

## ASSOCIATE/FULL PROFESSOR RUBRIC

Research, Scholarship, and Creative Activity (75%)
<p>(25%) Significant contributions to their field of study, such as:</p> <ul style="list-style-type: none"><li>- High-quality research, scholarly, and/or creative products</li></ul>
<p>(25%) Evidence of <b>contributions</b> to field through research, scholarly, and/or creative activity, such as:</p> <ul style="list-style-type: none"><li>- Multiple articles in prestigious academic journals</li><li>- Books published by top-tier presses</li><li>- Major shows, performances, or conferences</li><li>- Extensive publication history</li><li>- Major acts of service to professional organizations or journals</li></ul>
<p>(25%) Evidence of <b>recognition</b> in the field, such as:</p> <ul style="list-style-type: none"><li>- Awards, professional certifications, or other recognitions, especially national or international</li><li>- Invited to deliver lectures or seminars by external entities</li><li>- Invited service to review grant applications for major funding agencies/foundations</li><li>- Another scholar writes a review response about the impacts of your book/article on the field</li><li>- External funding record</li></ul>
Teaching, Mentoring, and Collaboration (25%)
<p>(12.5%) Provides mentoring support to other NSU <b>faculty</b> and/or collaborates significantly with them, such as:</p> <ul style="list-style-type: none"><li>- Especially cases where mentorship or collaboration happens outside their department/college</li><li>- Collaborating with colleagues while serving on college/university committees</li><li>- Working with peers on program/course development</li></ul>
<p>(12.5%) Provides mentoring support to NSU <b>students</b>, including them in their scholarly activities, such as:</p> <ul style="list-style-type: none"><li>- Providing guidance and support to students on academic, professional, and social issues</li><li>- Demonstration of the link between their research, creative, and/or scholarly activities and the development of student learning</li></ul>