









Solutions

Challenge: Students are not interested in all programs aspects





 <p>Engaging Program Activities (What do you do with the youth while they are there?)</p>	 <p>The Carrot (What's in it for the youth?)</p>	 <p>Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)</p>	 <p>Other (What other practices can help to address this challenge?)</p>
<ul style="list-style-type: none"> • STEM • Coding • Performance Skills • Mentoring others • Student Focus group 	<ul style="list-style-type: none"> • Food • Field trips(variety) • Acknowledgement 	<ul style="list-style-type: none"> • One-on-one • Identify individuals' interest • Being prepared 	
<p>After brainstorming, remember to consider any possible "roadblocks." (RB): Fieldtrip cost, food</p>			

Solutions





Challenge: Attitudes & lack of interest of youth

 <p>Engaging Program Activities (What do you do with the youth while they are there?)</p>	 <p>The Carrot (What's in it for the youth?)</p>	 <p>Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)</p>	 <p>Other (What other practices can help to address this challenge?)</p>
<ul style="list-style-type: none"> • Peer leadership • Hand- on: Dialogue w/students • Students' voice & choice • Positive competition: "Music" "Cooking" 	<ul style="list-style-type: none"> • Food • Field trips • Athletic trips • "Chill" Space • Gift cards for: <ul style="list-style-type: none"> ○ Grades ○ Attitudes ○ Attendance 	<ul style="list-style-type: none"> • Knowing current fads, news/ being relatable • Knowledgeable staff/guests • Caring staff: genuineness • Be prepared • Presenting "alternative" pathways 	<ul style="list-style-type: none"> • Staff participation w/youth
<p>After brainstorming, remember to consider any possible "roadblocks."</p> <ul style="list-style-type: none"> • Quantity + Quality of food • Access food for multiple programs • Retention of staff • Transportation 			





Solutions

Challenge: Engagement (Youth, Family, Community)			
 Engaging Program Activities (What do you do with the youth while they are there?)	 The Carrot (What's in it for the youth?)	 Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)	 Other (What other practices can help to address this challenge?)
<ul style="list-style-type: none"> Engaging outside programs Going to work <ul style="list-style-type: none"> Transportation not working Youth-led activities Field trips 	<ul style="list-style-type: none"> SAT stipends Stipends for going to work <ul style="list-style-type: none"> Budget Losing benefits Community hours Feeding kids and parents Tickets to Miami Heat 	<ul style="list-style-type: none"> Staff meetings distribution of stipends Weekly evaluation YEN collaboration for support 	<ul style="list-style-type: none"> Partnering up with other organizations to balance out attendance Positive approach with choices Just ask Resource book
After brainstorming, remember to consider any possible “roadblocks.” (RB)			





Solutions

Challenge: Engaging Youth throughout the School Year			
 Engaging Program Activities (What do you do with the youth while they are there?)	 The Carrot (What's in it for the youth?)	 Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)	 Other (What other practices can help to address this challenge?)
<ul style="list-style-type: none"> • Changing the schedule of the program • Youth-run Candy Store <ul style="list-style-type: none"> ○ Ideas came from youth ○ Bought cheap supplies ○ Offered an opportunity for youth to speak in public ○ Put youth in charge • Youth advisory council 	<ul style="list-style-type: none"> • Pay during the school year • Stipend for end of month • Movie tickets • Service hours • Scholarship • Awards 	<ul style="list-style-type: none"> • Family assessment (Parent contract) • Refer friend • Follow up • Calling youth by name • Youth buy-in 	<ul style="list-style-type: none"> • Culture differences • Intention community plan/strategies and follow up reaction <ul style="list-style-type: none"> ○ Capacity to do this
After brainstorming, remember to consider any possible “roadblocks.” (RB)			





Solutions

Challenge: Lack of parent involvement			
 Engaging Program Activities (What do you do with the youth while they are there?)	 The Carrot (What's in it for the youth?)	 Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)	 Other (What other practices can help to address this challenge?)
<ul style="list-style-type: none"> • Adult literacy activities 	<ul style="list-style-type: none"> • Prizes • Food • Employment 	<ul style="list-style-type: none"> • Mandatory parent present at a registration <ul style="list-style-type: none"> ○ Getting in contact <ul style="list-style-type: none"> ▪ Texting ▪ Remind 101(App) • Smart scheduling • Connecting other parent services • Becoming knowledgeable in services 	
After brainstorming, remember to consider any possible “roadblocks.” (RB)			

Solutions

Challenge: Motivating students to keep coming			
 Engaging Program Activities (What do you do with the youth while they are there?)	 The Carrot (What's in it for the youth?)	 Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)	 Other (What other practices can help to address this challenge?)
<ul style="list-style-type: none"> • Program focus needs to sparks interest and activities have to be different than what they do in school. • Student leadership. • Competitive accountability (points for attendance) • Team building activities on a regular basis • Student develop and owned activities 	<ul style="list-style-type: none"> • Fun field trips • Incentive Plan • Team building skirts (club) • Immediate tangible • Community service • Certificate (valuable in their eyes) 	<ul style="list-style-type: none"> • Interacting in students activities • Connections to the school 	
After brainstorming, remember to consider any possible “roadblocks.” (RB)			

Solutions

Challenge: Transportation			
 Engaging Program Activities (What do you do with the youth while they are there?)	 The Carrot (What's in it for the youth?)	 Staff Practices (What does staff do outside of program time to prepare and get to know more about the youth?)	 Other (What other practices can help to address this challenge?)
<ul style="list-style-type: none"> • Sharing field trip with other programs • Bake sale fundraising 	<ul style="list-style-type: none"> • Bus cards 		<ul style="list-style-type: none"> • Compact agreement with city
After brainstorming, remember to consider any possible “roadblocks.” (RB)			