value is lost.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-GEN-10
Organization Charts (Institutional and Departmental):	Retain until obsolete, superseded or administrative value is lost; then transfer to University Archives for permanent retention.  Copies shall be appropriately dated to identify relevant period of effectiveness.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-GEN-11 ARCH-6
Policies and Procedures (Academic or Administrative Center-Specific): Includes handbooks, mission and policy statements, official procedure guidelines, and directives.	5 years post-revision; then transfer to University Archives for permanent retention.	Florida General Records Schedule GS1-SL FLA. STAT. § 95.11(2) University Policy	Relevant Academic or Administrative Center	ADM-GEN-12 ARCH7

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Policies and Procedures (University-Wide): Includes handbooks, mission and policy statements, official procedure guidelines, organization charts.	5 years post-revision; then transfer to University Archives for permanent retention.	FLA. STAT. § 95.11(2) University Policy	Relevant Administrative Center	ADM-GEN-13 ARCH-8
<b>Training Certification Records:</b> Record of completion of University- or Department-centered training courses. Does not include hazardous material training.	5 years from the date of termination of employmentor until the conclusion of any legal proceeding, if later.	Fla. Stat. § 95.11(2)	Office of Human Resources	OHR-03
<b>Training Material Records:</b> Materials used in training, such as films, slides, commentaries, manuals, workbooks and other related items. This record does not include individual training records.	Retain until obsolete, superseded or administrative value is lost.	Florida General Record Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-15
Transitory Messages: Records having short-term value based upon the content and purpose of the message. Examples include, but are not limited to, e-mail messages or other communications reminding employees about scheduled meetings or appointments; most telephone messages; announcements of office events such as holiday parties or group lunches; and recipient copies of announcements of University-sponsored events, such as exhibits, lectures, workshops, etc.	Retain until obsolete, superseded or administrative value is lost.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-GEN-14
Tuition and Fee Schedules:	Current + 5 years; then transfer to University Archives for permanent retention.	Fla. Stat. § 95.11(2)	Office of University Bursar	BUR-01

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Vendor Promotional Materials: Include promotional materials relating to supplies, services, and products. Materials include advertisements, brochures, and catalogs.	3 years.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-16
H. GRANTS, RESEARCH, AND SPONSORED F	ROGRAMS			
H1. FOOD & DRUG ADMINISTRATION (  Records related to studies involving investigations				
Case Histories of Research Subjects: Documentation that records all observations and other data pertinent to the investigation on each individual administered the investigational drug or employed as a control in the investigation. Case histories include case report forms and supporting data, including signed and dated consent forms.	To be retained by the Investigator for two (2) years following the date a marketing application is approved for the drug for the indication for which it is being investigated.  If no application is to be filed, or the application is not approved for such indication, the records are to be retained by the Investigator for two (two) years after the investigation is discontinued and the FDA is notified of same.	21 C.F.R. § 312.62 21 C.F.R. § 812.140	Principal Investigator	PI-01

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Records of Receipt, Shipment or Disposition of an Investigational New Drug: Records documenting the receipt, shipment, and disposition of the drug, including dates, quantity, and use by subjects.	To be retained by the Investigator for two (2) years following the date a marketing application is approved for the drug for the indication for which it is being investigated.  If no application is to be filed, or the application is not approved for such indication, the records are to be retained by the Investigator for two (two) years after the investigation is discontinued and the FDA is notified of same.	21 C.F.R. § 312.62 21 C.F.R. § 812.140	Principal Investigator	PI-02
III Torrest Transport Assessed Contract	U C (\\TACUC'/\\ I	<b></b>		

#### H2. INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE ("IACUC") RECORDS

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Animal Health & Welfare Records: Records associated with an animal needed to convey necessary information to all involved in the animal's care in contemplating utilizing these animals in research and to share with regulatory agencies responsible for verifying the appropriate provision of veterinary care. Also includes information as specified on any animal sold, euthanized, or otherwise disposed of; information as specified on any live animal acquired, purchased or otherwise held proposed activities involving animals, including documentation of IACUC approval or denial, minutes, semi- annual inspections, and research records associated with the protocol; and proposed significant changes in activities involving animals, including documentation of IACUC approval or denial.	Records that relate to ongoing activities of the IACUC shall be maintained for the duration of the activity plus three (3) years.	Animal Welfare Act, 9 C.F.R. § 2.35; NIH Institutional Animal Care & Use Committee Guidebook, p. 174	Institutional Animal Care and Use Committee ("IACUC")	GRSP-01
IACUC Records: Includes IACAC Committee meeting minutes, deliberations and activities of the Committee, records of attendance, IACUC reports and recommendations, reports and recommendations as forwarded to the institutional official, records of accrediting body determinations, approval applications/forms, grant proposals, and research protocols.		9 C.F.R. § 2.35 NIH Institutional Animal Care & Use Committee Guidebook, p. 174	Institutional Animal Care and Use Committee ("IACUC")	GRSP-01

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Institutional Review Board Records: Includes correspondence between IRB and Investigators, submissions and all versions of protocols, whether initiated or not; consent documents, including approved sample consent documents; scientific evaluations; progress reports; records of continuing review activities; reports of injuries to subjects; and statements of significant new findings provided to subjects.	Current + (3) years.  For records relating to research that is currently being conducted, (3) years after completion of the research, or in accordance with award stipulations, whichever is longer.	21 C.F.R. § 56.115(a)-(b) 45 C.F.R. § 46.115(a)-(b)	IRB Administrator	IRB-01
H4. RESEARCH/ SCIENTIFIC MISCONDU	JCT RECORDS			
Research/Scientific Misconduct Records:	7 years after completion of any proceeding or the completion of any PHS proceeding involving the research misconduct allegation, whichever is later.	42 C.F.R. § 93.317	Office of Research and Technology Transfer	RTT-02
H5. Sponsored Programs Records				
Award Files (Sponsored Programs/Research): Files containing applications and proposals, F & A waivers, conflict of interest forms, approvals, e-mail correspondence prior to award acceptance, award documents, budget information, reporting, assurances, certifications, other relevant award documentation on program grants received by faculty members from federal and state agencies and private foundations.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	GRSP-02

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Clinical Trial or Research Agreements: Includes agreements for basic, applied, or clinical trial research.	Current + (3) years, or in accordance with award stipulations, whichever is longer.	21 C.F.R. § 56.115(b) 45 C.F.R. § 46.115(b)	Office of Clinical Research	GRSP-03
Cost Sharing Effort Requests: Information concerning employees who are anticipated to contribute effort toward cost-sharing obligations of sponsored projects.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	GRSP-04
Effort Certification Reports: Record of the employee's activity for the month in compliance with federal regulations.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Grcular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	GRSP-05

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Fee-for-Service Financial Reporting Records (Sponsored Programs): Includes account request forms, billing records, financial reports, receipts and related communications.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Principal Investigator	GRSP-06
Financial Conflict of Interest Disclosures for Sponsored Programs: Includes records disclosing significant financial interests and determinations as to same, appeal, and documents regarding all actions taken to resolve actual or potential conflicts of interest.	Records of all financial disclosures and all actions taken by the institution with respect to each conflicting interest must be maintained at least three (3) years after the date of the submission of the final expenditures report.	42 C.F.R. § 50.604(i) 45 C.F.R. § 94.4(i)	Office of Sponsored Programs	GRSP-07
Financial Reporting Records (Sponsored Programs): Includes account request forms, final invoices, final financial reports, receipts and related communications.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	FIN-01

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Invoice and Expense Supporting Documents (Sponsored Programs):	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Principal Investigator	GRSP-08
Material Transfer Agreements: Agreements to exchange biological and physical materials to conduct research, evaluate the materials, and explore collaborations; licensing; and other research-premised or intellectual property business arrangements.		University Policy	Office of Research and Technology Transfer	RTT-01
Request for Use of Unobligated Balance from a Fixed- Price Grant/Contract:	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	GRSP-09

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Research Drug Inventory Records: Includes invoices and packing slips for controlled substances obtained for research purposes. Does not include any controlled substances utilized for teaching purposes only.	2 years from the date of such inventory or records.	21 C.F.R. § 1304.04(a)	Principal Investigator	GRSP-10
Unfunded Proposals: Applications and proposals by faculty and grants that were not funded.	One (1) year.	University Policy	Office of Sponsored Programs	GRSP-11
Waivers of Facilities and Administration Costs (Indirect Costs):	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Office of Sponsored Programs	GRSP-12
I. INCIDENT REPORTING AND RISK				
Accident and Injury Reports (Environmental Health & Safety): Reports of exposure, chemical, biological, or radiological spill, fire, explosion, crush, electrical shock, fall, entrapment, etc., regardless of whether an injury occurred.	30 years.	29 C.F.R. § 1910.1020	Environmental Health Services	EHS-06

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Accident Reports/Claims (Settled Cases):	7 years after claim settled.	FLA. STAT. § 95.11(3)  NSU Accounting & Financial  Policies & Procedures Manual,  § 125.1	Risk Management	RSK-03
Authorized University Driver Records: Includes records and documentation authorizing individuals to drive University-owned vehicles; driving records; consent to obtain State Motor Vehicle Records; and insurance coverage.		FLA. STAT. § 95.11(3) University Policy	Risk Management	RSK-04
Blood Borne Pathogen/Asbestos/Mold Exposure:  Medical Records of employees known or suspected to have come into contact with blood or other potentially hazardous materials. These Records may include, but are not limited to, the employee's name; social security number; Hepatitis B vaccination status, including the dates of testing, results of examinations, medical testing, and follow-up procedures; a copy of the healthcare professional's written opinion; a list of complaints potentially related to the exposure; a copy of information provided to the healthcare professional; and Records documenting the exposure or possible exposure of an employee to a blood borne pathogen, contagion, radiation, and chemicals above the acceptable limits or dosage, including statistical analyses, incident reports, material safety data sheets, copies of Medical Records or reports, risk management assessments, and other necessary data to support the possibility of exposure.	Duration of employment + 30 years after termination, retirement, or separation from employment.  Original Records to be retained with Office of Record for 30 days than transferred to Risk Management for remainder of retention period.	29 C.F.R. § 1910.1001 29 C.F.R. § 1910.1020 29 C.F.R. § 1910.1030	HPD Infection Control Coordinator or Environmental Health Services	HCLNIC-01 EHS-07
Certificates of Insurance:	Current + 15 years.	Fla. Stat. § 95.11	Risk	RSK-05

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Chemical and Hazardous Waste Inventory, Disposal and Shipping Records: Includes documents that reflect the receipt, shipment, and disposal of chemical material or hazardous wastes on campus. This series includes, but is not limited to, chemical and waste inspection forms; drum packing sheets; Uniform Hazardous Waste Manifest forms (EPA 8700); Certificates of Disposal from vendors; land disposal notification forms; waste disposal records; and related documentation and correspondence.	30 years.	7 C.F.R. § 73.17 9 C.F.R. § 121.17 29 C.F.R. § 1910.1020 42 C.F.R. § 73.17	Environmental Health Services	EHS-08
Chemical Spill Management Records:	30 years. Original Records to be retained with Office of Record for 30 days than transferred to Risk Management for remainder of retention period.	29 C.F.R. § 1910.1020	Environmental Health Services	EHS-09
Hold Harmless Agreements:	5 years following termination of agreement.	Fla. Stat. § 95.11(2)	Office of Legal Services	LEG-02
Insurance Records: Consists of all policies, applications, correspondence and premiumpayment records which includes fire, theft, etc. on University property and/or employees. May also consist of a list of any insurance carriers and the premium payment amounts paid to them. This does not include health, life or other employee benefit policies maintained by the Office of Human Resources.	Permanent.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Risk Management	RSK-06

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
OSHA Forms 101/200/300/300A:	30 years.  If employer is required to conduct Medical examinations, monitor for exposure to hazardous materials or chemicals or monitor significant	15 U.S.C. § 2607(c) 29 U.S.C. § 657 29 C.F.R. § 1910.1020	Risk Management	RSK-07
	adverse reactions to health of employees, those records must be kept for the duration of employment plus 30 years.			
OSHA Form 102/300A (Annual Summary) Note: Used to be Form 102, but replaced by Form 300A.	30 years.	29 C.F.R. § 1904.5	Environmental Health Services	EHS-10
OSHA Form 200/300 Log and Records: All records of occupational injuries and illnesses.	30 years.	29 C.F.R. § 1904.5 29 C.F.R. § 1904.33 University Policy	Risk Management	RSK-08
Performance Bonds:	5 years after closed, terminated, completed, expired.	FLA. STAT. § 95.11(2)	Risk Management	RSK-09
Red Flag Program Investigative Files:	10 years.	15 U.S.C. § 1601 15 U.S.C. § 1681 16 C.F.R. § 1681	Risk Management	RSK-10
Surety Bonds (Non-Architectural or Construction): Includes out-of-state performance bonds, educational bonds, etc.	5 fiscal years after paid, exchanged, or transferred and recorded in bond register provided applicable audits have been released.	FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Risk Management	RSK-11

# J. INFORMATION TECHNOLOGY AND SYSTEM SECURITY

The following retention periods set forth below apply to the main NSU computer network. Note that certain exceptions apply with respect to the security system requirements of HIPAA- related records.

Records Management & Destruction Policy (Attachment "A") Record Retention Schedule

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Audit Trail Records: Files needed for electronic data audits. Does not include any electronic security audit trail records required to be maintained under HIPAA.	3 months active + 12 months archived, provided applicable audits have been released.	Florida General Records Schedule GS1-SL University Policy	Office of Innovation and Information Technology	OIIT-01
Computer System and Network Security Records: Includes computer and network usage and security reports and records; wireless network security records, quality assurance records. Does not include "Red-Flag" suspicious activity or security breach records.	One (1) year.  HIPAA-Related Records to be retained six (6) years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	National Archives & Record Administration General Records Schedule 24 University Policy	Information Security Officer	OIIT-02
Copies of Other Records of Security Reminders (HIPAA Requirement):	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-03
Documentation of Backup Procedures, Schedules and Periodic Testing of Backup/Recovery Procedures (HIPAA Requirement):	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-04
Electronic Security ("Audit Trail") Records: Includes documentation of audit trail reviews, including random and selective/focused audits. This Record Set relates to any audit trail review undertaken for HIPAA Security purposes.	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.  "Audit Logs" will be retained for a time period sufficient to allow for periodic review.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-05

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Hardware Documentation: Operational and maintenance requirements of computer hardware.	Life of the Hardware.	University Policy	Office of Innovation and Information Technology	OIIT-06
Imaged or Scanned Records:  Does not include Records originally created electronically.	Reference the Specific Document Category and Retention Period. A Record's mandatory minimum retention period is counted from the creation or receipt of the Original Record, not the date on which the substitute image was created.	Fla. Admin. Code R. 1B- 24.003 Fla. Admin. Code R. 1B- 26.003	Relevant Academic or Administrative Center	OIIT-07
Input Documents: Copies of records or forms designed and used solely for data input and control when the data processing unit provides centralized data input services and original records are retained by the program unit.	Destroy after use.	University Policy	Relevant Academic or Administrative Center	ADM-SP-17
Inventory of all Hardware, Software and Information Systems and Locations (HIPAA Requirement):	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.310 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-08
List of All Users with Access to NSU Information Systems and Level of Privileges (HIPAA Requirement): Information includes user account records, security logs, level of privileges and password files.	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-09
Network Diagrams and Schematics:	Retain until obsolete, superseded or administrative value is lost.	University Policy	Office of Innovation and Information Technology	OIIT-10

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Network Maintenance Logs (HIPAA Requirement):	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.310 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-11
Network Operation Tests and Evaluations: Routine or benchmark data sets, related documentation, and test results constructed or used to test or develop a system.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Office of Innovation and Information Technology	OIIT-12
Network Security Policies and Procedures:	Retain for one (1) year after system is superseded, then transfer to University Archives for permanent retention.	University Policy	Office of Innovation and Information Technology	OIIT-13
Operating System and Hardware Conversion Plans:	Conversion + one (1) year.	University Policy	Office of Innovation and Information Technology	OIIT-14
Requests for Mass Distribution of Electronic Mail Messages: Entire University population.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Originating Academic or Administrative Center	OIIT-15
Requests for Network Services: Includes requests for installation of web-based programs, requests for information (internal), and other network services requests.	60 days.	University Policy	Office of Innovation and Information Technology	OIIT-16
Security Breach Records (Identity Theft): Includes investigation reports of identified patterns, practices, or activities that demonstrate acquisition, access, use or disclosure of personal information which may result in identity theft; as well as claim forms and record of action taken.	10 years after record action taken.	15 U.S.C. § 1601 15 U.S.C. § 1681 16 C.F.R. § 1681 University Policy	Risk Management	RSK-12

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Security Breach Records (Networks and Systems): Includes investigation reports of identified patterns, practices, or activities that demonstrate a breach of the University's networks and systems, including record of action and claim forms (if warranted). These Records include investigations related to FERPA, HIPAA, and Gramm-Leach Bliley security requirements, but do NOT include FTC "Red Flag" security regulations.	2 years after completion of internal investigation.  HIPAA-Related Security Incident Reports and Investigations to be retained 6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	University Policy	Information Security Officer	OIIT-17
Software Management Records: Includes software registrations, site licenses, software inventories, software purchase agreements, warranties and Software Licensing Agreements, and related documents.	Life of Software Use.	University Policy	Office of Innovation and Information Technology	OIIT-18
Security Risk Analysis and Documentation of Periodic Evaluation (HIPAA Requirement):	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-19
Status Codes for Students and Employees:	Permanent.	University Policy	Office of Innovation and Information Technology	OIIT-20
Suspicious Activity Records (Identity Theft): Includes identified patterns, practices, or activities that indicate the possible existence of identity theft; record of action taken.	10 years after record action taken.	15 U.S.C. § 1601 15 U.S.C. § 1681 16 C.F.R. § 1681 University Policy	Risk Management	RSK-13

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Suspicious Activity Records (Networks and Systems):	60 days.	University Policy	Information Security Officer	OIIT-21
	If suspicious activity review results in an identified security breach, see retention period for Security Breach Records.			
System Backup Files: Records needed to restore a system to current operational state.	There is no retention schedule for backup files or other forms of data backup. A backup tape or drive should be just that. A data/records backup kept solely as a security precaution, but not intended to serve as the Record Copy or as a Records retention tool.	University Policy	Office of Innovation and Information Technology	OIIT-22
System Users Access Records: Electronic or textual records created to control or monitor individual access to a system and its data created for security purposes.	6 years from the date of its creation, the date when it last was in effect, or in accordance with the governing contract, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Information Security Officer	OIIT-23
University Computer Account Records (NSU E-mail Account):	Permanent.	University Policy	Relevant Academic or Administrative Center	ADM-GEN-05
K. Institutional Documents				
Accreditation Records (Non-SACS): Includes progress reports and final self-study accreditation report documenting the process and status of becoming accredited and/or activities associated with reporting and/or confirming the accreditation status of school.	One full accreditation cycle after most recent accreditation determination, then transfer to University Archives for permanent retention.	Florida General Records Schedule GS5 University Policy	Relevant Academic or Administrative Center	ADM-SP-19 ARCH-10

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Accreditation Records (Non-SACS): Supporting Documents: Consists of supporting documents referenced or relied upon in developing progress reports of final self- study.	One (1) year after accreditation determination, then transfer to University Archives for permanent retention.	Florida General Records Schedule GS5 University Policy	Relevant Academic or Administrative Center	ADM-SP-20
Accreditation Records: Southern Association of Colleges and Schools (SACS):  Consists of accreditation records, visiting accreditation team reports, related correspondence, board reviews, updates and status documentation, and supporting documents.	10 years, then transfer to University Archives for permanent retention.	Florida General Records Schedule GS5 University Policy	Office of Institutional Effectiveness	INST-EFF-01 ARCH-11
Addresses, Speeches and Talks: Speeches written and/or given by any Department Chair, Professor, or visiting dignitary, either on or off campus.	Permanent.	University Policy	University Archives	ARCH-09
Artifacts/Memorabilia:	Transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	INST-01 ARCH-12
<b>Biographical Materials: Faculty/Administrators:</b> Includes, but is not limited to, vitae information, publications, honors, certifications.	Permanent.	University Policy	Relevant Academic or Administrative Center	INST-02
<b>Board of Trustee Committee Records:</b> Includes <b>a</b> gendas, meeting minutes, reports, working papers, related documentation and correspondence.	Transfer to University Archives for permanent retention.	University Policy	Board of Trustees	INST-GOV- 01
Board of Trustee Governance Records: Includes meeting notices, agendas, meeting minutes, membership lists, other informational documentation, including relevant correspondence to Board activity.	Transfer to University Archives for permanent retention.	University Policy	Board of Trustees	INST-GOV- 02

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Bylaws and Charters:	Transfer to University Archives for permanent retention.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	University Archives	ARCH-13
Commencement Program and Records:	Transfer to University Archives for permanent retention.	University Policy	University Archives	ARCH-14
Directives of the President/Provost/Chancellor: Consists of official statements of policy from the President's or Provost's Office for the University, including all memoranda and correspondence generated relating to the policies and procedures that are to be followed by employees.	Transfer to University Archives for permanent retention.	University Policy	Relevant Executive Office	INST-03 ARCH-15
Distinguished Speaker Series Records:	Retain until obsolete, superseded or administrative value is lost, then transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	INST-04 ARCH-16
Films, Videos, Audiotapes:	Transfer to University Archives for permanent retention.	University Policy	University Archives	ARCH-17
Governance Records (Other): Includes meeting notices, agendas, meeting minutes, membership lists, other documentation, including relevant correspondence. Does NOT include Board of Trustee Records.	Transfer to University Archives for permanent retention.	University Policy	Relevant Governing Body	INST-GOV- 03
Lecture and Lecture Series Records: Includes committee minutes/notes; financial support records; lecture recordings and transcripts; program records and announcements.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Relevant Academic or Administrative Center	INST-05 ARCH-08
Maps and Architectural Plans:	Transfer to University Archives for permanent retention.	University Policy	University Archives	ARCH-19
Mission Statement:	Permanent.	University Policy	Relevant Executive Office	INST-06

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
News and Press Releases:	Office of Record to retain for 90 days then transfer to University Archives for permanent retention.	University Policy	University Relations	INST-07
Newspaper and Magazine Articles (University- Related):	Transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	INST-08 ARCH-20
Oral Histories, Reminiscences, Interviews, Transcripts, Tapes:	Transfer to University Archives for permanent retention.	University Policy	University Archives	ARCH-21
Organization Charts (Institutional and Departmental):	Retain until obsolete, superseded or administrative value is lost, then transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	ADM-GEN-11 ARCH-06
Photographs, Scrapbooks, Albums, Class Pictures:	Transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	INST-09 ARCH-23
Policies and Procedures (Academic or Administrative Center-Specific): Includes handbooks, mission and policy statements, official procedure guidelines, and directives.	5 years post-revision, then transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	ADM-GEN-12 ARCH-7
Policies and Procedures (University-Wide): Includes handbooks, mission and policy statements, official procedure guidelines, organization charts.	5 years post-revision, then transfer to University Archives for permanent retention.	University Policy	Relevant Administrative Center	ADM-GEN-13 ARCH-08
State Licensing Records (Institutional):	Permanent	University Policy	State Relations and Licensure	INST-EFF-02
Strategic Plan:	Permanent.	University Policy	Office of Institutional Effectiveness	INST-EFF-03

Issue Date:

Revised Date: January 2022

	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
University Graphic Identity Components: Includes University trademarked logos and unrelated marks.	Permanent.	University Policy	Office of Publications	INST-10 BSV-16
5	Transfer to University Archives for permanent retention.	University Policy	University Archives	ARCH-24
L. Institutional Financial & Accounting	NG RECORDS			
L1. AUDIT RECORDS (ACCOUNTING)				
Audit Reports: Independent: Audits conducted by an independent accounting firm on an annual basis.	Permanent.	Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies and Procedures Manual, § 125.1	Controller's Office	FIN-02
	5 fiscal years after completion of audit.	Florida General Records Schedule GS1-SL NSU Accounting & Financial	Internal Auditing Department	INST-11
	Working papers will be purged once a year after the Director's approval.	Policies and Procedures Manual, § 125.1		

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Bad Check Records: Itemization of bad checks received.	7 years provided applicable audits have been released.	FLA. STAT. § 95.11(2) Florida General Records	Treasury Operations	FIN-04
		Schedule GS1-SL NSU Accounting & Financial Policies and Procedures Manual, § 125.1		
<b>Bank Account Authorization Records:</b> Authorizations to maintain a bank account and who is authorized to sign off on the account.	7 years from date authorization superseded, expired or cancelled, provided applicable audits have been released.	FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies and Procedures	Treasury Operations	FIN-05
<b>Bank and Investment Statements:</b> Periodic statement of balances, deposits and withdrawals.	3 years provided applicable audits have been released.	Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies and Procedures Manual, § 125.1	Treasury Operations	FIN-06
Bank Statement Reconciliations:  Explanations of differences between bank statement balance and actual balance and investment-related transactions.	3 years provided applicable audits have been released.	Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies and Procedures Manual, § 125.1	Treasury Operations	FIN-07
Construction or Architectural Surety Bonds:	7 fiscal years after paid, exchanged, or transferred and recorded in bond register provided applicable audits have been released.	University Policy	Treasury Operations	FIN-08

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Wire Transfer Records: Includes requests for outgoing wire transfer and supporting documentation.	7 years provided applicable audits have been released.	University Policy	Treasury Operations	FIN-09
L3. <u>Budget Records</u>			•	
Budget Records: Approved Annual Budget: Final, approved, yearly budget for University, usually in printed form and amendments which are filed chronologically.	7 years provided applicable audits have been released.	University Policy	Office of Budget Administration	FIN-10
Budget Records: Supporting Documents: Budget requests, including program plans for coming year, usually by cost center.	4 years.	University Policy	Relevant Academic or Administrative Center	ADM-SP-20
<b>Budget Transfer Forms:</b> Forms that document interdepartmental payments.	1 year.	University Policy	Office of Budget Administration	FIN-11
General Ledgers and Sub-Ledgers/Year-End Trial Balance: A book containing a summary or detail of all transactions affecting the accounts of the institution.	7 years.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-12
Invoices: Bills for goods shipped or services rendered. Usually matched to purchase orders and delivery slips and attached to voucher for payment.	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Accounts Payable	FIN-13

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Invoices (Sponsored Program Funding): Original invoices tied to Sponsored Program funding and submitted for payment via an electronic e-procurement system.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Principal Investigator	GRSP-8
Journal Entries by Financial Operations: Includes brief descriptions and supporting documents.	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Treasury Operations	FIN-14
Petty Cash Account Records: Includes Records reflecting authorization for petty cash account.	3 years after the account has been closed.	NSU Accounting & Financial Policies and Procedures, § 125.1	Accounts Payable	FIN-15
Receipts: Includes wire, ACH, cash, check, credit/debit payment card receipts and supporting documentation.	7 years provided applicable audits have been released. Payment Card Data shall be securely maintained for 1 year or less, unless specific business needs require longer retention and destroyed consistent with NSU FOP-Treasury Department Policy No. 101 (Payment Card Data Retention and Disposal Policy).	NSU Financial Operations: Treasury Department Policy No. 101: Payment Card Data Retention and Disposal Policy	Any Academic or Administrative Unit that collects and receives funds.	FIN-16 ADM-SP-21
L4. GENERAL FISCAL RECORDS: SOURCE				
Accounts Receivable: Amounts due from others on open accounts as a result of providing goods and services.	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Relevant Academic or Administrative Center	FIN-17 ADM-SP-22

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Cash Collection Records: Includes, but is not limited to, daily cash listings, copies of receipts, daily cash register tapes, cash collection and deposit slips used to balance cash deposits.	3 fiscal years or until applicable audits have been released, whichever is greater.	26 U.S.C. § 6501(a) University Policy	Any Academic or Administrativ e Unit that collects and receives cash	ADM-SP-23
Check Registers:  Book or original entry for all cash disbursements paid by check.	7 years provided applicable audits have been released.	26 U.S.C. § 6501(a) University Policy	Payroll Department; Accounts Payable	PAY-01 FIN-36
Employee Expense Reimbursement Records (Non-Sponsored Programs): Includes travel, moving, purchase reimbursement requests and supporting documentation.	7 years provided applicable audits have been released.  Any supporting documentation required to be maintained for nonsponsored programs beyond the 7-year minimum period for shall be retained by the individual department.	26 U.S.C. § 6501(a) University Policy	Accounts Payable	FIN-18
Employee Expense Reimbursement Records (Sponsored Programs): Original supporting documentation for Employee Expense Reimbursement Records tied to Sponsored Programs funding and submitted for payment via an electronic e-procurement system.	Federal: 3 years from date of submission of final expenditure report for federal grants and contracts; or in accordance with award stipulations, whichever is longer.  State or Private: 5 years for state or private grants and contracts; or in accordance with award stipulations, whichever is longer.	OMB Circular A-110 2 C.F.R. § 215.53 34 C.F.R. § 74.53 45 C.F.R. § 74.53 45 C.F.R. § 92.42 FLA. STAT. § 95.11 State of Florida Department of State, Division of Library and Information Services	Principal Investigator	GRSP-08
<b>Sales Tax Records:</b> Includes copies of sales tax reports, back up transaction documents, and ledgers.	Permanent.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-20

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
W-9/OFAC Review Records:	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Accounts Payable/ Purchasing	FIN-19 PUR-01
L5. GENERAL FISCAL RECORDS & SUMM	IARY REPORTS			
Accounting Estimates: Estimates calculated in furtherance of interimand annual financial statements including documentation supporting all key conclusions, bases and other elements associated with each accounting estimate.	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-21
<b>Bond Registers:</b> Listing of bonds sold, usually for building projects, showing purchaser, date redeemed, interest due, etc.; can also include performance bonds.	Permanent.	University Policy	Treasury Operations	FIN-22
Chart of Accounts: List of all accounts used by an organization with each account usually assigned a number or code.	Permanent.	University Policy	Controller's Office	FIN-23
Collection Records: Includes bad debt actions for overdue accounts, such as library fines, parking tickets, loans, payment for services rendered.	7 years after final payment or settlement.	University Policy	Office of Legal Services or its Designee	LEG-3
<b>Control List of all Operating and Capital Leases:</b> Includes all relevant lease terms, including a schedule of future annual lease payment obligations.	Permanent.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-24
<b>Financial Statements (Monthly):</b> Includes Statement of Financial Position; and Statement of Activities.	7 years.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-25
Financial Statements (Year-End): Includes Statement of Financial Position; Statement of Activities; and Statement of Cash Flows.	Permanent.	NSU Accounting & Financial Policies and Procedures, § 125.1	Controller's Office	FIN-26
Merchant Services Agreements:	Current + 7 years.	University Policy	Treasury Operations	FIN-27

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Notes/Bonds Payable Schedules:	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Treasury Operations	FIN-28
Original Application for Recognition of Tax-Exempt Status (Form 1023 or Form 1024) and all Accompanying Schedules and Attachments:	Permanent.	26 U.S.C. § 501(c)(3) University Policy	Controller's Office	FIN-29
Payment Card Data: Includes primary account number (PAN), expiration date, cardholder name, and service code.	One (1) year or less unless specific business needs require longer retention.	NSU Financial Operations: Treasury Department Policy No. 101: Payment Card Data Retention and Disposal Policy	Treasury Operations and any other Academic or	FIN-30 ADM-SP-24
Quarterly State Unemployment Taxes:	7 years provided applicable audits have been released.	University Policy	Payroll Department	PAY-03
Reconciliation of A/P Subsidiary Ledger to General Ledger:	7 years provided applicable audits have been released.	NSU Accounting & Financial Policies and Procedures, § 125.1	Accounts Payable	FIN-31
Tax Returns and Worksheets, Examination Reports and Other Documents Relating to Determination of Income Tax Liability:	Permanent.	26 U.S.C. § 6501(a)  NSU Accounting & Financial  Policies and Procedures,  § 125.1	Controller's Office	FIN-32
Tuition Waiver Records:	5 years from the date of termination of employment or until the conclusion of any legal proceeding, whichever is later.	Florida General Records Schedule GS5 University Policy	Office of Human Resources	OHR-04
Unclaimed Intangible Property: Includes, but is not limited to monies, checks, drafts, deposits, interest, dividends, income, customer overpayments, security deposits, refunds, unpaid wages, amounts distributable from a trust or custodial fund established under a plan to provide any health, welfare, pension, vacation, severance, retirement, death, stock purchase, profit sharing, employee savings, supplemental unemployment insurance, or similar benefit.	5 years after the property becomes reportable. The reportable period varies by property type and state. As such, please refer to the applicable State's Escheatment Requirements.	Chapter 717, Florida Statutes	Accounts Payable	FIN-33

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
M. Institutional Statistics & Reports				
Aggregate Institutional Data: Data used to develop university- published reports.	Destroy after use.	University Policy	Office of Institutional Effectiveness	INST-EFF-04
<b>Annual Report of the President:</b> Reports put out by the President of the University providing information and statistics on the University.	Office of Record to retain 3 years then transfer to University Archives for permanent retention.	Florida Records Schedule GS5 University Policy	Relevant Executive Office	INST-12 ARCH-25
<b>Annual Reports: Academic or Administrative:</b> Summaries of department, university, or division activities by year.	Office of Record to retain 3 years then transfer to University Archives for permanent retention.	University Policy	Relevant Academic or Administrative Center	ADM-SP-24 ARCH-26
<b>Annual Reports: Board of Trustees:</b> Annual program, narrative, and statistical reports issued by the highest level of authority within the University.	Transfer to University Archives for permanent retention.	University Policy	Relevant Governing Body	INST-GOV- 03 ARCH-27
<b>Audit Reports: Internal:</b> Audits conducted by a University auditor.	5 fiscal years after completion of audit.	NSU Accounting & Financial Policies and Procedures, § 125.1	Internal Auditing Department	INST-11
	Working papers will be purged once a year after the Director's approval.	-		
Economic Impact Reports: University and Academic Reports.	Current + 5 years.	University Policy	Office of Institutional Effectiveness	INST-EFF-05
Independent Colleges & Universities of Florida (ICUF) Reports:	Current + 10 years, then transfer to University Archives for permanent retention.	University Policy	Office of Institutional Effectiveness	INST-EFF-06 ARCH-28
Institutional Effectiveness Reports:	One (1) year after report.	University Policy	Office of Institutional Effectiveness	INST-EFF-07

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Institutional Progress Report:	One (1) year after report.	University Policy	Office of Institutional Effectiveness	INST-EFF-08
Institutional Statistics: This record set includes degree, enrollment, grade, labor and other calculated statistics for internal and external Institutional reporting.	Permanent.	University Policy	Office of Institutional Effectiveness	INST-EFF-09
Matriculation Status Reports:	Current + one (1) year, then transfer to University Archives for permanent retention.	University Policy	Office of Institutional Effectiveness	INST-EFF-10 ARCH-29
NSU Fact Books:	Transfer to University Archives for permanent retention.	University Policy	Office of Institutional Effectiveness	INST-EFF-11 ARCH-30
Off-Campus Directory:	10 years then transfer to University Archives for permanent retention.	Review for continuing historical value or administrative value and potential transfer to University Archives.	Office of Institutional Effectiveness	INST-EFF-12 ARCH-31
SRK (Student-Right-to-Know) Graduation/Completion, Transfer-Out Data:	3 years from date of required disclosure.	University Policy	Registrar	ESS-02
Statistical Consulting Center Records:	Permanent.	University Policy	Statistical Consulting	ADM-SP-25 ARCH-32
Sunshine State Conference Reports:	Current + 10 years, then transfer to University Archives for permanent retention.	University Policy	Office of Institutional Effectiveness	INST-EFF-13 ARCH-33

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Survey Responses and Reports/Summaries: Employee, student and alumni institutional surveys.	Survey Responses: Retain until obsolete, superseded or administrative value is lost.  Survey Reports/Summaries: Retain one (1) year after superseded by new report.	University Policy	Office of Institutional Effectiveness	INST-EFF-14
N. <u>LEGAL RECORDS</u>				
Affiliation Agreements: Includes any agreement between the University and a facility where University departments want to send University students for course-related and graduate required off-campus fieldwork experience (Internship). This record series can include, but is not limited to, affiliation agreements, memorandums of understanding, internship/externship agreements, and Residency/Fellowship agreements.	5 years after completion or termination of agreement or as required per relevant accreditation standards, whichever is longer.	Fla. Stat. § 95.11(2)	Office of Legal Services	LEG-03
<b>Bond Resolution:</b> Reports of principal, interest, paying agents and reports. Includes legal agreements made to finance buildings.	Permanent.	Florida General Records Schedule GS1-SL University Policy	Relevant Executive Office	INST-13
Collaboration Agreements: Includes any agreement to establish a collaboration with another academic or research institution for various educational, research, or commercial purposes. This Record series can include, but is not limited to, Articulation Agreements, Collaboration Agreements, Cooperation Agreements, and Memorandums of Understanding.	required per relevant accreditation	Fla. Stat. § 95.11(2)	Office of Legal Services	LEG-04

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Confidentiality Agreements: Includes agreements to exchange confidential information to explore collaborations, licensing and other business arrangements.	Permanent.	University Policy	Office of Legal Services or Designee	LEG-05
Copyright Clearances:	Permanent.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Alvin Sherman Library	LIB-11
Copyrights General Records: Includes registrations and submittals, permission for use of others, disclosure of inventions and related records.	Permanent.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Office of Legal Services or Designee	LEG-06
Facility Use Agreements: Includes special event agreements for use of University facilities, including but not limited to, the Rose and Alfred Miniaci Performing Arts Center; the Museum of Art; the University Center and Arena; and other on-campus athletic facilities (extended use).	5 years after completion or termination of contract.	Fla. Stat. § 95.11(2)	Office of Legal Services	LEG-07
Leases: Real Property: Real property means land, buildings, and fixtures. Land and real property may be used interchangeably.	7 years after completion or termination of contract.	FLA. STAT. § 95.12  NSU Accounting & Financial  Policies & Procedures Manual,  § 125.1	Office of Legal Services	LEG-08
Legal Agreements: Consists of legally binding contracts or agreements, and related addendums and appendices. File should include any relevant correspondence, reports, etc. relating to negotiation, fulfillment and termination of agreements. It can also include various agreements entered into for goods and services.	5 years after completion or termination of contract.	FLA. STAT. § 95.11(2)	Office of Legal Services	LEG-09
Legislative Relations Records: Includes bill review and tracking forms; copies of pending or approved legislation; working papers; related documentation.	Retain until obsolete, superseded, or administrative value is lost.	University Policy	Office of Community & Government Affairs	GOV-01

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
License and Option Agreements (Intellectual Property): Includes agreements to license or option to commercialize rights of patents, copyrights, trademarks, trade secrets, or other intellectual property.	Permanent.	NSU Accounting & Financial Policies and Procedures, § 125.1 University Policy	Office of Technology Transfer	RTT-03
<b>Litigation Case Files:</b> Consists of legal documents, reports, notes, background material, etc. created in the preparation of handling legal disputes.	6 years after case closed or appeal process expired or conclusion of representation, whichever is longer.	University Policy	Office of Legal Services, General Counsel, or Designee	LEG-10
Patents and Trademarks General Records: Includes applications, contract awards, and progress reports.	Permanent.	NSU Accounting & Financial Policies and Procedures, § 125.1	Office of Technology Transfer	RTT-4
Professional Service Agreements: Includes agreements with individuals for services to be rendered in any professional field including but not limited to legal services, accountant services, health care related services or consultation agreements.	5 years after completion or termination of contract.  10 years for any professional services agreement for health carerelated services.	FLA. STAT. § 95.11 31 U.S.C. § 3731 Pub. L. 100-93, § 3(b)	Office of Legal Services or General Counsel	LEG-11
Provider Enrollment Agreements: This Record Set includes agreements entered into on behalf of NSU Health/Mental Health Care Centers and Clinics and/or individual physician faculty members to provide services as an approved and enrolled member. This includes, but is not limited to, Medicaid/Medicare/CMS or other federal or state agency Enrollment Agreements, as well as private insurance carriers.	10 years after completion or termination of agreement or as required per relevant accreditation standards, whichever is longer.	31 U.S.C. § 3731 Pub. L. 100-93, § 3(b) AHIMA Recommended Records Retention Standards University Policy	Office of Legal Services	LEG-12
Settlements and Releases:	Permanent.	University Policy	Office of Legal Services or General Counsel	LEG-13

## O. <u>LIBRARY SYSTEM & THE ALVIN SHERMAN LIBRARY</u>

Records Management & Destruction Policy (Attachment "A")
Record Retention Schedule

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
<b>Accounting Books (Alvin Sherman Library):</b> Relating to operating expenses of the Alvin Sherman Library and Parking Garage.	At least 7 years after the year in which such records were created provided applicable audits have been released whichever is later.	University Policy per Agreement with Broward County	Controller's Office	FIN-33
Alvin Sherman Library Records: Includes acquisition records; annual reports; catalog records; circulation records; equipment use records; fines and replacement charges; interlibrary loan requests; program registrations; reference request records; user applications; user registrations.	Please reference Florida Department of State General Schedule for Public Libraries GS15.	Florida General Records Schedule GS15 University Policy	Alvin Sherman Library	LIB-02
Annual Financial Report (Alvin Sherman Library and Parking Garage): Includes balance sheet and operating statement of revenues and expenditures relating to Alvin Sherman Library and Parking Garage.	At least 7 years after the year in which such records were created.	University Policy per Agreement with Broward County	Controller's Office	FIN-34
Audit Reports (Alvin Sherman Library – Annual): With management letter and responses.	At least 7 years after the year in which such records were created.	University Policy per Agreement with Broward County	Controller's Office	FIN-35
Automated Tape Library System Files	At least 5 years after the year in which such records were created provided applicable audits have been released, whichever is later.	University Policy	Alvin Sherman Library	LIB-03
<b>Circulation Records:</b> Includes physical or electronic records of the loan of materials to library users, including records of overdue or delinquent materials.	Retain until transaction completed.	Florida General Records Schedule GS15 University Policy	Relevant University Library	LIB-04
<b>Duplication Records:</b> Records maintained to track reproduction of copyright-protected materials consistent with Copyright Law.	Current + 5 years.	FLA. STAT. § 95.11 University Policy	Alvin Sherman Library	LIB-05

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Fines and Replacement Charge Records	7 years or until audit is complete, whichever is greater (ASL).	Florida General Records Schedule GS15 Agreement with Broward County University Policy	Relevant University Library	LIB-06
Interlibrary Loan Request Records	Retain until transaction completed.	Florida General Records Schedule GS15 University Policy	Relevant University Library	LIB-07
Library Card Application Files (Public Members)	Term of the Agreement with Broward County + until transaction has been completed.	University Policy per Agreement with Broward County	Alvin Sherman Library	LIB-08
Library Exhibition Records	Retain until transaction completed.	Florida General Records Schedule GS15 University Policy	Alvin Sherman Library	LIB-09
Membership Files: Electronic Records that establish that an individual has library-borrowing privileges and includes the individual's name and may include their address, telephone number, date of birth.	Retain for 30 days after expiration of User Registration.	Florida General Records Schedule GS15 University Policy	Relevant University Library	LIB-10

## P. PATIENT CARE RECORDS

## P1. CLINIC RECORDS

See also NSU's Records Management & Destruction Policy and NSU's Medical Records Standards Policy, applicable to any and all NSU Health/Mental Health Care Centers and Clinic staff who provide clinical care including faculty, researchers, trainees under appropriate supervision, and all persons providing clinical services who document in the Medical Record of a NSU Health/Mental Health Care Center or Clinic patient and/or client.

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Abuse/Neglect Reporting Records: Consists of any written record reporting known or suspected abuse, neglect or abandonment of a child, including but not limited to DC&F reporting forms.	Permanent.  For DC&F reporting, DC&F maintains Record Copy. A copy of the Record shall be maintained with the relevant reporting center.	Florida General Records Schedule GS7 University Policy	Relevant Administrative or Academic Unit	ADM-GEN-06
Billing Records: Any and all patient billing and documentation records, including, but not limited to: explanation of benefits, patient encounter forms/superbills, and financial hardship documentation.	12 years from date of last patient encounter.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC-01
Billing Records (Minors):  Any and all patient billing and documentation records, including, but not limited to: explanation of benefits, patient encounter forms/superbills, and financial hardship documentation.	12 years after minor reaches age 18.	Fla. Stat. § 95.11(4)(b) Fla. Stat. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) AHIMA Recommended Records Retention Standards University Policy	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC-01
Clinical Protocols/Pathways, Standard Practice Manuals, and Patient Care Practices:	Current + 12 years after superseded.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) AHIMA Recommended Records Retention Standards University Policy	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC-02
Compounding Records: Written Record maintained for each batch/sub-batch of a compounded product pursuant to Florida law.	Current + 2 years.	Fla. Admin. Code. r. 64B16- 27.700	Pharmacy Clinic	HCLNIC-03

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Cytology Slides [Negative]:	At least 5 years from the date of the examination.	42 C.F.R. § 493.1105(a)(7)(i) 31 U.S.C. § 3731(b) FLA. STAT. § 95.11(4)(b) Fla. Admin. Code r 64B8- 10.002 458.331(1)(m) University Policy	Relevant Health Care Center or Clinic	HCLINC-04
Cytology Slides [Suspicious/Positive]:	12 years from date of last patient encounter.  Any signed narrative reports, interpretations, or sample tracings generated to report results must be maintained as part of the Medical Record.	FLA. STAT. § 95.11(4)(b) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) 42 C.F.R. § 493.1105 University Policy	Relevant Health Care Center or Clinic	HCLNIC-05
<b>Dental Implant Requests:</b> Written request for stock implants held in inventory.	12 years from date of last patient encounter.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 University Policy	Dental Clinic	HCLINC-06
Division of Clinical Operation Contracting & Credentialing Department Credentialing Files:	Permanent.	University Policy	Division of Clinical Operations Contracting &	HCLINC-07
Electrocardiography ("EKG") Tracings/Strips:	12 years from date of last patient encounter.  Any signed narrative reports, interpretations, or sample tracings generated to report results must be maintained as part of the Medical Record.	FLA. STAT. § 95.11(4)(b) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) 42 C.F.R. § 482.26 University Policy	Relevant Health Care Center or Clinic	HCLNIC-08

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Histopathology Slides [Negative]:	At least 2 years from the date of the examination.	42 C.F.R. § 493.1105(a)(7)(i) 31 U.S.C. § 3731(b) FLA. STAT. § 95.11(4)(b) Fla. Admin. Code r 64B8- 10.002 University Policy	Relevant Health Care Center or Clinic	HCLNIC-09
Histopathology Slides [Suspicious/Positive]	12 years from date of last patient encounter.  Any signed narrative reports, interpretations, or sample tracings generated to report results must be maintained as part of the Medical Record.	42 C.F.R. § 493.1105(a)(7)(i) 31 U.S.C. § 3731(b) FLA. STAT. § 95.11(4)(b) Fla. Admin. Code r 64B8- 10.002 University Policy	Relevant Health Care Center or Clinic	HCLNIC-10
Laboratory Analytic Systems, Quality Assessment, and Testing Records: Includes quality control and patient test records, records documenting all analytic systems activities, test system performance specifications that the laboratory establishes or verifies for the period of time the laboratory uses the test system, proficiency testing records, and laboratory quality systems assessment records.	At least two (2) years.	42 C.F.R. § 493.1105(a)(3) 42 C.F.R. § 493.1105(a)(4) 42 C.F.R. § 493.1105(a)(5)	Relevant Health Care Center or Clinic	HCLNIC-11
Laboratory Test Procedures:  Documentation reflecting each laboratory test procedure, including the dates of initial use and discontinuance of the test procedure.	At least two (2) years after a procedure has been discontinued.	42 C.F.R. § 493.1105(a)(2)	Relevant Health Care Center or	HCLNIC-12

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Laboratory Test Requisitions & Authorizations:	12 years from date of last patient encounter.	42 C.F.R. § 493.1105(a)(6)(ii) 31 U.S.C. § 3731(b) FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 University Policy	Relevant Health Care Center or Clinic	HCLNIC-13
Laboratory Test Reports: Original laboratory test reports (including final, preliminary and corrected reports), including, but not limited to, immunohematology and pathology test reports.	12 years from date of last patient encounter.	42 C.F.R. § 493.1105(a)(6)(ii) 31 U.S.C. § 3731(b) FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 University Policy	Relevant Health Care Center or	HCLNIC-14
Medical Records (Clinics/Centers/Departments): This Record series consists of the current and complete Medical Record for every patient seeking care or service from an NSU Health Care Clinic, including dental care, mental health and drug addiction counseling. The Medical Record may include Records maintained in an Electronic Medical Record System.	12 years from date of last patient encounter.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC-15
Medical Records for Minors: This Record series consists of the current and complete Medical Record for every patient, 17 years and younger, seeking care or service from an NSU Health Care Clinic, including dental care, mental health and drug addiction counseling. The Medical Record may include Records maintained in an Electronic Medical Record System.	12 years after minor reaches age 18.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) AHIMA Recommended Records Retention Standards University Policy	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC-16
Medication Care or Drug Therapy Management Records:	12 years from date of last encounter or per relevant Prescriber Care Plan.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Pharmacy Clinic	HCLNIC-17

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Patient Profiles for Medicinal Drug Dispensing:	Current + 2 years.  Patient profiles are to be maintained separate from the prescription order for all patients for whom the pharmacist orders and dispenses medicinal drug products.	Fla. Admin. Code r 64B16- 27.800 Fla. Admin. Code r 64B16- 28.140	Pharmacy Clinic	HCLNIC-18
Pharmacy Inventory of Controlled Substances: Includes detailed listingof controlled substances lost, destroyed or stolen, if any; the kind and quantity of such controlled substances and the date of discovering such loss, destruction or theft.	Current + 2 years.	Fla. Stat. § 893.07	Pharmacy Clinic	HCLNIC-19
Pharmacy Prescription Dispensation Records: Includes Records of dispensing for original and refill prescriptions.	4 years from the date of the last filling or as required by manufacturer contract, whichever is longer.	Fla. Admin. Code r 64B16- 27.800 Fla. Admin. Code r 64B16- 28.140	Pharmacy Clinic	HCLNIC-20
Practitioner Rotation Schedules:	Current + 12 years.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Program Office	ADM-SP-26
Prescription Records: Includes written, faxed or electronic orders by a licensed practitioner for the preparation and administration of a drug or device for a patient. This includes any optical or hearing device prescriptions.	7 years from the date of initial entry into the data processing system.	FLA. STAT. § 893.07 Fla. Admin. Code r 64B16- 27.800 Fla. Admin. Code r 64B16- 28.140 University Policy	Relevant Health Care Center or Clinic	HCLNIC-21

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Provider Enrollment Agreements: This Record Set includes agreements entered into on behalf of NSU Health/Mental Health Care Centers and Clinics and/or individual physician faculty members to provide services as an approved and enrolled member. This includes, but is not limited to, Medicaid/Medicare/CMS or other federal or state agency Enrollment Agreements as well as private insurance carriers.	required per relevant	31 U.S.C. § 3731 Pub. L. 100-93, § 3(b) AHIMA Recommended Records Retention Standards University Policy	Office of Legal Services	LEG-14
Radiological Films, Scans, and Other Image Records:	12 years from date of last patient encounter.  Any signed narrative reports, interpretations, or sample tracings generated to report results must be maintained as part of the Medical Record.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	Relevant Health Care Center or Clinic	HCLNIC-22
<b>Student Health Insurance Waivers:</b> Signed waiver indicating student's acceptance or waiver of University student health insurance.	Until individual separates from the University.	University Policy	HPD Clinical Operations	HCLNIC-23
Student Health Records:	12 years from date of last encounter.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) University Policy	HPD Clinical Operations	HCLNIC-24
Tissue Samples/Remnants:	Remnants of tissue shall be preserved for pathology examination until a diagnosis is made on the specimen.	42 C.F.R. § 493.1105(a)(7)(iii)	Relevant Health/ Mental Health Care Center or Clinic	HCLNIC- 25
P2. HIPAA PRIVACY & SECURITY COM	PLIANCE			

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Unless otherwise noted, the Record category source Schedule and 45 C.F.R. §64.316. The recommende creation); see also 64 Fed. Reg. 59918, 59994.				
NSU Hybrid Entity Designation:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.105(c)(1) C.F.R. § 164.105(c)(2) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV-01
HIPAA Privacy Policies and Procedures:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.316(b) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV- 02(a)
HIPAA Security Policies and Procedures:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308(a)(1)(i) 45 C.F.R. §164.316(b)(2)(i)	Chief Information Security Officer	HPRIV- 02(b)
HIPAA Privacy and HIPAA Security Officer and HIPAA Liaison Designations (Responsible for Receiving and Processing Requests for Access, Amendments, and Accounting of Disclosures):	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308(a)(2) 45 C.F.R. § 164.530(a) 45 C.F.R. § 164.530(j) 45 C.F.R. § 164.524(e) 45 C.F.R. § 164.526(f) 45 C.F.R. § 164.528(d)	Office of HIPAA Privacy	HPRIV-03
HIPAA Privacy and Security Orientation Training Records for applicable NSU Health Care Component Workforce Members and Refresher Training Records for applicable Workforce Members, including HIPAA Need to Know and Confidentiality Agreements:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b) 45 C.F.R. § 164.530(b) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV-04

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Documentation of Sanctions Taken Against Employees for Violation of HIPAA Privacy and/or HIPAA Privacy Policies and Procedures:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.316(b) 45 C.F.R. § 164.530(e) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV-05(a)
Documentation of Sanctions Taken Against Employees for Violation of HIPAA Security and/or HIPAA Security Policies and Procedures:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b) 45 C.F.R. § 164.530(e) 45 C.F.R. § 164.530(j)	Chief Information Security Officer	HPRIV- 05(b)
Complaint Records (HIPAA Privacy):	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.530(d) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV- 06(a)
Complaint Records (HIPAA Security):	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.530(d) 45 C.F.R. § 164.530(j) 45 C.F.R. §164.316(b)(2)(i)	Chief Information Security Officer	HPRIV- 06(b)
Notice of Privacy Practices:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.520(e) 45 C.F.R. § 164.530(j)	Office of HIPAA Privacy	HPRIV-07
Acknowledgment of Receipt of Notice of Privacy Practices:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.520(e) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-17
Good Faith Effort Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.520(e) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-18
HIPAA Authorization for Use or Disclosure of Information for Educational and Related Purposes:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.508(b)(6) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-19
HIPAA Authorization for Audio/Visual Recording and Observation for Supervisory Purposes:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.508(b)(6) 45 C.F.R. § 164.530(j)	All Applicable NSU HIPAA- Covered	HCLNIC-20

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
			Healthcare Components	
HIPAA Authorization for Use or Disclosure of Information/Release Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.508(b)(6) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-21
Accounting of Disclosures Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.528(d) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-22
Internal Patient Restrictions on Use and Disclosure Tracking Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.522(a) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-23
Internal Patient Alternative Method of Communication Tracking Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.522(b) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-24
Denial of Access to Protected Health Information Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.524(d) & (e) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-25
Denial of Request to Amend Protected Health Information:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.526(d) & (f) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-26
Documentation of Patient Complaints:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.530(d)(2) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-27 HPRIV-8
Affidavit of Relationship:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-28

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
HIPAA Authorization for Disclosure of Information in Connection with Deceased Individuals:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.502(f) 45 C.F.R. § 164.508(b)(6) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-29
Request for Amendment of the Protected Health Information Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.526(f) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-30
Approved Amendment of Protected Health Information Form:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.526(f) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-31
Business Associate Agreement:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.504(e) 45 C.F.R. § 164.530(j)	All NSU HIPAA- Covered Healthcare Components	HCLNIC-32
<ul> <li>HIPAA Research Study Documents:</li> <li>This Record series includes, but not limited to:</li> <li>Accounting of Disclosures Form for Research</li> <li>NSU Authorization for Use and Disclosure of PHI in Research</li> </ul>	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.508(b)(6) 45 C.F.R. § 164.512(i) 45 C.F.R. § 164.530(j)	Principal Investigator	GRSP-13
<ul> <li>IRB Waiver Request Form</li> <li>IRB Research on Decedent's Information Without Authorization Form</li> <li>IRB Review Preparatory to Research Forms</li> <li>42 C.F.R. Part 2 Addendum Form</li> <li>HIV Records Addendum Form</li> <li>Mental Health Addendum Form</li> </ul>	To be maintained in the patient's research chart and/or research section of the patient chart.			
Electronic Security "Audit Trail" Records: Includes documentation of audit trail reviews, including random and selective/focused audits.	6 years from the date of its creation, or the date when it last was in effect, whichever is later.  "Audit Logs" will be retained for a time period sufficient to allow for periodic review.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-05

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Copies of Other Records of Security Reminders:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-03
HIPAA-Related Security Incident Reports and Investigations:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.  A copy of any HIPAA-related security incident	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-25
	report or investigation shall be provided to the NSU Privacy Officer.			
Security Risk Analysis and Documentation of Periodic Evaluation:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-19
Inventory of all Hardware, Software and Information Systems and Locations:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.310 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-08
List of all Users with Access to NSU information Systems and Level of Privileges:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-09
Network Maintenance Logs:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.310 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-11
Documentation of Backup Procedures, Schedules and Periodic Testing of Backup/Recovery Procedures:	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.308 45 C.F.R. § 164.316(b)	Chief Information Security Officer	OIIT-04
Privacy Breach Notification Investigation and Related Records: This Record Set includes breach notification investigation records, breach notification risk assessment, individual notice(s), HHS notice(s) and media notice(s) (if applicable).	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.414 45 C.F.R. § 164.530(j)	Chief Information Security Officer	HPRIV-09(a)

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Security Breach Notification Investigation and Related Records: This Record Set includes breach notification investigation records, breach notification risk assessment, individual notice(s), HHS notice(s) and media notice(s) (if applicable).	6 years from the date of its creation, or the date when it last was in effect, whichever is later.	45 C.F.R. § 164.414 45 C.F.R. § 164.530(j)	Chief Information Security Officer	HPRIV-09(b)
P3. OIG GSA Exclusion Screenings				
Documentation of Screening for Excluded Individuals: Documentation of the HHS-OIG, GSA and Florida Medicaid exclusion list checks for applicable employees.	10 years after the end of the fiscal year in which the specific documentation and/or report is complete and/or issued, or all specific activity has ended, whichever is longer.	42 C.F.R. § 1003.132	Office of Health Care Compliance	HCLNIC-33
P4. CLINICAL TRIALS  Clinical trial documentation within the Medical Reco accordance with contract/grant stipulations, whiche as set forth under Grants, Contracts and Research	ever is longer. For all other records pert			
P5. HEALTH CARE COMPLIANCE				
Health Care Compliance Documentation: Documents generated pursuant to the Health Care Compliance Program, including educational material, investigatory documentation and hotline reports	10 years after the end of the fiscal year in which the specific documentation and/or report is complete and/or issued, or all specific activity has ended, whichever is longer.	63 Fed. Reg 8997, 8993 31 U.S.C. § 3731(b) University Policy	Office of Health Care Compliance	COMPLY-01
Q. PAYROLL RECORDS				
Authorization Record for Reimbursements of Employee Overpayments:	Active + 3 years.	29 C.F.R. §§ 516.2-516.8 University Policy	Payroll Department	PAY-04

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Changes in Human Resources / Payroll-Related Data: Includes documentation regarding new hires, terminations, changes in salaries and pay rates, and voluntary payroll deductions.	7 years.	5 C.F.R. 630.1211 20 C.F.R. 825.500 29 C.F.R. §§ 516.2-516.8 29 C.F.R. § 1627.3(a) Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Office of Human Resources	PAY-05 OHR-43
Federal and State Payroll Related Tax Forms/Reports:	Active + 7 years.	5 C.F.R. 630.1211 20 C.F.R. 825.500 29 C.F.R. §§ 516.2-516.8 29 C.F.R. § 1627.3(a) Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Payroll Department	PAY-06
Garnishment Documentation: Contains copies of court orders, pertinent employee data, computation data, employee acknowledgment forms, IRS notices of levy, and correspondence regarding employee garnishment cases.	Active + 7 years.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Payroll Department	PAY-07
<b>Overtime Documentation:</b> Includes overtime authorizations.	7 years.	29 C.F.R. §§ 516.2-516.8 University Policy	Payroll Department	PAY-08

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Payroll Records and Employment Tax Records (Social Security Documents): Includes direct deposit forms; payroll deduction authorizations; changes to W-4 forms; supporting documentation for payroll adjustments; documentation for all student hires (SEAF); leave and absentee forms on all employees; changes in income tax withholding status; and court-ordered payroll deductions.	7 years or until audit is complete, whichever is greater.	5 C.F.R. § 630.1211 20 C.F.R. § 825.500 29 C.F.R. §§ 516.2-516.8 29 C.F.R. § 1627.3(a) Florida General Records Schedule GS1-SL NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Payroll Department	PAY-09
Positions/Job Classification Review File: Includes job classification, FLSA-supporting documents.	Current + 3 years after classification review.	29 U.S.C. § 255	Office of Human Resources	OHR-07
Time and Attendance Records: Includes documents signed by the employee and his/her supervisor documenting the number of hours worked in a given week.	7 years.	29 C.F.R. § 516.6 NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Payroll Department	PAY-10
Unemployment Compensation Files: Consolidated file listing all employees (classified, contract and faculty) for whom an unemployment claim has been filed. This includes copies of claim forms, correspondence, costs for the institution and the amount of unemployment compensation paid.	3 fiscal years provided applicable audits have been released.	5 C.F.R. § 630.1211 20 C.F.R. § 825.500 29 C.F.R. §§ 516.2-516.8 29 C.F.R. § 1627.3(a) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-08
Unemployment Insurance Payments:	7 years or until audit is complete, whichever is greater.	26 U.S.C. § 3101, <i>et. al.</i> 26 U.S.C. § 3301, <i>et. al.</i> 29 C.F.R. § 31.6001-2 University Policy	Payroll Department	PAY-11
Withholding Tax Statements:	7 years.	29 C.F.R. § 31.6001-2 IRS Publication 15 Circular E NSU Accounting & Financial Policies & Procedures Manual, § 125.1	Payroll Department	PAY-12

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Work Schedules/Assignments:	Current + 3 years.	29 U.S.C. § 255 29 C.F.R. § 516.5	Relevant Academic or Administrative Center	ADM-SP-26
R. PERSONNEL RECORDS				
R1. PERSONNEL FILES				
The following elements of documentation (if a	oplicable) should be included in an employee	e/faculty member's personnel record	This record category	, is not
intended to apply to student employees.  Compensation/Pay Rate Information:			Office of Human	
intended to apply to student employees.  Compensation/Pay Rate Information: Record of compensation/payrate for individual employ faculty members.	5 years from the date of termination	29 U.S.C. § 211(c) 29 C.F.R. § 516.5 29 C.F.R. § 1627.3(a) University Policy		OHR-09
Compensation/Pay Rate Information: Record of compensation/payrate for individual employ	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.  5 years from the date of termination of employment or until the	29 U.S.C. § 211(c) 29 C.F.R. § 516.5 29 C.F.R. § 1627.3(a)	Office of Human	

the conclusion of any legal

5 years from the date of

termination of employment or until

the conclusion of any legal

Standard applies equally to employment applications submitted

proceeding, if later.

proceeding, if later.

electronically.

## Records Management & Destruction Policy (Attachment "A") Record Retention Schedule

Lists of Probationary Periods.

**Employment Applications (Hired):** 

Issue Date:

Revised Date: January 2022

Office of Human

Resources

OHR-12

FLA. STAT. § 95.11(2)

University Policy

29 C.F.R. §§ 1602.7-1602.14

29 C.F.R. § 1627.3(b)

FLA. STAT. § 95.11(2)

University Policy

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Employee/Faculty Recognition: Awards, incentives, etc.	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	FLA. STAT. § 95.11(2) University Policy	Office of Human Resources	OHR-13
Faculty Contract (If any):	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	FLA. STAT. § 95.11(2) University Policy	Office of Human Resources	OHR-14
Job Title/Description (Employee and Faculty):	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. § 1627.3(b) University Policy	Office of Human Resources	OHR-15
Licensing and Certification Records (Employee and Faculty): Valid current licenses or credentials required by Federal and State requirements applicable to respective disciplines.	1 calendar year after expiration, revocation, or denial of license provided applicable audits have been released.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-27
Offer Letter (Dated), if applicable:	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) University Policy	Office of Human Resources	OHR-16
Performance Evaluations:	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. § 1627.3(b) FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-17
Personnel Action Form (PAF): Documenting all changes, including job title, grade, salary, promotions, etc.	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-18

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Termination Notice/Letter (Dated):	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) Fla. Stat. § 95.11(2) University Policy	Office of Human Resources	OHR-19
<b>Training Certification Records:</b> Record of completion of University or Department-centered training courses. Does not include hazardous material training.	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	29 C.F.R. § 1627.3(b) FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-03
Tuition Waiver Records:	5 years from the date of termination of employment or until the conclusion of any legal proceeding, if later.	Florida General Records Schedule GS5 University Policy	Office of Human Resources	OHR-04
R2. OTHER HR FILES				
Employee Policy Manual:	6 years post-revision, then transfer to University Archives for permanent retention.	29 U.S.C. § 1027 29 U.S.C. § 1113	Office of Human Resources	OHR-20 ARCH-38
Personnel or HR Documentation Furnished upon Request to Auditors from US Department of Labor (or Other Government Agency):	Until audit is completed.	University Policy	Office of Human Resources	OHR-21
R2.1 EMPLOYMENT APPLICANTS				
Application and Recruitment Materials for Job Openings and Advertised Positions (Employee): Includes applicant pool; appointment records; notifications of position openings, position descriptions, test forms and scores.	5 years from the date of application or date of advertisement. This retention standard applies to documentation for job applicants that are not interviewed, as well as applicants who are interviewed but are not selected. Standard applies equally to applications submitted electronically.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-22

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Applications for Employment (Not Hired): Contains application, correspondence, resumes, etc. from applicants for positions.	5 years from the date of application or date of advertisement. This retention standard applies to documentation for job applicants that are not interviewed, as well as applicants who are interviewed but are not selected. Standard applies equally to applications submitted electronically.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-23
Background Inquiries and Checks/Criminal Records: Includes background screenings completed on employees, vendors and volunteers.	5 years from the date of the results or the conclusion of any proceeding, whichever is later.  Must be kept separate from personnel file.	Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-24
Resumes (Unsolicited):	Retain until obsolete, superseded or administrative value is lost.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-28
Search Committee Files (Executive Level Search): Includes notes, correspondence and other pertinent documentation to Committee actions taken.	5 years from the date of application or date of advertisement.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3(b) Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-25
R2.2 EMPLOYMENT BENEFITS				

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
COBRA Required Notices and Related Documentation: Includes notices; any valid documentation or signed acknowledgments that the notices were received by the employee/qualified beneficiary; detailed documentation related to any instance in which COBRA continuation is not offered due to gross misconduct, late notifications, Medicare entitlement, etc.; all related correspondence.	6 years from the date of record.	29 U.S.C. § 1027 29 U.S.C. § 1059 29 U.S.C. § 1113	Office of Human Resources	OHR-26
Employee Benefit Files: Includes demographic info, election forms, beneficiary designations, misc. correspondence, and any other information necessary for determining benefits.	Current + 6 years or until the conclusion of any legal proceeding, if later.	29 U.S.C. § 1027 29 U.S.C. § 1059 29 U.S.C. § 1113	Office of Human Resources	OHR-27
<b>Employee Benefit Plan Information:</b> Includes correspondence and information such as pension plans and insurance plans available to employees.	Current + 1 year after termination of plan.	29 U.S.C. § 1027 29 U.S.C. § 1059 29 U.S.C. § 1113 29 C.F.R. § 1627.3(b)(2)	Office of Human Resources	OHR-28
ERISA Benefit Plan Reports, Disclosures and Other Filings: Summary Annual Report, and Summary Plan Description. Records must include any supporting data and documentation, such as vouchers, worksheets, receipts and applicable resolutions.	6 years after filing date.	29 U.S.C. § 1027 29 U.S.C. § 1059 29 U.S.C. § 1113	Office of Human Resources	OHR-29
ERISA Form 5500:	6 years after filing date.	29 U.S.C. § 1027 29 U.S.C. § 1059 29 U.S.C. § 1113	Finance Department	FIN-34

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Insurance Records (Employee Benefits): Consists of all policies, applications, correspondence and premium payment records for health, life, or other employee benefits. May also consist of a list of any insurance carriers and the premium payment amounts paid to them.	Permanent.	University Policy	Office of Human Resources	OHR-30
R2.3 EMPLOYEE COMPLAINTS &	<u>Investigations</u>			
ADA Grievance Hearings: Includes requests for hearings, grievance hearing records and decisions.	5 years from the date of termination of employment or until conclusion of any proceeding, whichever is later.  Must be kept separate from personnel file.	29 C.F.R. §§ 1602.7-1602.14 University Policy	Office of Human Resources	OHR-31
Complaints (Discrimination, Sexual Harassment, Retaliation): Includes investigation records and findings.	5 years from the date of termination of employment or until conclusion of any proceeding, whichever is later.  Must be kept separate from personnel file.	29 C.F.R. §§ 1602.7-1602.14 University Policy	Office of Human Resources	OHR-32
<b>Disciplinary Case Files:</b> Includes documentation of disciplinary cases investigated that allege employee misconduct and/or violations of department regulations and orders, and state/federal statutes. Includes cases that were determined and those not sustained, determined unfounded, or exonerated charges.	5 years from the date of termination of employment or until conclusion of any proceeding, whichever is later.	29 C.F.R. §§ 1602.7-1602.14 University Policy	Office of Human Resources	OHR-33
EEOC Charges of Discrimination and Responses:	5 years from the date of termination of employment or until conclusion of any proceeding, whichever is later.	29 C.F.R. §§ 1602.7-1602.14 University Policy	Office of Human Resources	OHR-34

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Employee and Faculty Grievance Records and Decisions:	5 years from the date of termination of employment or until conclusion of any proceeding, whichever is later.	29 C.F.R. §§ 1602.7-1602.14 Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-35
R2.4 EMPLOYMENT- RELATED H	EALTH RECORDS			
Blood Borne Pathogen/Asbestos/Mold Exposure:  Medical Records of employees known or suspected to have come into contact with blood or other potentially hazardous materials. These Records may include, but are not limited to, the employee's name; social security number; Hepatitis B vaccination status including the dates of testing, results of examinations, medical testing, and follow-up procedures; a copy of the healthcare professional's written opinion; a list of complaints potentially related to the exposure; a copy of information provided to the healthcare professional; and records documenting the exposure or possible exposure of An employee to a blood borne pathogen, contagion, radiation, and chemicals above the acceptable limits or dosage, including statistical analyses, incident reports, material safety data sheets, copies of Medical Records or reports, risk management assessments, and other necessary data to support the possibility of exposure.	Original Records to be retained with Office of Record for 30 days then transferred to Risk Management for 30 years after termination, retirement, or separation from employment.	29 C.F.R. § 1910.1001 (Asbestos) 29 C.F.R. § 1910.1020 (Access to Employee Exposure & Medical Records) 29 C.F.R. § 1910.1030 (Bloodborne Pathogens) Florida General Records Schedule GS1-SL	HPD Infection Control Coordinator or Environmental Health Services	HCLNIC-1 EHS-7
<b>Employee Assistance Program Records:</b> Documents related to services received by employees through an employer-sponsored employee assistance program.	5 years after separation.  These Records are not personnel records and must be kept separate from personnel file.	Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-36
Employee Counseling Records: Notes, memoranda, or reports relating to the counseling of an employee for work- related performance problems.	5 years after separation.  These Records are not personnel records and must be	Florida General Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-37

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
	kept separate from personnel file.	,		
<b>Employee Disability Accommodation Files:</b> Includes written requests, relevant correspondence and supporting documentation.	Permanent.  These Records are not personnel records and must be kept separate from personnel file.	University Policy	Office of Human Resources	OHR-38
FMLA Employee Records: Includes dates of leave/hours of leave; leave requests; employment practices; premium payment; records of dispute; written notice; medical examination records; records of health or disability limitations; release consent forms; return to work forms; short and long-term disability documentation.  R2.5 IMMIGRATION AND NATUR.	5 years after separation.  These Records are not personnel records and must be kept separate from personnel file.	29 C.F.R. § 825.500 University Policy	Office of Human Resources	OHR-39
R2.5 IMMIGRATION AND NATUR	ALIZATION RECORDS			
Form I-9:	3 years from date of hire or one (1) year after termination, whichever is later.	8 U.S.C. § 1324a(b)(3) INA Section 274A(b)(3)	Office of Human Resources	OHR-40
<b>H-1B Visa Documentation:</b> Includes visa application, documentation evidencing wage determinations, and any other pertinent documentation related to the issuance of an H-1B visa.	One (1) year beyond the last date on which any H-1B nonimmigrant Is employed under the labor condition applicationor, if no non-immigrants were employed under the labor condition application, one (1) year from the date the labor condition application expired or was withdrawn.	20 C.F.R. § 655.760(a)-(c)	Office of Human Resources	OHR-41
J-1 Visa Documentation:	3 years after termination.	22 C.F.R. § 62.10(h)	Office of Human	OHR-42

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Continuing Contract Committee Files: Includes notes, correspondence and other pertinent documentation to Committee actions taken.	5 years if denied continuing contract; otherwise 5 years after termination of employment.	FLA. STAT. § 95.11 University Policy	Relevant Academic or Administrative Center	ADM-SP-29
Continuing Contract Portfolios: Includes documentation submitted by faculty member for the review process; contains forms, letters, and accompanying data.	5 years.	FLA. STAT. § 95.11 University Policy	Relevant Academic or Administrative Center	ADM-SP-30
Faculty Application Files (Non-Hires): Includes any declination letters to individuals who were offered a position and did not accept.	5 years from the date of application.  Standard applies equally to employment applications submitted electronically.	29 C.F.R. § 1627.3 University Policy	Office of Human Resources	OHR-43
Faculty Assignment Reports: Computer-generated reports issued each semester documenting faculty workload in instruction and/or research.	5 years from date report is generated.	University Policy	Relevant Academic Department	ADM-SP-31
Faculty Handbooks:	Until superseded by new publication + 6 years, then transfer to University Archives for permanent retention.	29 U.S.C. § 1027 29 U.S.C. § 1059 University Policy	Relevant Academic or Administrative Center	ADM-SP-32 ARCH-39
Faculty Search Committee Files: Records of individuals who applied or interviewed for positions for which a committee was formed. Files contain position authorization forms, job descriptions, search committee minutes, applicant credentials, correspondence, and authorization to hire forms.	5 years after selection is finalized.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3 University Policy	Relevant Academic or Administrative Center	ADM-SP-33
Instructor/ Faculty Evaluations: Completed by students each term.	Current Academic Year + 5 years.	University Policy	Relevant Academic or Administrative Center	ADM-SP-34

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Privileging Documents: Records reflecting clinical and preceptor privileges for University faculty.	One (1) calendar year after expiration, revocation, or revision to privileges.	University Policy	Relevant Health Professions Academic Unit	ADM-SP-35
Promotion Committee Files: Includes notes, correspondence and other pertinent documentation to Committee actions taken.	5 years after termination of employment.	FLA. STAT. § 95.11 29 C.F.R. § 1602.14 29 C.F.R. § 1627.3 Florida General Records Schedule GS5 University Policy	Relevant Academic or Administrative Center	ADM-SP-36
Promotion Portfolios: Includes documentation submitted by faculty member for the review process; contains forms, letters, and accompanying data.	5 years from hire.  Portfolios should be submitted in an electronic format when possible.  Retain in faculty employee file if promotion is not confirmed.	FLA. STAT. § 95.11 29 C.F.R. § 1602.14 29 C.F.R. § 1627.3 Florida General Records Schedule GS5 University Policy	Relevant Academic or Administrative Center	ADM-SP-37
R4. STUDENT-EMPLOYMENT- SPECIFIC	RECORDS			
<b>NSU Student-Employment Program Records:</b> Includes position descriptions; job availabilities; applications and other relevant documentation.	5 years after selection is finalized.	29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3 FLA. STAT. § 95.11 University Policy	Office of Student Financial Assistance	SFA-02
Student Employee File: Active and inactive files include student authorization forms, state and federal withholdings, step increases, termination notices, reclassification forms, exemptions, and other relevant documentation.	5 years from the date of termination of employment or until the conclusion of any legal proceeding, whichever is later.	5 C.F.R. § 630.1211 20 C.F.R. § 825.500 29 C.F.R. §§ 516.2-516.8 29 C.F.R. §§ 1602.7-1602.14 29 C.F.R. § 1627.3 FLA. STAT. § 95.11 Florida General Records Schedule GS1-SL University Policy	Office of Student Financial Assistance	SFA-03

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
S. Post- Secondary & Graduate Enrol	LMENT & STUDENT RECORDS			
S1. ADMISSION RECORDS  Certain information contained within Admission Records Management & Destruction Policy. Admissindividual has enrolled and become a student of the	ion Records are not considered a Stude			
Admission Records: Students Denied Admission: Includes correspondence, application, transcripts, equivalency diploma, advanced placement records, entrance examination and placement test reports, residency affidavit, conditional enrollment form, and re- admission forms for students who have been denied admission.	5 years after application submitted or as required by accreditingbody, whichever is later.	Florida General Records Schedule GS5 University Policy	Admissions Office	ESS-01
Admission Records: Registered Students: Includes acceptance letters, correspondence, application, transcripts, equivalency diploma, advanced placement records, entrance examination and placement test reports, other test scores, residency affidavit, conditional enrollment form, enrollment verifications and re-admission forms for students who have registered for classes.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 University Policy	Admissions Office	ESS-02
Admission Records: Admitted but Never Registered Students: Includes acceptance letters, correspondence, application, transcripts, equivalency diploma, advanced placement records, entrance examination and placement test reports, residency affidavit, conditional enrollment form, and re-admission forms for students who have not registered for classes.	5 years after application submitted or as required by accrediting body, whichever is later.	University Policy	Admissions Office	ESS-03

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
<b>Health Records:</b> Related to application for admission to the University.	To be retained consistent with applicable Admission Record category.	University Policy	Admissions Office	ESS-04
International Student Forms:  Copy of Employment Authorization (if applicable)  Copy of Alien Registration Receipt Card (Evidence of Admissibility as an Indefinite Resident)  1-20 (Certificate of Eligibility for F-1 visa)  Copy of I-94 Card (Document issued to non-immigrants; AKA Arrival-Departure Record)  DS 2019 (Certificate of Eligibility for J-1 Visa)  Passport Number  Statement of Educational Costs  Statement of Financial Responsibility	To be retained consistent with Applicable Admission Record category.	University Policy	Office of International Affairs	ESS-05
Letters of Recommendation: Letters of reference supporting application to University.	Until admitted.  Waivers of rights of access filed with letters of recommendations should be retained as long as the file is retained. Students who revoke their waivers of right of access may not see letters of recommendation submitted during the time the waivers were in force.	University Policy	Admissions Office	ESS-06
Military Records: Veteran's Administration benefits, correspondence; residency; official leave; withdrawals.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	University Policy	Admissions Office	ESS-07

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Recruitment Materials (General Student): Includes videos, publications, posters, advertisements, generic letters and other print and web publications related to encouraging potential student(s) to attend the University.	3 years after application term.	University Policy	University Relations	INST-14
Recruitment Materials (Student Specific): Student- specific letters related to encouraging attendance at the University.	3 years after application term.	University Policy	Relevant Academic Center	ADM-SP-38
Residency Classification Forms:  Documents supporting determination of legal domicile (residency), including request for Florida residence affidavits.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	University Policy	Relevant HPD Executive Office	ADM-SP-39
TLI and TOEFL Exemptions and Waivers:	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later. To be retained as part of the Student's Official Academic Record if admitted.	University Policy	Registrar	ESS-08 STU-01
S2. ACADEMIC RECORDS				
Applications for Graduation:	1 year after graduation or date of last attendance if approved; 5 years after application submitted if denied or pending.  Denied or Pending Applications for Graduation should be maintained with relevant Academic Center.	University Policy	Registrar	ESS-09

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Background Screening/Check Results for Clinical Participation:	5 years from the date of the results or the conclusion of any proceeding, whichever is later.  Must be kept separate from personnel file.	Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-40
Clinic/Field Experience/Practicum Evaluations or Reports: Relevant documentation completed by supervising practitioner or preceptor following completion of student rotation, field experience or practice experience at University or off-site clinics.		University Policy	Relevant Academic Department	ADM-SP-41
Competence Assessments:	Permanent.	University Policy	Center for Psychological Studies	ADM-SP-42 STU-02
<b>Continuing Education Student Records:</b> Files for students enrolled in special interest courses and students enrolled in professional certification programs.	Permanent.	University Policy	Relevant Academic Center	ADM-SP-43 STU-03
Credit by Examination Reports/Scores: e.g., Advanced Placement, CLEP, PEP.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 University Policy	Registrar	ESS-10 STU-04

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE	OFFICE OF	CODE
		(Where Applicable)	RECORD	
Curriculum Change Authorizations: Includes class substitutions, waivers, etc.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 University Policy	Registrar	ESS-11 STU-05
	Denial Records should be retained in the Department's student file per the 5-year Schedule.			
Degree Audit Records: Documents certifying completion of degree requirements; CAP reports.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 University Policy	Registrar	ESS-12
Examinations for Credit or Proficiency/Placement Examinations:  Student responses to placement examinations administered by School, College or Department to determine level of subject knowledge.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 University Policy	Farquhar Testing Center	ADM-SP-44
FERPA Documents:	See Sub-Record Category entitled "FERPA."		Registrar	ESS-13
Medical Student Performance Evaluations (MSPE):	Permanent.	University Policy	Relevant Academic Department	ADM-SP-45 STU-06
Name Change Authorizations:	Permanent.	University Policy	Registrar	ESS-14 STU-07
Theses and Dissertations (Final):	Permanent.	University Policy	University Archives	ARCH-34
Transcript Requests and Transcript Release Forms:	One (1) fiscal year, provided applicable audits have been released.	Florida General Records Schedule GS5 University Policy	Registrar	ESS-15

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
<b>Transcripts:</b> The Official Student Record documenting courses taken,	Permanent.	Florida General Records Schedule GS5	Registrar	ESS-16 STU-08
grades received and degrees awarded.		University Policy		
Transfer Credit Evaluations: The underlying equivalency determinations.	Permanent.  Actual transfer credits awarded is reflected on the transcript and is retained as part of the Student's Official Academic Record.	University Policy	Relevant Academic Center	ADM-SP-45

## S3. FERPA- RELATED DOCUMENTS

FERPA specifically requires institutions to maintain Records of requests and disclosures of Personally Identifiable Information, except for defined "directory information" and requests from students for their own Records. The Records of disclosures and requests for disclosures are considered part of the students' Educational Records; therefore, they must be retained as long as the Education Records to which they refer are retained by the institution.

Formal Hearing Documents:	Permanent.	34 C.F.R. § 99, <i>et seq.</i>	Registrar	ESS-16
Includes requests for formal hearings.		University Policy		STU-09
Requests and Disclosures of Personally	Permanent.	34 C.F.R. § 99, <i>et seq.</i>	Registrar	ESS-17
Identifiable Information:		University Policy		STU-10
Student Request for Nondisclosure of Directory	Permanent or until terminated by	34 C.F.R. § 99, <i>et seq.</i>	Registrar	ESS-18
Information:	student.	University Policy		STU-11
Student Statements on Content of Records	Permanent.	34 C.F.R. § 99, et seq.	Registrar	ESS-19
Regarding Hearing Panel Decisions:		University Policy		STU-12
Student's Written Consent for Records Disclosure:	Permanent or until terminated by	34 C.F.R. § 99, et seq.	Registrar	ESS-20
	student.	University Policy	_	STU-13
Waivers for Rights of Access:	Permanent or until terminated by	34 C.F.R. § 99, et seq.	Registrar	ESS-21
_	student.	University Policy	_	STU-14
Written Decision of Hearing Panels:	Permanent.	34 C.F.R. § 99, et seq.	Registrar	ESS-22
		University Policy	_	STU-15

## **S4.** ADMINISTRATIVE ACADEMIC RECORDS

Records Management & Destruction Policy (Attachment "A") Record Retention Schedule

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Certification Program Records (Administrative and Departmental):	Retain consistent with applicable Record Category.		Relevant Academic Department	ADM-STU-01 STU-16
Change of Grade Forms (Update Documents):	Permanent.	University Policy	Registrar	ESS-23
Class Roster Rolls: Records include instructor grade reports, grade sheets, and grade changes that are used to create and update the students' transcripts; list of all students enrolled in class during a particular grading period.	Current + 5 years.	Florida General Records Schedule GS5 University Policy	Registrar	ESS-24
Class Schedules (Students): List of classes student took in a given term.	Until end of semester.	Florida General Records Schedule GS5 University Policy	Relevant Academic Department	ADM-STU-02
Class, Course, Room and Faculty Schedules: Class meeting times and days for each course; room assignments; teaching schedules, including office hours.	Until end of semester.	Florida General Records Schedule GS5 University Policy	Relevant Academic Department	ADM-STU-03
Completed Class Tests and Examinations, Students' Course Papers: Includes examination and test questions used to demonstrate student's knowledge of material learned in a particular course and may also include answer keys, test and course paper administrative instructions. This does not apply to class work in possession of a student.	One (1) semester after expiration of appeals process.	Florida General Records Schedule GS5 Item #56 University Policy	Relevant Academic Department	ADM-STU-04
Continuing Education Program Records:	5 years or as dictated by approval body.	Florida General Records Schedule GS5 University Policy	Relevant Academic Department	ADM-SP-46
Course Catalogues:	Active + 1 year then transfer to University Archives for permanent retention.	Florida General Records Schedule GS5 University Policy	Relevant Academic Department	ADM-SP-47 ARCH-35

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Course, Curriculum, and Program Development: Includes evaluations and improvements of existing courses and programs; design of evaluation instruments to establish bases for improvements as well as the designing of new programs; documents reflecting approval of new programs and degrees.	Retain until obsolete, superseded or administrative value is lost.	Florida General Records Schedule GS5 University Policy	Relevant Academic Department	ADM-SP-48
Credit/No Credit Approvals (Pass/Fair, etc.):	Active + one (1) year, provided grades posted to student record, unless student challenge.	University Policy	Registrar	ESS-25
Departmental Student Academic Files: Files maintained in individual college and department offices on students enrolled in that college or department. Includes students who have graduated, actively enrolled students, and students who are no longer actively enrolled. The Record Set may include grievance or disciplinary actions; logs of conversations; written communications; clinical assessments; and other relevant Records related to the student.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released UNLESS Records are relevant to student professional credentialing/licensing applications, in which case see retention period for "Division of Clinical Operations Contracting & credentialing Department Credentialing Files.	University Policy	Relevant Academic Department	ADM-STU-05
Graduate Medical Education (GME) Files: Includes any and all documentation required per any GME Affiliation Agreement entered into on behalf of the University. The material filed in this series can include copies of applications, ECFMG, training agreements, curriculum vitae, evaluations.		University Policy	Relevant Academic Department	ADM-STU-06
Graduation Lists:	Transfer to University Archives for permanent retention.	University Policy	Registrar	ESS-26 ARCH-36

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Hold or Encumbrance Authorizations:	Until released.	University Policy	Office of Student Financial Assistance Registrar	ESS-27
Incomplete Grade Request:	1 year after graduation or date of last attendance.	University Policy	Relevant Academic Department	ADM-STU-07
Pass/Fail Requests:	1 year after date submitted.	University Policy	Registrar	ESS-28
Registration/Enrollment Forms:	5 fiscal years provided all applicable audits have been released.	Fla. Admin. Code. R. 6A-14.051 University Policy	Registrar	ESS-29
Schedule of Classes (Institutional): Schedule of classes offered each term by the University.	Transfer to University Archives for permanent retention.	University Policy	Relevant Academic Department	ADM-SP-49
S5. Student Grievances & Disciplin	NARY ACTIONS			
Academic Action Authorizations: Documentation identifying academic action to be taken with regard to dismissal, academic probation, etc.	Permanent.	University Policy	Registrar	ESS-30 STU-17
Academic Grievance Files: Includes appeals for grade changes, withdrawal after deadline, refunds, etc.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Fla. Stat. § 95.11(2) Florida General Records Schedule GS5 University Policy	Relevant Academic Center	ADM-STU-07
Grievance Procedure Files (Student Code/University Policy): All nonacademic grievances of policies/procedures that are not governed by a specific academic center, program, college, or school. Does not include complaints or grievances related to allegations of harassment or discrimination.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5	Division of Student Affairs	STU-SVCS- 01

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Harassment or Discrimination Complaint Files (Student): Includes all complaints or grievances related to allegations of harassment or discrimination raised by a student.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Florida General Records Schedule GS5 FLA. STAT. § 95.11(2) University Policy	Division of Student Affairs	STU-SVCS- 02
S6. STUDENT AFFAIRS & ACADEMIC SE	RVICES			
Academic Advising Records:	5 years after graduation, transfer, withdrawal, or date of last attendance.	FLA. STAT. § 95.11(2) University Policy	Relevant Academic Center	STU-SVCS- 03
Academic Probation and Remediation Records:	5 years after graduation, transfer, withdrawal, or date of last attendance.	FLA. STAT. § 95.11(2) University Policy	Relevant Academic Center	ADM-STU-08
Alumni Records (Departmental): Includes name change and address change records; biographical updates; record of death; return mail.	Permanent.	University Policy	Relevant Academic Center	ADM-SP-50
Career Development Records: Ongoing development records for current students and University alumni including advisement session records, mock interviews, workshop records.	Retain until obsolete, superseded or administrative value is lost.	University Policy	Division of Student Affairs	STU-SVCS- 03
<b>Disability Services and Accommodation Requests</b> (Students): Includes requests, supporting documentation submitted by student, and other related documentation and correspondence.	Permanent.  Must be kept separate from academic file.	University Policy	Division of Student Affairs	STU-SVCS- 04

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Graduate Assistantship Practicum Records: Includes applications and related materials.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	FLA. STAT. § 95.11(2) University Policy	School of Humanities and Social Sciences	STU-SVCS- 05
Intramural Sport Records: Includes liability waivers, incident and injury reports.	6 years after end of academic year.	Fla. Stat. § 95.11(2) Fla. Stat. § 95.11(3) University Policy	Office of Campus Recreation	STU-SVCS- 06
Learning Disability Testing Records:	Permanent.  To be retained consistent with Student Accommodation Records.	Fla. Stat. § 95.11(2) University Policy	Office of Student Disabilities Services	STU-SVCS- 07
Room Request/ Space Reservations (Students):	One (1) year.	University Policy	Enrollment & Student Services: Room Scheduling	STU-SVCS- 08
Student Action Requests: Written requests for waivers from specific university, college, or school policies under unusual circumstances.	5 years after date of last attendance or as required by accrediting body provided applicable audits have been released, whichever is later.	Fla. Stat. § 95.11(2) University Policy	Relevant Academic or Administrative Center	ADM-STU-09
Student Events and Activities Board Records:	1 year.	University Policy	Office of Student Affairs	STU-SVCS- 09
Student Housing Agreements: Includes short -term housing contracts and leases.	5 years after expiration of contract/lease.	Fla. Stat. § 95.11(2) University Policy	Office of Student Affairs	STU-SVCS- 10
Student Housing Records: Includes student/critical incident files, related billing records.	Permanent.	University Policy	Division of Student Affairs	STU-SVCS- 11
Student Internship Records: This Record Set does not include healthcare-related internships through the Health Professions Division programs or any other healthcare- related internship program.	One (1) year or as required by accrediting body then until obsolete, superseded or administrative value is lost.	University Policy	Office of Career Development	STU-SVCS- 12

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Student Meal Plan Records:  Does not include student- athlete per diem meal plan documentation.	One (1) year.	University Policy	Division of Student Affairs	STU-SVCS- 13
<b>Student Mediation Records:</b> Records maintained by student mediation services.	5 years following mediation file closing.	FLA. STAT. § 95.11(2) University Policy	Division of Student Affairs	STU-SVCS- 14
<b>Student Organization Records:</b> Minutes, supporting materials, ephemera, and publications of a registered student organization, including, but not limited to, membership rosters, project-related materials, philanthropy records, and teacher-sponsor notes.	One (1) year then retain until retain until obsolete, superseded or administrative value is lost.	University Policy	Division of Student Affairs	STU-SVCS- 15
Student Orientation Records:	One (1) year then retain until retain until obsolete, superseded or administrative value is lost.	University Policy	Division of Student Affairs or Relevant Academic Center	STU-SVCS- 16 ADM-SP-51
Tutoring Service Records:	5 years after student no longer utilizing service.	FLA. STAT. § 95.11(2) University Policy	Office of Academic	STU-SVCS- 17
T. PRE-K, PRIMARY & SECONDARY SCHOO  The "Office of Record" identified in this Record cate otherwise indicated.		ary, or secondary school office, and r	not the central office,	unless
<b>Absentee Excuses and Admission Slips:</b> Notes from parents or guardians concerning excuses and admissions to classes.	30 days after end of grading period provided any grade appeal process has expired.	Florida General Records Schedule GS7 University Policy	Attendance Office	MSI- 01 USCH-01
<b>Abuse/Neglect Reporting Records:</b> Consists of any written record reporting known or suspected abuse, neglect or abandonment of a child, including but not limited to DC&F reporting forms.	4 years or one (1) year after the case is closed, whichever is sooner.  For DC&F reporting, DC&F	Florida General Records Schedule GS7 University Policy	Relevant Administrative or Academic Unit	ADM-GEN-06

For DC&F reporting, DC&F maintains Record Copy. A copy of the Record shall be

Records Management & Destruction Policy (Attachment "A") Record Retention Schedule

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
	maintained with the relevant	(Where Applicable)	RECORD	
	reporting center.			
Administration and Authorization of	12 years from date of last student	FLA. STAT. § 95.11(4)(b)	Facility Nurse	MSI-N-01
Medicine/Emergency Treatment:	encounter.	FLA. STAT. § 456.073(13)	,	USCH-N-01
Written authorization from a parent or guardian for school		Fla. Admin. Code r 64B8-		
to administer prescription and non-prescription medicine,		10.002		
including name of medication administered and by whom;		31 U.S.C. § 3731(b)		
dosage; child's name; date and time; refusal of a student to		Florida General Records		
take medication; quantity of drugs remaining; and written		Schedule GS7		
authorizations for emergency treatment.		University Policy		
Admission Records:	3 years for applicants who do not	Florida General Records	Admissions Office	MSI-02
Includes applications; registration and enrollment forms;	matriculate; 5 years for students	Schedule GS7		USCH-02
required authorizations and acknowledgments.	who matriculate.	University Policy		
Agreements to Expunge, Delete, or Correct the	3 years.	Florida General Records	Administration	MSI-03
Student Records:		Schedule GS7	Office	USCH-03
Written agreement between the parent/guardian or adult		University Policy		
student and school official attesting that student's		Fla. Admin. Code R. 6A-1.0955		
cumulative record has been altered.				
Athletic Eligibility Records (Upper School):	6 months after the season ends	Florida General Records	Administration	MSI-04
Documentation regarding a student's on-going academic		Schedule GS7	Office	USCH-04
eligibility for participation in athletic competitions; may		University Policy		
require teacher to report current grade of student in his/her				
class and comment on student's attitude, attendance, or				
other non-academic factors.				
Attendance Records (Student):	Active + 3 fiscal years or until all	Florida General Records	Attendance	MSI-05
Records documenting students' attendance, absences, and	applicable audits have been	Schedule GS7	Office	USCH-05
tardiness, which may include absentee records, absentee	released, whichever is longer.	University Policy		
slips, optical mark reading (OMR) documents, and any		Fla. Admin. Code r 6A-1.044		
electronic absentee records. This does not include the				
record copy of attendance history records or				
parent/guardian absentee excuses.				
Autism Research and Assessment Records:	<b>Federal:</b> 3 years from date of	OMB Circular A-110	Mailman Segal	MSI-06
	submission of final expenditure	2 C.F.R. § 215.53	Institute	
	report for federal grants and	34 C.F.R. § 74.53		
	contracts; or in accordance with	45 C.F.R. § 74.53		

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
	award stipulations, whichever is	45 C.F.R. § 92.42	RECORD	
	longer.	FLA. STAT. § 95.11		
	<b>State or Private:</b> 5 years for C	State of Florida Department		
	grants and contracts; or in	of State, Division of Library		
	accordance with award stipulations,	and Information Services		
	whichever is longer.	and information services		
Ballots: Student Elections:	90 days after results are	Florida General Records	Student Affairs	USCH-06
Ballots for student elections and polling issues, such as	announced.	Schedule GS7	Student Analis	0301-00
student government, club officers, pageant winners,	announced.	University Policy		
homecoming court, and school-related issues and actions.		Offiversity Folicy		
Bauduin School Records and Documentation:	To be retained in accordance with	Florida General Records	Baudhuin School	BSCH-01
All student records; administrative and operational records		Schedule GS7	Daddilaili School	D3CH-01
other than employee and staff records.	Schedule for Public Schools, Pre-K	Scriedule GS/		
other than employee and stan records.	GS& and any other applicable record			
	retention policies implemented by			
	the Broward County School Board.			
Child Study Process:	5 years after graduation, transfer	FLA. STAT. § 95.11(2)	Mailman Segal	MSI-07
Includes parent-teacher communications; child progress	out of program, refusal of	1 LA. 31A1. 3 33.11(2)	Institute	1151 07
records.	admittance to program or		Histitute	
records.	withdrawal.			
Classroom Observations:	5 years.	FLA. STAT. § 95.11(2)	Relevant Pre-K,	MSI-08
Observations for specific purposes, i.e. child study,	3 years	1 EN 3 M 1 3 33.11(2)	Primary or	USCH-07
placement program, or teacher evaluation.			Secondary School	00007
Clinic Log:	12 years from date of last student	FLA. STAT. § 95.11(4)(b)	Facility Nurse	MSI-N-02
List of which children enter the clinic, date and time, reason,	encounter.	FLA. STAT. § 456.073(13)	r deliney rearse	USCH-N-02
nurse/parent/staff member on duty, and time departed.	Checanteri	Fla. Admin. Code r 64B8-		000111102
Trained, parenty start. Member on daty, and time departed.		10.002		
		31 U.S.C. § 3731(b)		
		Florida General Records		
		Schedule GS7		
		University Policy		
Course Outlines:	Until obsolete, superseded, or	Florida General Records	Relevant Pre-K,	MSI-09
Working outlines of courses being taught in schools. May		Schedule GS7	Primary or	USCH-08
include date of classes to be taught, subject matter and		University Policy	Secondary School	

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
assignments, test dates, paper/project topics and due dates, and the office location and hours of the instructor.				
Curriculum Files: Curriculum course guides that establish requirement in the various areas of study showing philosophy, scope, approved instructional resources, objectives, methods of evaluation and handbooks.	3 years.	Florida General Records Schedule GS7 University Policy	Relevant Pre-K, Primary or Secondary School Faculty or Staff Member	MSI-10 USCH-0c9
Developmental Screenings (MSI):	7 years.	FLA. STAT. § 95.11 University Policy	Mailman Segal Institute	MSI-11
<b>Discipline Policy Forms:</b> Parental acknowledgment of discipline policy.	5 years after graduation, transfer out of program, refusal of admittance to program or withdrawal.	FLA. STAT. § 95.11(2) Florida General Records Schedule GS7 University Policy	Administration Office	MSI-12 USCH-10
Discipline Records (Major Offense): Files and related materials created in reviewing an adverse action or statement against a student, copy of the proposed adverse action with supporting documents, statements of witnesses, reports and decisions.	5 years after graduation, transfer out of program, refusal of admittance to program or withdrawal.	Fla. STAT. § 95.11(2) Florida General Records Schedule GS7 University Policy	Administration Office	MSI-13 USCH-11
Discipline Records (Minor Offense): Files and related materials created in reviewing an adverse action or statement against a student, copy of the proposed adverse action with supporting documents, statements of witnesses, reports and decisions.	Retain until end of relevant academic school year or in accordance with Parent/Student Handbook.	Florida General Records Schedule GS7 University Policy	Administration Office	MSI-14 USCH-11
Emergency Notification Records: Emergency contacts, names of persons allowed to remove the student from school, and any family code words used to identify persons with permission to remove the child, which shall be updated annually.	Retain until end of relevant academic school year.	Florida General Records Schedule GS7 University Policy	Relevant Pre-K, Primary or Secondary School	MSI-15 USCH-12
Enrichment Program Records (Pre-School):	5 years after graduation, transfer out of program, refusal of admittance to program or withdrawal.	FLA. STAT. § 95.11(2) University Policy	Administration Office	MSI-16
Examination Materials (Standardized):  Materials necessary to administer standardized examinations and tests including, but not limited to, test	5 years post-revision unless a separate document memorializes the changes.	Florida General Records Schedule GS7 University Policy	Relevant Primary or Secondary School	USCH-15

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
answer sheets, exam booklets, directions for administering test, grading scales or keys, and other testing protocols. DOES NOT include psychological testing materials or student examination results.	Actual testing materials used are to be retained one (1) semester after any appeals process.			
Examination Materials (Standardized Psychoeducational):  Materials necessary to administer standardized psychological, social, and educational evaluations and tests to facilitate measuring student's strengths and deficits for educational programming and planning including, but not limited to, test protocols and booklets, student written responses, examiner observations and assessment notes, parent and/or teacher behavior rating scales and test booklets for any standardized tests administered by the school's psychologist, social worker, guidance counselor, speech and language diagnostician, and other educational diagnosticians. DOES NOT include student examination results.	5 years post-revision unless a separate document memorializes the changes.  Actual testing materials used are to be retained one (1) semester after any appeals process.	Florida General Records Schedule GS7 University Policy	Relevant Primary or Secondary School	USCH-16
<b>Examination Results (Standardized):</b> Final results of a student's performance on a standardized test; does not include results of practice tests or psychological testing.	One (1) school year after results posted to student record or 3 school years after results released, whichever is sooner.	Florida General Records Schedule GS7 University Policy	Relevant Primary or Secondary School	USCH-17
Exceptional Student Education Records:  These files may include, but are not limited to: staffing checklists or forms; Individual Education Plans (IEPs); Educational Plans (EPS); Family Support Plans (FSPs); parent invitations to attend IEP meetings; notices of reevaluation; notice of a diploma option; formal notice of denial (into the program, to initiate formal evaluation, to include a requested component of the IEP, and to make a program or placement change); case histories showing reasons for student's removal from regular classroom; parent consent form for testing; and evaluation and reevaluation reports.	5 years after graduation, transfer out of program, refusal of admittance to program or withdrawal. Information must be destroyed upon parents' written	Florida General Records Schedule GS7 University Policy 34 C.F.R. 300.624	Administration Office	MSI-17 USCH-18

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Expulsion Records: Suspension notices stating the reasons therefore, investigative reports, notices of hearing, transcripts, recommendations, and final outcomes.	5 years after final disposition.	Florida General Records Schedule GS7 University Policy	Administration Office	MSI-18 USCH-19
Extended Care Program Records (MSI):	5 years after graduation, transfer out of program, refusal of admittance to program or withdrawal.	Fla. Stat. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Administration Office	MSI-19
Field Trip Authorizations: Parental/guardian approval/disapproval to take students on trips; normally includes purpose of trip, date, and destination.	Retain until end of school year.	Florida General Records Schedule GS7	Relevant Primary or Secondary School	USCH-20
Grade Records: Records include teacher grade reports, grade sheets, and grade changes that are used to create and update the students' transcripts; list of all students enrolled in class during a particular grading period.	3 years after posted to the student record.	Florida General Records Schedule GS7 University Policy	Relevant Pre-K, Primary or Secondary School Faculty or Staff Member	MSI-21 USCH-21
Health Immunization Notice of Non-Compliance: Letter or notice that informs parents, guardians, or adult students that they are not in compliance with Florida's immunization standards.	Until in compliance or end of school year, whichever occurs first.	Florida General Records Schedule GS7	Administration Office	MSI-21 USCH-22
Internship Records (Grades 9-12): Related to placement of high school student as part of the student's educational program.	5 years after termination or completion of internship.	Florida General Records Schedule GS7	University School	USCH-23
Lesson Plan Records: Lesson plan books or other records used by each teacher for the classes or subjects they are teaching.	3 years	Florida General Records Schedule GS7 University Policy	Relevant Pre-K, Primary or Secondary School Faculty or Staff Member	MSI-22 USCH-24
Parent/Student Handbooks: Handbooks explaining school operating procedures and policies.	5 years post-revision unless a separate document memorializes the changes.	Fla. Stat. § 95.11(2) University Policy	Administration Office	MSI-23 USCH-25 ARCH-37
Parent/Teacher Conference Records: Records relating to any parent/teacher conferences or meetings.	Current + 5 years.	FLA. STAT. § 95.11(2) University Policy	Relevant Pre-K, Primary or Secondary School	MSI-24 USCH-26

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
			Faculty or Staff Member	
Parenting Place Program Records (Mailman-Segal): Includes parent/child class schedules and records; Just for Kids class schedules and records; documentation related to parenting classes and enrichment programs offered through the Parenting Place Program.	Current + 5 years.	Fla. Stat. § 95.11(2) University Policy	Administration Office	MSI-25
Professional Treatment Records (Health Related): Documented confidential health information that is not part of the student cumulative Record. May include, but is not limited to, authorizations given for prescription medication administration and EpiPen use.	12 years from date of last patient encounter.	FLA. STAT. § 95.11(4)(b) FLA. STAT. § 456.073(13) Fla. Admin. Code r 64B8- 10.002 31 U.S.C. § 3731(b) Florida General Records Schedule GS7 University Policy	Facility Nurse	MSI-N-3 USCH-N-3
Release of Information (Generic): Form or Record that authorizes the release of educational information to another party by the parent/guardian or adult student, indicating what records are to be sent and to whom or what institution. This retention period is not applicable to the release of medical or psychological information.	4 years after records are released or last effective date of authorization, whichever is later.	Florida General Records Schedule GS7 University Policy	Administration Office	MSI-26 USCH-27
Access Log: Student Education Records:  Documents individuals accessing a student's cumulative files, either before or after graduation or withdrawal, which includes the name of the individual which has gained access and under what authority.	Permanent.	34 C.F.R. § 99.32 Florida General Records Schedule GS7 University Policy	Administration Office	MSI-27 USCH-28
Security Screening Records: Records documenting security screenings conducted on school or contractual personnel.	10 years after receiving results of screening.	Florida General Records Schedule GS7 University Policy	Office of Human Resources	OHR-24
Selection Process (Student Achievement and Teacher Awards):	90 days.	Florida General Records Schedule GS7 University Policy	Administration Office	MSI-28 USCH-29

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Documents regarding the selection of students, teachers, staff, or volunteers for awards or recognition for their achievements including award criteria, nomination forms, committee evaluations, vote sheets, applications or nomination supporting documentation, and final decisions.				
Statement of Contest:  Statement of a student or parent contesting a school decision regarding part of the student education record; statement is included in the cumulative record after a hearing.	Maintain statement as long as the record with contested information is maintained.	34 C.F.R. § 99.21 Florida General Records Schedule GS7	Administration Office	USCH-30
Student Class Work Records: Non-standardized tests, term papers, homework, artwork, lab projects, and other class work materials in the care of a teacher or other staff	Retain until obsolete, superseded, or administrative value is lost.	Florida General Records Schedule GS7 University Policy	Relevant Pre-K, Primary or Secondary School Faculty or Staff Member	MSI-29 USCH-31
Student Lists:  Prepared for various programs and other activities, such as students participating in club meetings, attending an assembly, acting as hall monitors, or out of school on a field trip or team sporting event.	Retain until obsolete, superseded, or administrative value is lost.	Florida General Records Schedule GS1-SL & GS7 University Policy	Relevant Pre-K, Primary or Secondary School Coordinator	MSI-30 USCH-32
Summer Camp Records (Pre-School):	Current + 5 years.	FLA. STAT. § 95.11(2) University Policy	Administration Office	MSI-31
Therapeutic and Support Services Programming (Baudhuin School) Records:	To be retained in accordance with the State of Florida General Records Schedule for Public Schools Pre-K-12 GS7 and any other applicable record retention policies implemented by the Broward County School Board.	Florida General Records Schedule GS7	Baudhuin School	BSCH-02
Vaccination Records: Records of Student Immunizations	Permanent.	Florida General Records Schedule GS7 Fla. Stat. 1003.22(4) Fla. Stat. 1002.42 University Policy	Facility Nurse	MSI-32 USCH-33

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Visitor Control Registers: Logs, registers, or similar records documenting visitors; security clearances.	5 years	Florida General Records Schedule GS7 University Policy University Policy	Administration Office	MSI-33 USCH-34
Volunteer Records:  Records include security clearances, volunteer qualifications, types of work available, special event programming, and mentor appointments; security clearances.	5 fiscal years.	Florida General Records Schedule GS7 University Policy University Policy	Administration Office	MSI-34 USCH-35
Wait Lists (Enrollment): Includes application forms, personal identifying information, and credit card information.	Until no longer needed.	University Policy	Administration Office	MSI-35 USCH-36
U. <u>Purchasing</u>				
Bid Records: Capital Improvements: Consists of Information relative to the processing and letting of capital improvement successful and successful bids including legal advertisement, requests for proposals, technical specifications, invitations to bid, correspondence, bid tabulations, and responses. Capital improvements shall include enhancements to buildings, fixtures, and all other improvements to land which add value and extend the useful life of the property.	For successful bids, 10 fiscal years after completion or termination of the contract, lease, or agreement provided applicable audits have been released.  For unsuccessful bids, 5 fiscal years after awarded or bid project cancelled.	Florida General Records Schedule GS1-SL University Policy	Procurement Management	BSVS-03
Bid Records: Non-Capital Improvement:  Consists of information relative to the processing and letting of non-capital improvement successful, unsuccessful, and cancelled bids including legal advertisement, requests for proposals, technical specifications, invitations to bid, correspondence, bid tabulations and responses.	5 fiscal years after awarded or cancelled provided applicable audits have been released.	Florida General Records Schedule GS1-SL University Policy	Procurement Management	BSVS-04
Publication Requisitions:	5 years.	Florida General Records Schedule GS1-SL University Policy	Publications	BSVS-05

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Purchase Orders and Requisitions: Purchasing and copies. Includes log of outstanding and paid requisitions and purchase orders that are sued for cross-reference purposes.	7 years or until audit is complete, whichever is greater.	29 C.F.R. § 516.5 48 C.F.R. § 4.705-1 NSU Accounting & Financial Policies & Procedures Manual, § 125.1 Florida General Records Schedule GS1-SL	Procurement Management	BSVS-06
<b>Receiving Reports:</b> Documentation for the receipt of equipment, supplies ordered, or services for payment.	7 years or until audit is complete, whichever is greater.	NSU Accounting & Financial Policies & Procedures Manual, § 125.1 University Policy	Accounts Payable	FIN-33
V. <u>RECORDS MANAGEMENT</u>				
Destruction Authorizations:	Permanent.	Florida General Records Schedule GS1-SL University Policy	Records Management	BSVS-08
<b>Imaged or Scanned Records:</b> Does not include Records originally created electronically.	Reference the specific document category and retention period.		Relevant Academic or Administrative Center	OIIT-07
Microfilm Documentation File:  Documentation may include authority to conduct microfilming, the identity of persons who supervised the imaging process, test and inspection results, arrangement of originals to be microfilmed, determination of documents to be or not to be imaged.	Permanent.	University Policy	Relevant Academic or Administrative Center	ADM-SP-52
<b>Quality Control Procedures:</b> Procedure or a set of steps taken during the scanning or imaging process to ensure legibility and accuracy in scanning or imaging process.	5 years post-revision unless a separate document memorializes the changes.	FLA. STAT. § 95.11(2) Florida General Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-23
Record Retention Schedule:	5 years post-revision unless a	FLA. STAT. § 95.11(2) University Policy	Records Management	BSVS-09

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
	Separate document memorializes the changes.			
Records Management Plan:	5 years post-revision unless a separate document memorializes the changes.	FLA. STAT. § 95.11(2) University Policy	Records Management	BSVS-10
Records Transmittal Forms:  Documentation reflecting when records were transferred to off-site storage including the date of transfer and under whose authorization the transfer was made.		University Policy	Relevant Academic or Administrative Center	BSVS-11

## W. STUDENT RECORDS

Educational institutions that participate in federal, state, and private programs of low- interest loans to students must retain for three (3) years after graduation or withdrawal, students' records of academic progress, attendance, or courses studied according to the General Education Provisions Act, amended by the Improving America's Schools Act of 1994 (Public Law 103-382). In the case of an open audit, records must be retained until all questions are resolved. Information contained within Financial Aid Records may be protected, confidential information. Destruction of documents must be in compliance with the NSU Records Management & Destruction Policy.

## **W1. SFA PROGRAM RECORDS**

Documentation Supporting the School's Calculation	3 years from end of award year for	34 C.F.R. § 668.24(e)	Office of	INST-EFF-16
of its Completion/Graduation or Transfer-Out Rate:	which aid was awarded.	American Association of Collegiate	Institutional	
		Registrars and Admissions Officers	Effectiveness	
		("AACRAO") Student Records		
		Management- Retention, Disposal,		
		and Archive of Student Records		
		Guide		
Federal Work-Study Administrative Records:	3 years from end of award year for	34 C.F.R. § 668.24(e)	Office of Student	SFA-04
Includes award letters, job descriptions, payment records	which aid was awarded.	34 C.F.R. § 675.19(b)	Financial	
and related correspondence.			Assistance	
Federal Work-Study Student Files:	3 years from end of award year for	34 C.F.R. § 668.24(e)	Office of Student	SFA-05
-	which aid was awarded.	34 C.F.R. § 675.19(b)	Financial	
			Assistance	

Records Management & Destruction Policy (Attachment "A")
Record Retention Schedule

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Contains application, PERS exemption form, and evaluations of students employed under Work-Study Program.				
Financial Aid Annual Reports:	3 years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e)	Office of Student Financial Assistance	SFA-06
Gramm-Leach-Bliley (GLB) Opt-Out Records:	Permanent or until terminated by student.	34 C.F.R. § 668.24(e) University Policy	Office of Student Financial Assistance	SFA-07 OIIT-26
<b>Institutional Information:</b> Cost of attendance, withdrawal procedures, accreditation, etc.	5 years from date of required disclosure (i.e., end of award year).	University Policy	Office of Student Financial Assistance	SFA-08
Institutional Student Information Record (ISIR): An electronic output document transmitted to the schools the student specified on the application and to state agencies that summarizes information submitted on the student's FASFA and provides the student's Expected Family Contribution (EFC). The ISIR also includes full applicant data, information on eligibility matches, NSLDS financial aid history, comments, assumptions, and reject reasons.	3 years from end of award year for which aid was awarded.	34 C.F.R. § 668.24(e) AACRAO Student Records Management- Retention, Disposal, and Archive of Student Records Guide	Office of Student Financial Assistance	SFA-09
Non-Recipient Files:  ISIR for students who did not receive aid or enter the University or College.	One (1) year.	University Policy	Office of Student Financial Assistance	SFA-10
Program Participation Agreements: Includes report and forms used for University participation in the SFA program.	5 years.	FLA. STAT. § 95.11(2)  AACRAO Student Records  Management- Retention, Disposal,  and Archive of Student Records  Guide	Office of Student Financial Assistance	SFA-11
Scholarship and Grant Award Files: Complete files on scholarship recipients which includes applications and awards given, letters of acceptance, deferment forms, correspondence, rosters, reports, etc.	5 fiscal years after award paid out or declared uncollectable provided applicable audits have been released.	34 C.F.R. § 668.24(e) Florida General Records Schedule GS5 University Policy	Office of Student Financial Assistance	SFA-12

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Student Aid Report (SAR):  A federal "output" document sent directly to a student from ED's Central Processing System that summarizes information submitted on the student's FAFSA and provides the student's Expected Family Contribution (EFC). The SAR is either a paper document mailed to the student or a Web document that can be accessed via a secure link the student receives through email.	5 years from end of award year for which aid was awarded.	34 C.F.R. § 668.24(e)  University Policy AACRAO Student Records Management- Retention, Disposal, and Archive of Student Records Guide	Office of Student Financial Assistance	SFA-13
Tuition and Fee Schedules:	Current + 5 years.	Florida General Records Schedule GS5 University Policy	Office of University Bursar	BUR-2
Veterans Administration Educational Assistance Records: Files for each veteran and eligible person certified to receive Veterans Administration educational assistance, including records of tuition and fees charged, previous education and training, grades and progress, and other related materials.	3 years after last enrollment provided applicable audits have been released.	38 C.F.R. § 21.4209(f) Florida General Records Schedule GS5 University Policy	Office of Student Financial Assistance	SFA-14
W2. SFA FISCAL RECORDS				
Accrediting and Licensing, Agency Review Approvals, and Reports:	3 years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e)  AACRAO Student Records  Management- Retention, Disposal, and Archive of Student Records  Guide  University Policy	State Relations and Licensure	INST-EFF-17
Audit and Review Reports: Includes any self-evaluation reports.	3 years after award provided the completion of audit.	34 C.F.R. § 668.24(e)  AACRAO Student Records  Management- Retention, Disposal, and Archive of Student Records	Office of Student Financial Assistance	SFA-15

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
		Guide		
	5 0 1 0 1 1	University Policy	0.00	DUD 00
Disbursements (Financial Aid):	5 years after award year for which aid was awarded.	34 C.F.R. § 668.24(e) University Policy	Office of University Bursar	BUR-03
Fiscal Operations Report and Application to Participate (FISAP):	5 years after the end of the award year for which the report was	34 C.F.R. § 668.24(e)	Office of University Bursar	BUR-04
Reports to federal government on expenditures for federal programs.	submitted.	AACRAO Student Records Management- Retention, Disposal, and Archive of Student Records Guide University Policy		
Perkins Promissory Notes (Original):	Until loan is satisfied,or documents are needed to enforce obligation.	34 C.F.R. § 674.19  AACRAO Student Records Management- Retention, Disposal, and Archive of Student Records Guide University Policy	Office of University Bursar	BUR-05
Records of Student Accounts:	5 years after award year for which the aid was awarded.	34 C.F.R. § 668.24(e)  AACRAO Guide for Retention and Disposal of Student Records University Policy	Office of University Bursar	BUR-06
Records Supporting Data on Other Required SFA Reports:	5 years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e)  AACRAO Student Records Management- Retention, Disposal, and Archive of Student Records Guide University Policy	Office of University Bursar	BUR-07

Issue Date:

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
SFA Program Reconciliation Reports:	5years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e) University Policy	Office of Student Financial Assistance	SFA-16
State Grant and Scholarship Award Rosters and Reports:	5 years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e)  University Policy	Office of Student Financial Assistance	SFA-17
Student Accounting Records: Files on individual students' paid and unpaid accounts, including loan applications, correspondence, account activity records, etc.	5 years after the award year for which aid was awarded.	34 C.F.R. § 668.24(e) University Policy	Office of Student Financial Assistance	SFA-18
Student Refund and Repayment History:	5 years after the end of the award year for which the report was submitted.	34 C.F.R. § 668.24(e)  AACRAO Student Records  Management- Retention, Disposal, and Archive of Student Records  Guide  University Policy	Office of University Bursar	BUR-08
X. <u>University Support Services</u>				
Advertising: Ads placed in local and national print media.	5 years, then transfer to University Archives for permanent retention.	University Policy	University Relations	INST-15
Correspondence Tracking Records:  Any record created to track any type of incoming and outgoing correspondence or packages by the USPS or by private couriers.	Current Fiscal Year.	Florida Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-54
<b>Equipment Use Request Forms:</b> Includes audio/video and video conferencing requests.	One (1) year after expiration.	Florida Records Schedule GS1-SL University Policy	Office of Information Technology	OIIT-27
Facilities Reservation/Rental Records (Short Term): Includes short-term (1 day – 1 week) reservations at various on-campus locations. Does not include special event use agreements for use of the Rose and Alfred	5 fiscal years.	Florida Records Schedule GS1-SL University Policy	Facilities Management/ Business Services	FMGT-14 BSVS-12

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Miniaci Performing Arts Center; the Museum of Art; University Center and Arena; and other on-campus athletic facilities (extended use).				
Lab Request Forms (Medical/Science Labs):	One (1) year after request.	University Policy	Environmental Health Services	EHS-11
Lab Request Forms (Microlabs): Includes BANNER Class and student Educational Center lab requests.	One (1) year after request.	University Policy	Enrollment and Student Services	ESS-31
Mail: Undeliverable First Class:  Mail returned due to insufficient postage, incorrect address of the intended person, forwarding order expired, etc. or abandoned at a mail/document pickup station by a defunct addressee.	Retain until obsolete, superseded, or administrative value is lost.	Florida Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-55
Mailing and Telecommunication Listings: Any mailing address, telephone or fax number, or e-mail address records maintained on employees or on entities or persons served.	Retain until obsolete, superseded, or administrative value is lost.	Florida Records Schedule GS1-SL University Policy	Office of Human Resources	OHR-44
Permits: Mail Service: Record series consists of bulk mailing permits.	Retain until obsolete, superseded or administrative value is lost.	Florida Records Schedule GS1-SL University Policy	Office of Business Services	BSVS-13
Photocopier and Telefax Use Logs and Reports:	Retain until obsolete, superseded, or administrative value is lost. Any records related to sponsored program costs shall be maintained by Principal Investigator in program file.	Florida Records Schedule GS1-SL University Policy	Relevant Academic or Administrative Center	ADM-SP-56
Postage Records: Records and receipts of postage expenses, including postage meter use, dates used, unused balances, and purpose.	3 fiscal years.  Any records related to sponsored program costs shall be maintained by Principal Investigator in program file.	Florida Records Schedule GS1-SL University Policy	Office of Business Services	BSVS-14
Receipts: Registered and Certified Mail:	One (1) fiscal year.	Florida Records Schedule GS1-SL University Policy	Relevant Academic or	ADM-GEN-15

Issue Date:

Revised Date: January 2022

RECORD CATEGORY	RETENTION PERIOD	REFERENCE (Where Applicable)	OFFICE OF RECORD	CODE
Receipts for registered or certified mail sent out by an agency as well as undeliverable registered or certified mail items returned by the post office for any reason.			Administrative Center	
Requests for Corporate Credit Cards: University-issued cards for travel expenses.	7 years from card cancellation or employee termination, whichever occurs first.	University Policy	Office of Business Services	BSVS-15
Telecommunication Billing Detail and Logs: Itemized monthly listing charges for telephone calls made by departments, including logs for long distance calls.	Retain until obsolete, superseded or administrative value is lost.  Any records related to sponsored program costs shall be maintained by Principal Investigator in program file.	Florida Records Schedule GS1-SL University Policy	Accounts Payable	FIN-34

Issue Date: