Human Trafficking Awareness and Victim Identification in Broward County: A replication study

Third Report of Activities

Dr. Sandrine Gaillard-Kenney

Dr. Brianna Kent

September 2014
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Scope of Work

Research identified the need to include human trafficking training in health professions curricula as victims encounter health care professionals (HCPs) in various community health care settings (Brown & Muscari, 2010; Cole, 2009). HCPs include physicians, dentists, and mental health professionals. The benefits of this study will increase awareness of human trafficking among current health care faculty and future HCPs, which may assist the identification of human trafficking victims by first responder health care practitioners and providers in Broward County. The results of this study will include faculty changing their health care curricula to include human trafficking, which will benefit health care professions, potential victims, the Broward County community, and Nova Southeastern University (NSU).

This NSU Quality of Life study includes four in-person modules. Each module was offered twice; at different times to help accommodate faculty schedules. The modules were designed according to Transtheoretical Module of Change (TTM) by Prochaska and DiClemente (1983) and Adult Learning Theory (ALT). A component of TTM is self-efficacy which increases through professional development (Han, Catron, Weiss, & Marciel, 2005; Vannatta & Fordham, 2004; Watson, 2006). TTM promotes adoption of new curricula (Han et al., 2005). ALT supports goal-oriented training and uses participants' personal and professional experiences (Speck, 1996). According to Farmer-Dougan, Viechtbauer, and French (1999) and Rose and Church (1998), multiple workshops supported the introduction and maintenance of complex professional development. Faculty knowledge and clinical experience with domestic violence, sexual abuse, and at risk populations, forms the basis for increasing awareness of human trafficking.

Module One: Human Trafficking 101 was delivered on April 2, 2014 and April 21, 2014. The presentation focused on the definition and overview of human trafficking (HT); its prevalence in Broward County; the identification of HT victims; and Broward County guidelines for the role of the health care professional in reporting HT. Pre- and post-testing after the Module One training measured faculty changes in awareness, knowledge, and skills to identify victims of human trafficking in clinical settings, as well as faculty’s willingness to include human trafficking in health care curricula.

Module Two: Human Trafficking Symposium was delivered on May 5, 2014 and May 21, 2014. The presentation focused on the needs of human trafficking victims in Broward County; the signs and symptoms first responder clinicians and health care professionals need identify in human trafficking victims in emergency health care settings; and human trafficking case descriptions by Assistant United States Attorney Barbara Martinez. Pre- and post-testing after the Module Two training measured faculty changes in awareness, knowledge, and skills to identify victims of human trafficking in clinical settings as well as faculty’s willingness to include human trafficking in health care curricula.

Module Three: Human Trafficking Workshop was delivered on June 2, 2014 and June 25, 2014. This module focused on the developmental and cultural factors when screening for pediatric and
adolescent HT victims, and HCPs role in evidence collection in Broward County. Pre- and post-testing after Module Three training measured faculty changes in awareness, knowledge, skills to identify victims of human trafficking in clinical settings; and faculty willingness to include human trafficking in health care curricula.

**Module Four: Human Trafficking Instructional Strategies** was delivered on June 18, 2014 and July 23, 2014. This module focused on Broward County resources for health care educators and learning activities on HT. Pre- and post-testing after the Module Four training measured faculty changes in awareness, knowledge, skills to identify victims of human trafficking in clinical settings; and faculty willingness to include human trafficking in health care curricula.

**Online Outcome Survey:** Following the completion of the four human trafficking training modules, all faculty who attended one or more of the modules were invited to participate in an online outcome survey. The purpose of the survey was to obtain faculty feedback on the training modules. Participants were recruited by an email sent to the College of Osteopathic Medicine (COM), College of Dental Medicine (CDM), and the Center for Psychological Studies (CPS) faculty listservs.

**Speakers’ Recruitment**

**Module One: Human Trafficking 101** was delivered by Officer Jumorrow Johnson, Victim Advocate, Plantation Police Department and Vice President of Education and Outreach, Broward Human Trafficking Coalition on April 2, 2014 and April 21, 2014 as described in our first report.

**Module Two: Human Trafficking Symposium** was delivered on May 5 and May 21, 2014 by Dr. El Sanadi, chief medical officer of emergency medicine for Broward Health and by AUSA Barbara Martinez, Chief of the Special Prosecutions Section for the United States Department of Justice, Miami United States Attorney's Office, Criminal Division as described in our second report.

**Module Three: Human Trafficking Workshop** was delivered on June 2 and June 25, 2014 by the following two speakers:

**Assistant United States Attorney Corey Steinberg.** Corey Steinberg has been an Assistant U.S. Attorney for nine years, both in the Southern District of Florida and the Northern District of Georgia. Throughout that time, AUSA Steinberg’s primary focus has been the prosecution of Crimes Against Children, including child pornography and child sex trafficking cases. In 2011, AUSA Steinberg secured convictions against George England, a sexual predator who purchased a 6 year old child during the Vietnam war and brought her to the United States where he kept her as a sex slave for decades, the “Boom Boom Room” defendants, who operated a brothel full of minors out of a normal home in a residential neighborhood, and Benjamin Rand, a 20-year old sextortionist. Prior to joining the U.S. Attorney’s Office, AUSA Steinberg worked as a compliance officer in the securities industry and as in-house counsel for several large brokerage firms. AUSA Steinberg is a graduate of New York Law School and Union College.
**Patricia Rowe-King, M.D.** Dr. Rowe-King is the Chair of the Department of Pediatrics for Chris Evert Children’s Hospital at Broward General Medical Center. She has served as a pediatric hospitalist since 1997 and is currently the Division Chief of Pediatrics Hospitalists throughout Broward Health. Dr. Rowe-King graduated from the University Of Miami School Of Medicine and completed her pediatric residency at Jackson Memorial Hospital. She received her bachelor’s degree in biology from Boston University where she graduated Cum Laude. Dr. Rowe-King has a vested interest in the delivery of complex medical care to children with special needs. Beginning in 2003 until 2006, she served as Medical Director of the Children’s Multidisciplinary Assessment Team of Children’s Medical Services for Broward County and currently serves on the Community Advocacy Board. Dr. Rowe-King has committed herself to the development of healthcare service in underserved rural communities. She has been the Medical Mission Team Director of “Friends Reaching Friends,” a nonprofit organization that conducts missions work in Jamaica and the Dominican Republic. She is a Clinical Assistant Professor at Nova Southeastern University in addition to Florida International University. She is a fellow of the American Academy of Pediatrics and member of the Hospital Medical Council.

**Module Four: Instructional Strategies** was delivered by the following speaker:

**Maria Clara Rodriguez, M.S.** As the Project GOLD Program Director, Maria Clara works directly with child victims of sex trafficking and supervises the program. As the Education and Outreach Supervisor, she coordinates, develops and conducts local and national trainings for professionals in the field including teachers, therapists, social workers, psychologists, prosecutors, attorneys, law enforcement officers, federal agents, healthcare professionals, case managers, school personnel, community agencies and organizations, students in training, and the community in general on child sexual abuse as well as the Commercial Sexual Exploitation of children (CSEC) and Sex Trafficking of Children. Maria Clara has presented at different local and national conferences as well as media interviews. Through her public speaking engagements, she increases awareness of sexual abuse as well as the Commercial Sexual Exploitation and Sex Trafficking of children. She provides ongoing supervision of the Prevention and Outreach Program, the Outreach coordinators, interns and volunteers as well as training of the team.

**Schedule of Events**

The researchers secured speakers, locations, and dates for all four modules (see Appendix A). The faculty trainings on human trafficking started in April 2014 and ran through July 2014. Each module was presented twice a month to accommodate faculty members’ teaching, clinical, research, and professional schedules.

**Module One Participants Recruitment Efforts**

Faculty participants were recruited by email for the April 2, 2014 and the April 21, 2014 Module One training sessions. All full time faculty members and administrators in COM, CDM, CPS were invited to participate in the trainings. The recruitment flyer and the biographies of the
speakers were sent electronically through the faculty listserv of each academic center (see Appendices B and C). The invitation was emailed once a week and at least three weeks prior to the training event. Faculty members were encouraged to RSVP by email. The researchers also posted hard copies of the flyers on college-wide bulletin boards and in faculty mailboxes.

Overview of Module One Delivery

- Date: April 2, 2014
- Location: NSU Health Professions Division
- Time: Noon to 1pm
- Number of Faculty RSVPs: 12
- Number of Faculty Participants: 20
- Number of Completed Consent Forms and Surveys: 15

- Date: April 21, 2014
- Location: NSU Center for Psychological Studies
- Time: Noon to 1pm
- Number of Faculty RSVPs: 10
- Number of Faculty Participants: 9
- Number of Completed Consent Forms and Surveys: 9

Module Two Participants Recruitment Efforts

Faculty Participants were recruited by email for the May 5, 2014 and May 21, 2014 trainings. All full time faculty members and administrators in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies were invited to participate. The recruitment flyer and the biographies of the speakers were sent electronically through the faculty listserv of each academic center. The invitation was emailed once a week, three weeks prior to the event. Faculty members were encouraged to RSVP by email. The researchers posted hard copies of the flyers on college-wide bulletin boards and in faculty mailboxes.

Overview of Module Two Delivery

- Date: May 5, 2014
- Location: NSU Center for Psychological Studies
- Time: Noon to 1pm
- Number of Faculty RSVPs: 12
- Number of Faculty Participants: 10
- Number of Completed Consent Forms and Surveys: 9
Module Three Participants Recruitment Efforts

Faculty Participants were recruited by email for the June 2, 2014 and June 25, 2014 trainings. All full time faculty members and administrators in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies were invited to participate. The recruitment flyer and the biographies of the speakers were sent electronically through the faculty listserv of each academic center. The invitation was emailed once a week, three weeks prior to the event. Faculty members were encouraged to RSVP by email. The researchers posted hard copies of the flyers on college-wide bulletin boards and in faculty mailboxes.

Overview of Module Three Delivery

- Date: June 2, 2014
- Location: NSU Center for Psychological Studies
- Time: Noon to 1pm
- Number of Faculty RSVPs: 3
- Number of Faculty Participants: 4
- Number of Completed Consent Forms and Surveys: 4

- Date: June 25, 2014
- Location: NSU Health Professions Division
- Time: Noon to 1 pm
- Number of Faculty RSVPs: 10
- Number of Faculty Participants: 8
- Number of Completed Consent Forms and Surveys: 8

Module Four Participants Recruitment Efforts

Faculty Participants were recruited by email for the June 18, 2014 and July 23, 2014 trainings. All full time faculty members and administrators in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies were invited to participate. The recruitment flyer and the biographies of the speakers were sent electronically through the faculty listserv of each academic center. The invitation was emailed once a week, three weeks prior to the event. Faculty members were encouraged to RSVP by email. The researchers posted hard copies of the flyers on college-wide bulletin boards and in faculty mailboxes.
Overview of Module Four Delivery

- Date: June 18, 2014
- Location: NSU Center for Psychological Studies
- Time: Noon to 1pm
- Number of Faculty RSVPs: 0
- Number of Faculty Participants: 0
- Number of Completed Consent Forms and Surveys: 0

- Date: July 23, 2014
- Location: NSU Health Professions Division
- Time: Noon to 1 pm
- Number of Faculty RSVPs: 10
- Number of Faculty Participants: 12
- Number of Completed Consent Forms and Surveys: 11

Online Outcome Survey Recruitment Efforts

Participants were recruited by an e-mail sent to faculty in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies who attended at least one of the human trafficking training modules. The email requested faculty’s feedback on the training modules through a self-administered, anonymous, online survey accessible by a URL provided in the email. The survey was administered through Opinio, which has a Security and Privacy option utilized to ensure anonymity.

Overview of the Online Outcome Survey Delivery

- Date: August 4 - 14, 2014
- Location: Online
- Number of Faculty Recruited: 48
- Number of Faculty Participants: 18
- Number of Completed Surveys: 18

Focus Group

Participants were recruited by an e-mail sent to faculty in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies who attended at least two of the human trafficking training modules.
Overview of the Focus Group Session

- Date: September 24, 2014
- Time: Noon to 1PM
- Location: NSU Health Professions Division
- Number of Faculty Recruited: 9
- Number of Faculty Participants: 3

Preliminary Results

Module 1

Preliminary analysis indicates that participants’ **awareness** of Human Trafficking has increased.

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
<th>Pretest results %</th>
<th>Posttest results %</th>
</tr>
</thead>
<tbody>
<tr>
<td>I know what Human Trafficking is</td>
<td>Not very much</td>
<td>20.8</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td><strong>58.3</strong></td>
<td><strong>55.5</strong></td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>0</td>
<td>22.7</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>22.7</td>
</tr>
<tr>
<td>I know how common Human Trafficking is</td>
<td>Not very much</td>
<td><strong>24.1</strong></td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td><strong>34.5</strong></td>
<td><strong>58.3</strong></td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>17.2</td>
<td>26.8</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td><strong>22.7</strong></td>
</tr>
<tr>
<td>I know about the consequences of Human Trafficking</td>
<td>Not very much</td>
<td>13.8</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>31</td>
<td>37.5</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td><strong>27.6</strong></td>
<td><strong>54.2</strong></td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>8.3</td>
</tr>
</tbody>
</table>
Module 2
Preliminary analysis indicates that participants’ knowledge of Human Trafficking has increased

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
<th>Pretest results %</th>
<th>Posttest results %</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a Healthcare Professional, I know how to prevent Human Trafficking.</td>
<td>Nothing</td>
<td>26.1</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>52.2</td>
<td>30.4</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>13</td>
<td>47.8</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>8.7</td>
<td>21.7</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>As a Healthcare Professional, I know how to identify human trafficking victims in the healthcare setting</td>
<td>Nothing</td>
<td>20.8</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>37.5</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>12.5</td>
<td>52.2</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>4.3</td>
</tr>
<tr>
<td>As a Healthcare Professional I know how to directed human trafficking victims to appropriate resources</td>
<td>Nothing</td>
<td>20.8</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>41.7</td>
<td>43.5</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>25</td>
<td>47.8</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>8.3</td>
<td>4.3</td>
</tr>
</tbody>
</table>

Module 3
Preliminary analysis indicates that participants’ knowledge and skills in identifying victims of Human Trafficking have increased.

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
<th>Pretest results %</th>
<th>Posttest results %</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a Healthcare Professional, I know how to prevent Human Trafficking.</td>
<td>Nothing</td>
<td>16.7</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>33.3</td>
<td>16.7</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>33.3</td>
<td>41.7</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>8.3</td>
<td>41.7</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>As a Healthcare Professional, I know how to identify human trafficking victims in the healthcare setting</td>
<td>Nothing</td>
<td>16.7</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>33.3</td>
<td>8.3</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>25.0</td>
<td>25.0</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>25.0</td>
<td>58.3</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>8.3</td>
</tr>
<tr>
<td>As a Healthcare Professional I know how to directed human trafficking victims to appropriate resources</td>
<td>Nothing</td>
<td>8.3</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>41.7</td>
<td>8.3</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>16.7</td>
<td>25.0</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>33.3</td>
<td>58.3</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>8.3</td>
</tr>
</tbody>
</table>
Module 4

Preliminary analysis indicates that participants’ knowledge and skills in identifying victims of Human Trafficking have increased.

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
<th>Pretest results (%)</th>
<th>Posttest results (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a Healthcare Professional, I know how to prevent Human Trafficking.</td>
<td>Nothing</td>
<td>8.3</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>33.3</td>
<td>16.7</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>25.0</td>
<td>41.7</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>16.7</td>
<td>16.7</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>8.3</td>
</tr>
<tr>
<td>As a Healthcare Professional, I know how to identify human trafficking victims in the healthcare setting</td>
<td>Nothing</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>41.7</td>
<td>16.7</td>
</tr>
<tr>
<td></td>
<td>Some</td>
<td>16.7</td>
<td>33.3</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>16.7</td>
<td>25.0</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>8.3</td>
<td>8.3</td>
</tr>
<tr>
<td>As a Healthcare Professional I know how to directed human trafficking victims to appropriate resources</td>
<td>Nothing</td>
<td>0</td>
<td>8.3</td>
</tr>
<tr>
<td></td>
<td>Not very much</td>
<td>41.7</td>
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</tr>
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<td></td>
<td>Some</td>
<td>16.7</td>
<td>50.0</td>
</tr>
<tr>
<td></td>
<td>A lot</td>
<td>25.0</td>
<td>16.7</td>
</tr>
<tr>
<td></td>
<td>A great deal</td>
<td>0</td>
<td>8.3</td>
</tr>
</tbody>
</table>

Preliminary analysis indicates that participants progressed through the Transtheoretical Model of Change (Prochaska & DiClemente, 1983).
Outcome Survey

Preliminary Analysis indicates that participants gained **knowledge** of human trafficking.

Question Response

Preliminary Analysis indicates that, as healthcare professionals, participants have learned how to prevent human trafficking.
Preliminary analysis indicates that participants have learned **how to incorporate human trafficking in their curricula.**
Overview of Current Expenses

- Total Gift Cards for Speakers: $445.00
- Tablecloths for HPD event (per HPD policy): $15.85
- Lunch Cost for April 2, 2014 training: $229.80
- Lunch Cost for April 21, 2014 training: $330.10
- Lunch Cost for May 5, 2014 training: $220.04
- Lunch Cost for May 21, 2014 training: $278.91
- Lunch Cost for June 2, 2014 training: $216.93
- Lunch Cost for June 18, 2014 training: $136.36
- Lunch Cost for June 25, 2014 training: $343.28
- Lunch Cost for July 23, 2014 training: $334.75
- Research Assistant Work through September 30 (186 hours): $2232.00
- Color copies for flyers: $39.60
- Resources Manual copies (30): $179.89

- Subtotal Current Expenses: $5002.51
Appendix A

Training Schedule

Human Trafficking Awareness and Victim Identification in Broward County: A Replication Study

<table>
<thead>
<tr>
<th>Module 1</th>
<th>HPD</th>
<th>CPS</th>
<th>Speakers</th>
</tr>
</thead>
<tbody>
<tr>
<td>HT 101</td>
<td>April 2</td>
<td>April 21</td>
<td><strong>Jumorrow-Terra Johnson</strong>&lt;br&gt;Victim Advocate, Plantation PD&lt;br&gt;Vice President of Education &amp; Outreach, BHTC</td>
</tr>
<tr>
<td></td>
<td>Chancellor’s Dining Room</td>
<td>PSYCH 2045</td>
<td></td>
</tr>
</tbody>
</table>

| Module 2       | May 21           | May 5                     | **Nabil El Sanadi, M.D., MBA, FACEP, FACHE**<br>**Barbara Martinez**<br>Chief, Special Prosecutions Human Trafficking Coordinator, SDFL<br>Miami U.S. Attorney's Office |
| Human Trafficking: Victims needs and identification | Conference room 1201 | PSYCH 2045 |                                                                                          |

| Module 3       | June 25          | June 2                    | **Patricia Rowe-King, M.D., F.A.A.P.**<br>Chief of Pediatrics<br>Chris Evert Children’s Hospital / Broward General Medical Center<br>**Corey Steinberg, USAFLS** |
| Human Trafficking: Developmental & cultural factors, screening and evidence collection | Chancellor’s Dining Room | PSYCH 2045 |                                                                                          |

| Module 4       | July 23          | June 18                   | **Maria Clara Rodriguez, M.S.**<br>Project GOLD Interim Program Director and Education, Prevention & Outreach Supervisor<br>Kristi House |
| Human Trafficking instructional strategies | Chancellor’s Dining Room | PSYCH 2045 |                                                                                          |

**Note:** lunch will be served at each event.

For questions contact:
Dr. Gaillard-Kenney: gaillard@nova.edu
Dr. Kent: brianna@nova.edu
Appendix B

Recruitment Flyers
Faculty Human Trafficking Training
Health Educators Against Human Trafficking

Researchers at Nova Southeastern University in the College of Health Care Sciences are recruiting participants for a research study and will provide four training modules on human trafficking.

Participation in the study is voluntary!

If you are a member of the College of Osteopathic Medicine (COM), College of Dental Medicine (CDM) or Center for Psychological Studies (CPS), this research study may be of interest to you.

If you decide to take part in this study, you will participate in a minimum of one and maximum of four training modules, fill out surveys and possibly be invited to participate in an audio recorded focus group. You can choose how many modules you wish to attend.

Food will be served to COM, CDM or CPS faculty who participate. Training participants may benefit by gaining new knowledge of human trafficking.

The 1st module, Human Trafficking 101, will be held Monday, April 21, 2014 in the College of Psychological Studies Maltz Building, room 2045, 12 PM to 1 PM

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D, Department of Health Science, College of Health Care Sciences, Nova Southeastern University.
Faculty Human Trafficking Training
Health Educators Against Human Trafficking

Researchers at Nova Southeastern University in the College of Health Care Sciences are recruiting participants for a research study and will provide four training modules on human trafficking.

Participation in the study is voluntary!

If you are a member of the College of Osteopathic Medicine (COM), College of Dental Medicine (CDM) or Center for Psychological Studies (CPS), this research study may be of interest to you.

If you decide to take part in this study, you will participate in a minimum of one and maximum of four training modules, fill out surveys and possibly be invited to participate in an audio recorded focus group. You can choose how many modules you wish to attend.

Food will be served to COM, CDM or CPS faculty who participate.

Training participants may benefit by gaining new knowledge of human trafficking.

The 2nd module, Human trafficking: Healthcare professionals role and victims needs, will be held Monday, May 5th, 2014 in the Maltz Building, room 2045

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D, Department of Health Science, College of Health Care Sciences, Nova Southeastern University.

Institutional Review Board
Approval Date: AUG 0 8 2013
Continuing Review Date: AUG 0 7 2014
Faculty Human Trafficking Training
Health Educators Against Human Trafficking

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Training participants may benefit by gaining new knowledge of human trafficking.

The 3rd module, "Human trafficking: Developmental factors, screening & evidence collection," will be held

Monday June 2d, 2014 in the Maltz Building, room 2045
12 PM to 1 PM

For more information and RSVP please contact: Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

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The 3rd module, Human trafficking: Developmental factors, screening & evidence collection, will be held

Wednesday June 25, 2014 in the HPD Chancellor’s dining room
12 PM to 1 PM

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D, Department of Health Science, College of Health Care Sciences, Nova Southeastern University.

Institutional Review Board
Approval Date: AUG 08 2013
Continuing Review Date: AUG 07 2014
Faculty Human Trafficking Training
Health Educators Against Human Trafficking

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Food will be served to COM, CDM or CPS faculty who participate.

Training participants may benefit by gaining new knowledge of human trafficking.

The 4th module, , will be held

Wednesday June 18, 2014 in the Maltz Building, room 2045
12 PM to 1 PM

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D, Department of Health Science, College of Health Care Sciences, Nova Southeastern University.

Institutional Review Board
Approval Date: AUG 08 2013
Continuing Review Date: AUG 07 2014
Appendix C

Speakers' Biographies
Faculty Human Trafficking Training

Health Educators Against Trafficking

Human Trafficking 101
April 21, 2014
CPS room 2045
Noon to 1 PM

Jumorrow-Terra Johnson,
Victim Advocate, Plantation Police Department,
Vice President of Education and Outreach, Broward Human Trafficking Coalition

Meet the Speaker!

Jumorrow-Terra Johnson is currently employed with Plantation Police Department as a Victim Advocate. Officer Johnson has nearly 20 years of experience in the social service and law enforcement field. Jumorrow holds a Bachelor of Science Degree in Sociology and a Masters’ Degree in Criminal Justice. Jumorrow was employed with the Florida Department of Juvenile Justice for nearly 16 years as a Probation Officer, a Court Liaison and a Probation Officer Supervisor prior to becoming a Victim Advocate with Plantation Police Department. She has an extensive history and experience in working with troubled youth. Her experience includes working with youth who have been physically, sexually, emotionally and verbally abused. Jumorrow is a certified Victim Services Practitioner and is currently a member of the Broward Human Trafficking Coalition where she serves as the Vice President of Education and Outreach and the Lead Training Coordinator for the Broward STARS (Stop Trafficking and Rescue Survivors) sub-committee.
Faculty Human Trafficking Training
Health Educators Against Trafficking

Human Trafficking: Healthcare Professionals’ Role and Victims Needs in Broward County
May 5, 2014
CPS room 2045
Noon to 1 PM

Nabil El Sanadi, M.D., MBA, FACEP, FACHE
Chief Medical Officer - Emergency Medicine, Broward Health

Meet the Speakers!

Dr. El Sanadi is the chief medical officer of emergency medicine for Broward Health. He graduated from Ohio State University with honors in medicine and public health, and completed a medicine residency and a one-year cardiology research fellowship at the Cleveland Clinic Foundation, Cleveland, Ohio. He obtained a Masters of Business Administration at Weather Head School of Management in Cleveland, Ohio. Dr. El Sanadi is board certified in Healthcare Management as a Fellow of the American College of Healthcare Executives; certified by the American Board of Emergency Medicine; is a clinical professor of medicine at the University of Miami and Florida International University’s Herbert Wertheim College of Medicine. Dr. El Sanadi is serving his second appointment to the Florida Board of Medicine. He is past-president of the Florida College of Emergency Physicians. Dr. El Sanadi is the Medical Director for both Broward County Sheriff’s Office Fire Rescue Services, the City of Fort Lauderdale Fire Rescue Services, and the City of Tamarac. He was recently re-appointed to the Broward County Emergency Medical Services Council.
Barbara Martinez, Esq.


Barbara Martinez is the Chief of the Special Prosecutions Section for the U.S. Department of Justice, Miami U.S. Attorney's Office, Criminal Division. In this role she supervises a group that specializes in prosecuting child exploitation, human trafficking and violent crimes cases such as bank robberies, home invasions, extortion, and organized gang-related activities. In 2011 she received the Outstanding Overall Partnership Coalition Group Aware from the Department of Justice for her contributions on child exploitation matters. Prior to this position Ms. Martinez worked as a Deputy Chief in the Special Prosecutions and Major Crimes and as Assistant U.S. Attorney in Economic Crimes. She has also worked for the Department of Justice in D.C. and as an attorney in Texas. She received her J.D. from The University of Texas School of Law.
Assistant United States Attorney Corey Steinberg
Corey Steinberg has been an Assistant U.S. Attorney for nine years, both in the Southern District of Florida and the Northern District of Georgia. Throughout that time, AUSA Steinberg’s primary focus has been the prosecution of Crimes Against Children, including child pornography and child sex trafficking cases. In 2011, AUSA Steinberg secured convictions against George England, a sexual predator who purchased a 6 year old child during the Vietnam war and brought her to the United States where he kept her as a sex slave for decades, the “Boom Boom Room” defendants, who operated a brothel full of minors out of a normal home in a residential neighborhood, and Benjamin Rand, a 20-year old sextortionist. Prior to joining the U.S. Attorney’s Office, AUSA Steinberg worked as a compliance officer in the securities industry and as in-house counsel for several large brokerage firms. AUSA Steinberg is a graduate of New York Law School and Union College.
Patricia Rowe-King, M.D.

Dr. Rowe-King is the Chair of the Department of Pediatrics for Chris Evert Children’s Hospital at Broward General Medical Center. She has served as a pediatric hospitalist since 1997 and is currently the Division Chief of Pediatrics Hospitalists throughout Broward Health. Dr. Rowe-King graduated from the University Of Miami School Of Medicine and completed her pediatric residency at Jackson Memorial Hospital. She received her bachelor’s degree in biology from Boston University where she graduated Cum Laude.

Dr. Rowe-King has a vested interest in the delivery of complex medical care to children with special needs. Beginning in 2003 until 2006, she served as Medical Director of the Children’s Multidisciplinary Assessment Team of Children’s Medical Services for Broward County and currently serves on the Community Advocacy Board. Dr. Rowe-King has committed herself to the development of healthcare service in underserved rural communities. She has been the Medical Mission Team Director of “Friends Reaching Friends,” a nonprofit organization that conducts missions work in Jamaica and the Dominican Republic. She is a Clinical Assistant Professor at Nova Southeastern University in addition to Florida International University. She is a fellow of the American Academy of Pediatrics and member of the Hospital Medical Council.
Faculty Human Trafficking Training

Health Educators Against Trafficking

Human Trafficking: Instructional Strategies for Faculty Members

June 18, 2014
CPS Maltz Building, room 2045
Noon to 1 PM

Meet the Speaker!

Maria Clara Rodriguez, MS
Project GOLD Program Director and Education, Prevention & Outreach Supervisor for Kristi House

Kristi House, Inc. is a private, non-profit organization in Miami, Florida, dedicated to healing and eradicating child sexual abuse. Kristi House operates the Orlowitz-Lee Children’s Advocacy Center responsible for sexual abuse cases in all of Miami-Dade County, population 2.6 million. The Center is comprised of seven partner agencies involved in meeting the legal, medical and emotional needs of child victims of sexual abuse and sex trafficking, and holding the perpetrators responsible.

As the Project GOLD Program Director, Maria Clara works directly with child victims of sex trafficking and supervises the program. As the Education and Outreach Supervisor, she coordinates, develops and conducts local and national trainings for professionals in the field including teachers, therapists, social workers, psychologists, prosecutors, attorneys, law enforcement officers, federal agents, healthcare professionals, case managers, school personnel, community agencies and organizations, students in training, and the community in general on child sexual abuse as well as the Commercial Sexual Exploitation of children (CSEC) and Sex
Trafficking of Children, Maria Clara has presented at different local and national conferences as well as media interviews. Through her public speaking engagements, she increases awareness of sexual abuse as well as the Commercial Sexual Exploitation and Sex Trafficking of children. She provides ongoing supervision of the Prevention and Outreach Program, the Outreach coordinators, interns and volunteers as well as training of the team.