

\*All members of the NSU Health Care Component Workforce are required to review and sign the NSU HIPAA Confidentiality and Need to Know Agreement within thirty (30) days of hire, or sooner if clinical operations policies are stricter, as well as annually after completing the refresher training.

Workforce Member. For purposes of the NSU Privacy Policies, a Workforce Member should include health care providers, employees, trainees, and other persons whose conduct, in the performance of work for NSU is under the direct control of NSU, whether or not they are paid by NSU