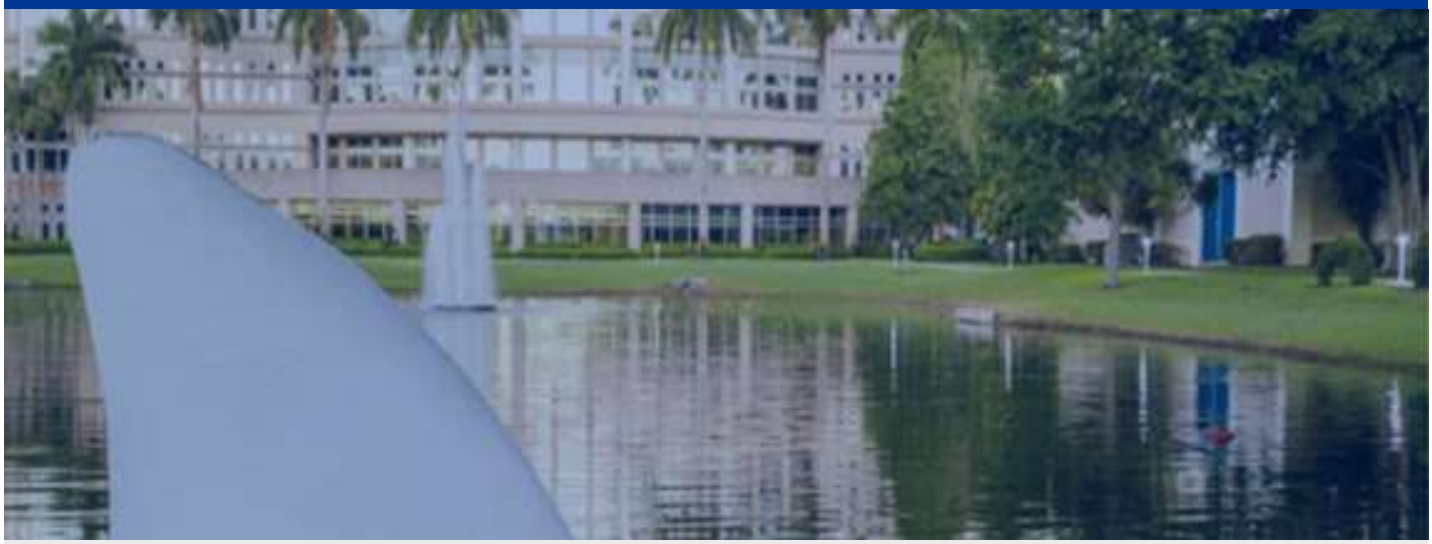
NSU Florida

Spring 2026

Office of University Compliance & Integrity Newsletter



News and Updates

Understanding the DOJ's New Enforcement Rules

In March 2026, the U.S. Department of Justice (DOJ) issued the Corporate Enforcement and Voluntary Self-Disclosure Policy (CEP) outlining how organizations are evaluated in the context of potential misconduct (Read the DOJ guidance). The policy establishes that organizations may receive more favorable outcomes when they quickly and voluntarily disclose misconduct, fully cooperate with investigations, and timely remediate identified issues.

Under the CEP:

- **Transparency is Rewarded**: Institutions that voluntarily self-report, cooperate fully, and fix the root problem can avoid federal prosecution and fines.
- **Delay is Costly**: Waiting to report or handling severe violations purely internally can lead to major financial penalties and criminal charges.
- **The 120-Day Clock**: Speed is vital. If an employee reports a serious issue internally, the university has a strict 120-day window to disclose it to the DOJ to remain eligible for full leniency.

New Florida Law: Patient Refunds

Effective January 1, 2026, a Florida law requires healthcare providers and facilities who file claims to insurance plans to refund patients who overpaid for services within 30 days of determining that an overpayment was made. Failure to issue a refund in a timely manner could result in an administrative fine imposed by the Agency for Health Care Administration (ACHA) or other disciplinary actions.

PolicyStat™

PolicyStat Goes Live on June 30 2026

For inquiries regarding policies, contact nsupolicylibrary@nova.edu

Training Reminders

Supervisor/ Managers

Check your team's training status on your Teams KnowBe4 Dashboard: CLICK HERE

New Compliance Suite Training Package

All NSU employees are required to complete the training on KnowBe4. The new training suite includes: Code of Conduct, CyberSecurity, FERPA, & Title IX. Be sure to check all of your trainings on your KnowBe4 dashboard.

HIPAA

Required for all new NSU Health Care Component Workforce members within 30-days of hire. Current employees are required to attend training annually, along with completion of "HIPAA Confidentiality and Need to Know Agreement."

Compliance and Fraud & Abuse Overview

Employees must complete compliance and fraud/abuse orientation within 30 days of hire and annual role-specific training if involved in NSU Health.

See something? Say something.

NSU Ethics and Reporting Hotline:

📞 **888-609-NOVA (6682)**
🌐 **Report Online:**
https://www.nova.edu/university-compliance-hotline/index.html

- Toll Free,
- Anonymous,
- Available 24 Hours, 7 Days a Week,
- Non-Retaliation against any employee making a good faith report.

How You Can Help

Protecting NSU is a shared responsibility. If you suspect or witness compliance violations, report them immediately. Quick internal reporting ensures NSU can address the issue and protect our institutional standing.

Calendar of Events

06/03/26: Policy Advisory Committee Meeting
06/18/26: Compliance Committee Meeting
06/22/26: Integrity Week
06/30/26: PolicyStat Launch
07/03/26: NSU Holiday
07/16/26: Compliance Committee Meeting
07/21/26: Clinical Revenue Cycle Committee
08/20/26: Compliance Committee Meeting



The Office of University Compliance & Integrity - 3300 S. University Drive- Ft. Lauderdale, FL 33328
Mailcode: COMPLY - 954-262-4241
or nsucompliance@nova.edu

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3300 S. University Drive, Fort Lauderdale, FL 33328-2004

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