## **Faculty Advisory Council**

#### **Minutes**

Date: November 13, 2001 Time: 8:30 AM - 9:45 AM

Place: Horvitz Building, Labonte Board Room

Present: Pan Yatrakis (Huizenga); Bob Preziosi (Huizenga); George Fornshell

(GSCIS); Tim Hottel (Dental Medicine); Stan Hannah (Fischler); Morton Diamond (Allied Health); Leanne Lai (Pharmacy); Jan Faust (CPS); Lenore Walker (CPS); Veljko Dragojlovic (OC); Barry Duncan (GSHSS); James

Thomas (OC); Fran Tetunic (Law Center)

Absent: \*Wendy Hupp (Dental Medicine); \*Michael Patterson (COM); Jim Dean and

Joshua Feingold (Farquhar); Vesna Beck (Fischler); Rosalie Miller (Allied Health); Robert Casady (Medical Sciences); Jonathan Coffman (Medical Sciences); Julie Tyler (Optometry); Jose Rey (Pharmacy); Mike Masinter

(Law Center)

\* Emailed to report scheduling conflict

## 1. Introductions of New Members

Professor Fran Tetunic introduced Dr. Valerie Walker, one of the new representatives from the Center for Psychological Studies (CPS).

### 2. Approval of October 10, 2001 minutes

The minutes were approved unanimously.

# 3. Purpose Statement

Following discussion of the Faculty Advisory Council Purpose Statement, council decided that the statement does not require alteration.

#### 4. Evaluation of Administrators

Council members expressed strong interest in having full-time faculty regularly evaluate program directors, center directors, associate deans, deans, provosts, and other upper level administration. The advisability of having constituencies such as students, community groups, and other university personnel participate in the evaluation process was discussed.

To develop an appropriate evaluation instrument, the council decided to review information available from AAUP, SACS and NSU. Jim Thomas agreed to email members of the AAUP Faculty and Administrative Review Procedures and Fran

Tetunic agreed to request from Doug Buck a copy of the Dean Evaluation Form once used by the University. Council members agreed to review forms and information prior to the next meeting and to continue the discussion on evaluation form content, usage, and frequency, as well as evaluation report purpose and dissemination.

## 5. Faculty Load Update - Dr. George Hanbury

The most up-to-date evaluation of faculty salaries was in last week's issue of Science. Council members feel the need to evaluate salaries should be based on multiple factors (e.g., teaching load, research load, administrative load). The study needs to be done with university wide comparisons of means, ranges of salary rank. Input from the committee should be based on 9 and 12-month contracts, teaching load and publishing.

### 6. Bookstore

Dr. Hanbury gave an update on the bookstore. Discussion followed to form a committee to involve faculty, students, and administrators in decisions.

# 7. Library

Dr. Hanbury discussed the Grand Opening Celebration of the Library on 12/8/01 from 10am - 8 pm.

#### 8. Other Issues:

Faculty Advisory Council discussed the appointment term for members. It was decided to keep the FAC member at least 2 years with reappointment made possible. The council agreed that this would strengthen the council through continuity of membership.

# 9. Adjournment

Meeting was adjourned at 10:30 pm.

10. Next Meeting: Tuesday, November 13, 2001, 8:30 A.M. in the Horvitz Administration Building's LaBonte Boardroom