



Human Trafficking Awareness and Victim Identification in Broward County: A replication study

Report of Activities

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May 2014

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Report of Activities May 2014

Scope of work

Research identified the need to include human trafficking training in health professions curricula as victims encounter health care professionals (HCPs) in various community health care settings (Brown & Muscari, 2010; Cole, 2009). HCPs include physicians, dentists, and mental health professionals. The benefits of this study will increase awareness of human trafficking among current health care faculty and future HCPs, which may assist the identification of human trafficking victims by first responder health care practitioners and providers in Broward County. The results of this study will include faculty changing their health care curricula to include human trafficking, which will benefit health care professions, potential victims, the Broward County community, and Nova Southeastern University (NSU).

This NSU Quality of Life study includes four in-person modules. Each module will be offered twice; at different times to help accommodate faculty schedules. The modules were designed according to Transtheoretical Module of Change (TTM) by Prochaska and DiClemente (1983) and Adult Learning Theory (ALT). A component of TTM is self-efficacy which increases through professional development (Han, Catron, Weiss, & Marciel, 2005; Vannatta & Fordham, 2004; Watson, 2006). TTM promotes adoption of new curricula (Han et al., 2005). ALT supports goal-oriented training and uses participants' personal and professional experiences (Speck, 1996). According to Farmer-Dougan, Viechtbauer, and French (1999) and Rose and Church (1998), multiple workshops supported the introduction and maintenance of complex professional development. Faculty knowledge and clinical experience with domestic violence, sexual abuse, and at risk populations, forms the basis for increasing awareness of human trafficking.

Module One: Human Trafficking 101 was delivered on April 2, 2014 and April 21, 2014. The presentation focused on the definition and overview of HT; its prevalence in Broward County; the identification of HT victims; and, Broward County guidelines for the role of the health care professional in reporting HT. Pre and post testing after the Module One training measured faculty changes in awareness, knowledge, and skills to identify victims of human trafficking in clinical settings; and, faculty's willingness to include human trafficking in health care curricula.

Module Two: Human Trafficking Symposium will be delivered on May 5, 2014 and May 21, 2014. The presentation will focus on the needs of human trafficking victims in Broward County; the signs and symptoms first responder clinicians and health care professionals need identify in human trafficking victims in emergency health care settings; and, human trafficking case descriptions by Assistant United States Attorney Barbara Martinez. Pre and post testing after the Module Two training will measure faculty changes in awareness, knowledge, and skills to identify victims of human trafficking in clinical settings; and, faculty's willingness to include human trafficking in health care curricula.

Speakers' Recruitment

Module One: Human Trafficking 101 was delivered by Officer Jumorrow Johnson, Victim Advocate, Plantation Police Department and Vice President of Education and Outreach, Broward Human Trafficking Coalition on April 2, 2014 and April 21, 2014. Officer Johnson has 20 years of experience in the social service and law enforcement field. She holds a Bachelor of Science Degree in Sociology and a Masters' Degree in Criminal Justice. Officer Johnson was employed with the Florida Department of Juvenile Justice for approximately 16 years as a Probation Officer, a Court Liaison and a Probation Officer Supervisor, prior to becoming a Victim Advocate with Plantation Police Department. She has an extensive history and experience in working with troubled youth who have been physically, sexually, emotionally and verbally abused. Office Johnson is a certified Victim Services Practitioner. She serves as the Vice President of Education and Outreach and the Lead Training Coordinator for the Broward STARS (Stop Trafficking and Rescue Survivors) sub-committee of the Broward Human Trafficking Coalition.

Module Two: Human Trafficking Symposium will be delivered by the following two speakers.

Nabil El Sanadi, M.D., MBA, FACEP, FACHE is the chief medical officer of emergency medicine for Broward Health. He graduated from Ohio State University with honors in medicine and public health, and completed a medicine residency and a one-year cardiology research fellowship at the Cleveland Clinic Foundation, Cleveland, Ohio. Dr. El Sanadi obtained a Masters of Business Administration at Weather Head School of Management in Cleveland, Ohio. He is board certified in Healthcare Management as a Fellow of the American College of Healthcare Executives; certified by the American Board of Emergency Medicine; and is a clinical professor of medicine at the University of Miami and Florida International University's Herbert Wertheim College of Medicine. Dr. El Sanadi is serving his second appointment to the Florida Board of Medicine. He is past-president of the Florida College of Emergency Physicians. Dr. El Sanadi is the Medical Director for Broward County Sheriff's Office Fire Rescue Services, the City of Fort Lauderdale Fire Rescue Services, and the City of Tamarac. He was recently re-appointed to the Broward County Emergency Medical Services Council.

Assistant United States Attorney (AUSA) Barbara Martinez is the Chief of the Special Prosecutions Section for the United States Department of Justice, Miami United States Attorney's Office, Criminal Division. In this role AUSA Martinez supervises a group that specializes in prosecuting child exploitation, human trafficking and violent crimes cases such as bank robberies, home invasions, extortion, and organized gang-related activities. In 2011 AUSA Martinez received the Outstanding Overall Partnership Coalition Group Award from the Department of Justice for her contributions on child exploitation matters. Prior to this position AUSA Martinez worked as a Deputy Chief in the Special Prosecutions and Major Crimes and as Assistant U.S. Attorney in Economic Crimes. She has also worked for the Department of Justice in D.C. and as an attorney in Texas. AUSA Martinez received her Juris Doctor from The University of Texas School of Law.

Schedule of Events

The researchers have secured speakers, locations, and dates for all four modules (see Appendix A). The faculty trainings on human trafficking started in April 2014 and will run through July 2014. Each module will be presented twice a month to accommodate faculty members' busy teaching, clinical, research, and professional schedules.

Module One Participants Recruitment Efforts

Faculty participants were recruited by email for the April 2, 2014 and the April 21, 2014 Module One training sessions. All full time faculty members and administrators in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies were invited to participate in the trainings. The recruitment flyer and the biographies of the speakers were sent electronically through the faculty listserv of each academic center (see Appendices B and C). The invitation was emailed once a week and at least three weeks prior to the training event. Faculty were encouraged to RSVP by email. The researchers also posted hard copies of the flyers college-wide bulletin boards and in faculty mailboxes.

Overview of Module One Delivery

- Date: April 2, 2014
- Location: NSU Health Professions Division
- Time: Noon to 1pm
- Number of Faculty RSVPs: 12
- Number of Faculty Participants: 20
- Number of Completed Consent Forms and Surveys: 15

- Date: April 21, 2014
- Location: NSU Center for Psychological Studies
- Time: Noon to 1 pm
- Number of Faculty RSVPs: 10
- Number of Faculty Participants: 9
- Number of Completed Consent Forms and Surveys: 9

Module Two Participants Recruitment Efforts

Faculty Participants were recruited by email for the May 5, 2014 training. Recruitment of faculty participants for the May 21, 2014 training will begin the week of May 5, 2014. All full time faculty members and administrators in the College of Osteopathic Medicine, College of Dental Medicine, and the Center for Psychological Studies will be invited to participate. The recruitment flyer and the biographies of the speakers will be sent electronically through the faculty listserv of each academic center. The invitation will be emailed once a week and at least three weeks prior to the event. Faculty are encouraged to RSVP by email. The researchers will post hard copies of the flyers on college-wide bulletin boards and in faculty mailboxes.

Overview of Module Two Delivery

- Date: May 5, 2014
- Location:- NSU Center for Psychological Studies
- Time: Noon to 1pm
- Number of Faculty RSVPs: 2
- Number of Faculty Participants: TBA
- Number of Completed Consent Forms and Surveys: TBA

- Date: May 21, 2014
- Location: - NSU Health Professions Division
- Time: Noon to 1 pm
- Number of Faculty RSVPs: TBA
- Number of Faculty Participants: TBA
- Number of Completed Consent Forms and Surveys: TBA

Overview of Current Expenses

- | | |
|---|------------------|
| • Total Gift Cards for Speakers: | \$210.00 |
| • Tablecloths for HPD event (per HPD policy): | \$ 15.85 |
| • Lunch Cost for April 2, 2014 training: | \$229.80 |
| • Lunch Cost for April 21, 2014 training: | \$330.10 |
| • Lunch Cost for May 5, 2014 training: | \$220.04 |
| • Research Assistant Work: 15 hours | \$194.76 |
| • Color copies for flyers | \$ 39.60 |
|
 | |
| • Subtotal Current Expenses | \$1240.15 |

Appendix A
Training Schedule

Human Trafficking Awareness and Victim Identification in Broward County: A Replication Study

	HPD	CPS	Speakers
<u>Module 1</u> HT 101	April 2 Chancellor's Dining Room	April 21 PSYCH 2045	Jumorrow-Terra Johnson Victim Advocate, Plantation PD Vice President of Education & Outreach, BHTC
<u>Module 2</u> Human Trafficking: Victims needs and identification	May 21 Conference room 1201	May 5 PSYCH 2045	Nabil El Sanadi, M.D., MBA, FACEP, FACHE Barbara Martinez Chief, Special Prosecutions Human Trafficking Coordinator, SDFL Miami U.S. Attorney's Office
<u>Module 3</u> Human Trafficking: Developmental & cultural factors, screening and evidence collection	June 25 Chancellor's Dining Room	June 2 PSYCH 2045	Patricia Rowe-King, M.D., F.A.A.P. Chief of Pediatrics Chris Evert Children's Hospital / Broward General Medical Center Corey Steinberg, USAFLS
<u>Module 4</u> Human Trafficking instructional strategies	July 23 Chancellor's Dining Room	June 18 PSYCH 2045	Maria Clara Rodriguez, M.S. Project GOLD Interim Program Director and Education, Prevention & Outreach Supervisor Kristi House

Note: lunch will be served at each event.

For questions contact:
Dr. Gaillard-Kenney: gaillard@nova.edu
Dr. Kent: brianna@nova.edu

Appendix B
Recruitment Flyers

Faculty Human Trafficking Training Health Educators Against Human Trafficking

Researchers at Nova Southeastern University in the College of Health Care Sciences are recruiting participants for a research study and will provide four training modules on human trafficking.

Participation in the study is voluntary!

If you are a member of the College of Osteopathic Medicine (COM), College of Dental Medicine (CDM) or Center for Psychological Studies (CPS), this research study may be of interest to you.

If you decide to take part in this study, you will participate in a minimum of one and maximum of four training modules, fill out surveys and possibly be invited to participate in an audio recorded focus group. You can choose how many modules you wish to attend.

Food will be served to COM, CDM or CPS faculty who participate.

Training participants may benefit by gaining new knowledge of human trafficking.

The **1st** module, **Human Trafficking 101**, will be held

**Monday, April 21, 2014 in the College of Psychological Studies
Maltz Building, room 2045, 12 PM to 1 PM**

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D,
Department of Health Science, College of Health Care Sciences,
Nova Southeastern University.


NOVA
Institutional Review Board
Approval Date: AUG 08 2013
Continuing Review Date: AUG 07 2014

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If you decide to take part in this study, you will participate in a minimum of one and maximum of four training modules, fill out surveys and possibly be invited to participate in an audio recorded focus group. You can choose how many modules you wish to attend.

Food will be served to COM, CDM or CPS faculty who participate.

Training participants may benefit by gaining new knowledge of human trafficking.

The **2nd** module, **Human trafficking: Healthcare professionals role and victims needs**, will be held

Monday, May 5th, 2014 in the Maltz Building, room 2045

For more information and RSVP please contact:
Dr. Sandrine Gaillard-Kenney at 954-262-1260 or gaillard@nova.edu

The principal investigator for this study is: Sandrine Gaillard-Kenney, Ed.D,
Department of Health Science, College of Health Care Sciences,
Nova Southeastern University.

NOVA
Institutional Review Board
Approval Date: AUG 08 2013
Continuing Review Date: AUG 07 2014

Appendix C
Speakers' Biographies

Faculty Human Trafficking Training

Health Educators Against Trafficking

Human Trafficking 101

**April 21, 2014
CPS room 2045
Noon to 1 PM**

Jumorrow-Terra Johnson,

Victim Advocate, Plantation Police Department,
Vice President of Education and Outreach, Broward Human Trafficking Coalition

Meet the Speaker!



Jumorrow-Terra Johnson is currently employed with Plantation Police Department as a Victim Advocate. Officer Johnson has nearly 20 years of experience in the social service and law enforcement field. Jumorrow holds a Bachelor of Science Degree in Sociology and a Masters' Degree in Criminal Justice. Jumorrow was employed with the Florida Department of Juvenile Justice for nearly 16 years as a Probation Officer, a Court Liaison and a Probation Officer Supervisor prior to becoming a Victim Advocate with Plantation Police Department. She has an extensive history and experience in working with troubled youth. Her experience includes working with youth who have been physically, sexually, emotionally and verbally abused. Jumorrow is a certified Victim Services Practitioner and is currently a member of the Broward Human Trafficking Coalition where she serves as the Vice President of Education and Outreach and the Lead Training Coordinator for the Broward STARS (Stop Trafficking and Rescue Survivors) sub-committee.

Faculty Human Trafficking Training

Health Educators Against Trafficking

**Human Trafficking: Healthcare Professionals' Role and Victims Needs
in Broward County
May 5, 2014
CPS room 2045
Noon to 1 PM**

Nabil El Sanadi, M.D., MBA, FACEP, FACHE
Chief Medical Officer- Emergency Medicine, Broward Health

Meet the Speakers!



Dr. El Sanadi is the chief medical officer of emergency medicine for Broward Health. He graduated from Ohio State University with honors in medicine and public health, and completed a medicine residency and a one-year cardiology research fellowship at the Cleveland Clinic Foundation, Cleveland, Ohio. He obtained a Masters of Business Administration at Weather Head School of Management in Cleveland, Ohio. Dr. El Sanadi is board certified in Healthcare Management as a Fellow of the American College of Healthcare Executives; certified by the American Board of Emergency Medicine; is a clinical professor of medicine at the University of Miami and Florida International University's Herbert Wertheim College of Medicine. Dr. El Sanadi is serving his second appointment to the Florida Board of Medicine. He is past-president of the Florida College of Emergency Physicians. Dr. El Sanadi is the Medical Director for both Broward County Sheriff's Office Fire Rescue Services, the City of Fort Lauderdale Fire Rescue Services, and the City of Tamarac. He was recently re-appointed to the Broward County Emergency Medical Services Council.

Barbara Martinez, Esq.

Chief, Special Prosecutions, Southern District of Florida Human Trafficking Taskforce
Coordinator, U.S. Department of Justice, U. S. Attorney's Office for the Southern District
of Florida, Miami, Florida.



Barbara Martinez is the Chief of the Special Prosecutions Section for the U.S. Department of Justice, Miami U.S. Attorney's Office, Criminal Division. In this role she supervises a group that specializes in prosecuting child exploitation, human trafficking and violent crimes cases such as bank robberies, home invasions, extortion, and organized gang-related activities. In 2011 she received the Outstanding Overall Partnership Coalition Group Award from the Department of Justice for her contributions on child exploitation matters. Prior to this position Ms. Martinez worked as a Deputy Chief in the Special Prosecutions and Major Crimes and as Assistant U.S. Attorney in Economic Crimes. She has also worked for the Department of Justice in D.C. and as an attorney in Texas. She received her J.D. from The University of Texas School of Law.