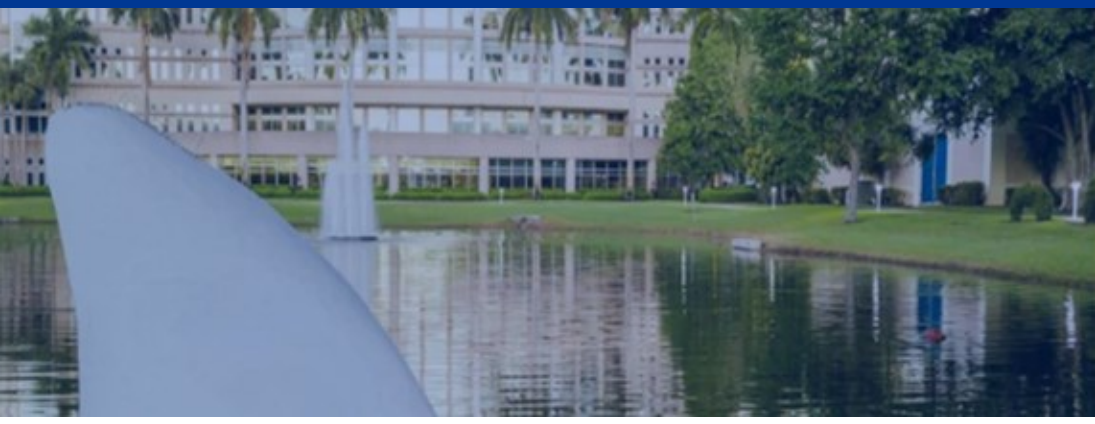
NSU Florida

Volume II
September 2026

Office of University Compliance & Integrity Newsletter

"To facilitate, lead, and build trust to move from reactive to proactive and to protect the NSU community."

— Office of University Compliance and Integrity



News and Updates

PolicyStat™

PolicyStat™ launched on June 30, 2026.

University policies are a foundational component of NSU's Compliance and Ethics Program and support ethical conduct, accountability, and institutional excellence. They uphold NSU's mission and values, protect the university and its community, and promote consistency across the institution.

NSU utilizes PolicyStat™ a centralized policy management platform that provides enhanced access, usability, and transparency. University Policies published in PolicyStat™ are reviewed and approved by senior university leadership and apply institution wide. Access University Policies at **NSU's Policy Library**.

Unit-level guidance is maintained by individual colleges, departments, units, or offices and is not published in PolicyStat™. For information on policies implemented by a specific college, school, division, or department, please consult the relevant unit's website.

Policy management is a continuous development process. For new policies or policies that need to be added to the repository, contact nsucompliance@nova.edu. Policies ready for review may be sent to nsupolicylibrary@nova.edu for consideration by the Policy Advisory Committee.

Centers for Medicare and Medicaid Services (CMS) Calendar Year (CY) 2027 Medicare Physician Fee Schedule Proposed Rule for Healthcare

Key Highlights
The 2027 proposed rule introduces projected payment reductions due to an expiring 2026 conversion factor increase, transitions visit complexity coding to a percentage-based modifier, and updates chronic and behavioral health billing guidelines.

Significant Coding and Payment Impacts
CMS is proposing a multiple procedure rule for office/outpatient evaluation and management (E/M) services. If finalized, the most expensive procedure billed on the same day would be paid at 100 percent, while all other services, including E/M, would be paid at 50 percent of the Medicare fee schedule.

Additional proposals include changes to Remote Patient Monitoring (RTM), the E/M Visit Complexity Add-On Code, Shared Medical Appointments, and Advanced Care Planning.

The proposed rule is available in the **Federal Register**. CMS is accepting public comments through September 14, 2026.

HIPAA Privacy, Security and Breach Notification Rules

The HIPAA Privacy, Security and Breach Notification Rules protect health information and provide patients with rights regarding their health information. Violations may result in civil monetary penalties and, in some cases, criminal penalties.

Common violations include:

- Impermissible PHI use and disclosure
- Lack of PHI safeguards
- Use and Disclosure of more than the minimum necessary of PHI
- Not giving patient's access to their PHI
- Lack of administrative, technical, or physical ePHI safeguards
- Release of PHI without valid patient authorization
- Failure to log off an IT electronic health record application
- Sharing user ID and/or passwords to an electronic health record
- Improper disposal of health information
- Leaving paper health information documents unsecured
- Unauthorized access to electronic health records without a business/clinical need

Reporting Privacy and Security Concerns

Report privacy and/or security concerns as soon as you become aware of them through:

- The NSU Health Clinic/Health Care Component HIPAA Liaison
- The NSU Privacy Officer: Telephone: (954) 262-4241 Fax: (954) 262-4043
- The NSU Information Security Hotline (954) 262-0732
- The NSU Ethics and Compliance Hotline (anonymous) (888) 609-NOVA
- **https://www.nova.edu/compliance-hotline/index.html**

Announcements

New Employee

Helen Rodriguez, Executive Assistant, Office of University Compliance and Integrity.



We are pleased to welcome Helen Rodriguez as the Executive Assistant for the Office of University Compliance and Integrity. Helen brings more than 20 years of experience in higher education administration and executive support, with expertise in organizational operations, process improvement, and executive leadership support. In her role, Helen will provide executive and administrative support to the office while helping advance its mission of promoting integrity, accountability, and ethical excellence across the university.

Introducing "Policy Friday" First Friday Policy Dates

Want to stay current on university policies? Then join the Office of University Compliance and Integrity on the first Friday of the month for Policy Fridays. Join us each month to stay informed, ask questions, and strengthen NSU's culture of integrity, accountability, and compliance. These interactive sessions will highlight new and updated policies, explain why they matter, and provide an opportunity for open discussion with subject matter experts.

Policy Fridays is a new monthly Zoom series designed to make policies more accessible, practical, and relevant to your work.

How to join? Register on Zoom for the upcoming Sessions by clicking the link below:
https://nova.zoom.us/meeting/register/g6fVBFWFS4uJjFWceBMJDg

When: First Friday of each month
Time: 10:30 a.m. – 11:30 a.m.

Who Should Attend? Faculty, staff, administrators, and anyone who wants to better understand the policies that guide NSU's operations and decision-making.

Why Should I Attend? To get clear, concise summaries of new or updated policies and get answers to your policy questions answered.

Catch the current at Policy Fridays and take your monthly dive into NSU policies.

Training Reminders

Training Status

Check your compliance training status on your **SharkLink!** Need a copy of your Certificate of Completions from your recent

Supervisor/ Managers

Check your team's training status on your Teams **KnowBe4 Dashboard**.

trainings, visit your **KnowBe4 Training Dashboard** to download a copy!

HIPAA

Required for all new NSU Health Care Component Workforce members within 30-days of hire. Current employees are required to attend training annually, along with completion of "HIPAA Confidentiality and Need to Know Agreement."

Compliance and Fraud & Abuse Overview

Employees must complete compliance and fraud/abuse orientation within 30 days of hire and annual role-specific training if involved in NSU Health.

See something? Say something.

NSU Ethics and Reporting Hotline:

888-609-NOVA (6682)

Report Online:
University Compliance Hotline

- Toll Free,
- Anonymous,
- Available 24 Hours, 7 Days a Week,
- Non-Retaliation against any employee making a good faith report.

How You Can Help

Protecting NSU is a shared responsibility. If you suspect or witness compliance violations, report them immediately. Quick internal reporting ensures NSU can address the issue and protect our institutional standing.

Calendar of Events

09/02/2026
Policy Advisory Committee Meeting

09/04/2026
Policy Fridays

09/07/2026
University Holiday

09/17/2026
Compliance Committee Meeting

10/02/2026
Policy Fridays

11/06/2026
Policy Fridays

"Compliance isn't about checking boxes; it's about protecting the community we build together every day."

— Author Unknown

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