

ASSOCIATE/FULL PROFESSOR RUBRIC

Research, Scholarship, and Creative Activity (75%)	
(25%) Significant and prestigious contributions to their field of study or other fields/sectors, such as:	<ul style="list-style-type: none"> - Research, scholarly, and/or creative products in top-tier publication/showcase venues - Evidence of broad, sustained influence on the field or other areas of scholarship or society
(25%) Other evidence of contributions to field through research, scholarly, and/or creative activity, such as:	<ul style="list-style-type: none"> - Publications in peer-reviewed journals - Books published by peer-reviewed presses - Presentations at national or international conferences - Direction of shows or performances - Acts of service to professional organizations or journals
(25%) Evidence of recognition in the field, such as:	<ul style="list-style-type: none"> - Awards, professional certifications, or other recognitions, especially national or international - Invited to deliver lectures or seminars by external entities - Invited to review grant applications for major funding agencies/foundations - Another scholar writes a review response about the impacts of a book/article on the field - External funding record
Teaching, Mentoring, and Collaboration (25%)	
(12.5%) Engages with other NSU faculty or community/external partners for the purposes of mentoring or collaboration, such as:	<ul style="list-style-type: none"> - Especially cases where mentorship or collaboration involves faculty outside their department/college - Working with community organizations or members for collaborative initiatives - Forming partnerships with industry to secure support and extend scholarly impact
(12.5%) Provides mentoring support to students or otherwise engages them with their scholarly activities, such as:	<ul style="list-style-type: none"> - Connecting their research, creative, and/or scholarly activities with the teaching of students - Involving students in the conduct of their research, creative, and/or scholarly activities - Providing guidance and support to students to continue their academic and professional development