

Faculty Advisory Council

Minutes

Date: April 9, 2002

Time: 8:30 AM - 9:45 AM

Place: Horvitz Building, LaBonte Board Room

Present: Ron Chenail (Academic Affairs), George Fornshell (GSCIS), Stan Hannah (Fischler), Tim Hottel (Dental Medicine), Leanne Lai (Pharmacy), Michael Patterson (COM), Bob Preziosi (Huizenga), Anne Rambo (GSHSS), Marlisa Santos (Farquhar), Fran Tetunic (Law Center), James Thomas (OC), Julie Tyler (Optometry), and Lenore Walker (CPS)

Absent: Vesna Beck (Fischler), Robert Casady (Medical Sciences), Jonathan Coffman (Medical Sciences), *Veljko Dragojlovic (OC), *Morton Diamond (Allied Health), *Jan Faust (CPS), *Joshua Feingold (Farquhar), Wendy Hupp (Dental Medicine), Mike Masinter (Law Center); Rosalie Miller (Allied Health), Jose Rey (Pharmacy), and *Pan Yatrakis (Huizenga)

* Emailed to report scheduling conflict

Guests: Ray Ferrero, Jr. (President)

Purpose Statement: The purpose of the Faculty Advisory Council is to help further the mission of Nova Southeastern University by advising the administration of NSU about matters for the improvement of university programs and services. The primary goal of the Council is to enhance, protect, and maintain the intellectual integrity of the university through its academic programs. To this end, the Council serves as a forum to recommend new and innovative change; a platform to address academic issues and concerns; and a resource for conceiving, developing, and implementing new projects. The Assistant to the President for Academic Affairs chairs the Council. The Council meets monthly and consists of representatives from each academic center within the institution. (11/00)

1. Approval of March 13, 2002 Minutes

The minutes were approved unanimously without revisions. Dr. Chenail reported that the minutes from this year's FAC meetings had been posted on the FAC web site at <http://www.nova.edu/cwis/vpaa/facmins.html>.

2. Open Discussion with President Ferrero

President Ferrero started his conversation with the FAC by reviewing some of the recent highlights of the university:

- a. Since 1999, 19 new degree programs had been approved at NSU and had been submitted to SACS. President Ferrero said this was a testament to the various faculties at the university
- b. NSU is now the 12th largest private, not-for-profit in the United States. President Ferrero said this is a sign that we are meeting a need for traditional and nontraditional students.
- c. TMP-W, a marketing firm contracted by NSU, has finished two-year process that has culminated in a marketing and branding campaign for NSU. The new campaign will include print, radio, TV, and Internet coverage. TMP-W's research suggests that students attend classes at NSU due in large part to the caring and supportive NSU faculty. Given this, the new campaign will be focused on the faculty. Individual academic units can conduct marketing campaigns of their own and they can work with companies other than TMP-W in these efforts.
- d. The Southern Regional Education Board has approved 11 complete degree programs from NSU. In addition, NSU currently has eight programs involved in the review process.
- e. The Library, Research, and Information Technology Center has exceeded all expectations. In both January and February visitors to the library exceeded the attendance for all of last year. The public accounts for 54% of the circulation. This is very important in that it affects the amount of financial support provided by Broward County. Over 6000 Broward residents now have NSU library cards. Over 4000 people attended the recent Literary Feast event at NSU. This more than doubled the attendance for the annual event.
- f. As for new construction news, President Ferrero reported that the new building for the Wayne Huizenga Graduate School of Business and Entrepreneurship will begin construction in April. The building will consist of five floors and include 250,000 square feet. Also, the new Jim and Jan Moran Family Village will start construction about the same time. This building will consist of 110,000 square feet and will be two stories high. The village will house the Mailman Segal Institute for Early Childhood Studies and the Baudhuin School.
- g. A task force has been formed to oversee the development of the new University Center. The facility will house athletic, wellness, and student activity functions.
- h. The Sunshine State Conference will visit the university this month to review our application for admission into the NCAA Division II conference. Other schools in the conference include Eckerd College, Florida Tech, Lynn University, St. Leo University, Rollins College, Barry University, Florida Southern College, and the University of Tampa.
- i. The university is working to address concerns regarding Humana. The president said Dr. George Hanbury is working on improving communication within the Office of Human Resources to respond to employees' questions regarding health care.
- j. The Board of Trustees passed the 2002-2003 budget. The budget totals over \$300 million and includes a slim \$4 million surplus.

After speaking on these news items, the president then addressed questions from the FAC.

a. Humana

In discussing the current contract with Humana, the president said that it was one year in duration. The president said selecting Humana was his toughest decision he has had to make so far as president.

In response to a question on how NSU was preparing for the next contract decision, the president replied that the university has a committee that will review Humana as well as all competing companies. There are three faculty members on the committee (Michael Patterson - COM, Pan Yatrakis - Huizenga, and Kathy Cerminara - Law).

The president is exploring new options. For instance, he has an upcoming meeting scheduled with an insurance/re-insurance company in Atlanta that will study NSU's coverage.

In responding to a question about Holy Cross Hospital's participation in the Humana plan, President Ferrero stated that Holy Cross Hospital is still not included in the coverage. The president has spoken with the CEO of Holy Cross Hospital and the President of Humana on the phone and let them know our wishes regarding the adding of Holy Cross Hospital. The rate of reimbursement remains the big issue in their negotiations.

The president said the PPO was very expensive, but no decision had been made about that part of the plan for next year. The university would continually review plans that would provide quality coverage for employees at the best prices.

The university was exploring a variety of wellness plans. Besides NSU's own program, the university was also looking into the program offered by the North Broward Hospital District. Greater employee participation in wellness programs can help to bring down health care costs. The president also said that the College of Pharmacy was assisting with studying ways to keep prescription costs down.

b. Space Needs at NSU

The university recently completed a review of the Capital Improvement Plan. In the process, the president met with each academic unit to identify if there were any enrollment changes anticipated. During these talks, a number of centers discussed the need for additional space and for upgrades to existing spaces.

c. Nursing Program at NSU

The president said the university is exploring the addition of nursing to the array of programs offered at HPD. A task force is studying the possibility. The president favors a non-traditional format for the program that would have NSU faculty teaching current hospital employees on-site. The university is in conversation with two local hospital districts to see if they would be interested in such a program and if they would pay students' tuition, give time off for employee-students to take classes, and to pay employees while they accrue their clinical hours. Accreditation for this proposed program could be gained after the program was launched.

d. University Park Plaza

The university has acquired 50% interest in University Park Plaza (UPP). A new master plan for the facility is being developed. The plan would examine ways to connect the existing HPD facilities into the new UPP structures.

e. Faculty Input into the Evaluation of Administrators

The president reported that he had been meeting with center faculty without the deans being present. This was done based upon a recommendation made by the FAC. He said some faculty liked the change whereas others did not. Some faculty members would have preferred having the dean in attendance so problems could be addressed during the meeting.

The president reiterated that the evaluation of the deans was the responsibility of the president. Having said that, he also stated that he was open to ways faculty could provide input into the process.

f. Raise Pool

There will be a 3% raise pool in the new budget. The president said that each percentage increase equals \$1.5 million dollars.

g. International Programs

In response to questions about NSU's efforts to expand its international programs, the president stated that he was working on ways central administration can assist the various centers in their international efforts. The university had upgraded its Bahamian facilities in Nassau by forming a relationship with the St. Andrews School. He would also be visiting all of the NSU programs in Jamaica in May to review resource needs on the island. The president said the Fischler Graduate School was continuing to explore opportunities across Europe. He said the model of forming relationships with well-established universities in Europe held great promise for the university. He also commented that the economy in Panama continued to affect the growth of our programs there.

The president noted that NSU has over 1000 international students. He also stated that visa requirements were going to become stricter. In response to a question of the availability of dorm space for visiting international students, he said Dr. Brad Williams, was monitoring the university needs for more dorm space. One member of the FAC asked about the university's interest in students from Taiwan, China, South Korea, and Vietnam. The president said that we would need to develop greater infrastructure to meet the needs of that market, but he noted that the College of Pharmacy and the Fischler Graduate School of Education and Human Services were exploring those markets and that central administration would work with the academic units to support these efforts.

The president went on to say that the university was now in the fourth year of a performance-based budget. This was allowing for better review of programs especially with off-campus cluster programs. The university would continue to assess the performances of the six Student Education Centers (Kendall, West Palm Beach, Orlando,

Jacksonville, Tampa, and Las Vegas).

h. Faculty Dining Facilities

In response to a question about the need for faculty dining needs, the president said that that was one of the resources being studied as part of the master plan for the University Center. He added that there would be food services available in the new Huizenga School building.

With there being no further questions, the FAC moved onto other agenda items. President Ferrero remained in the boardroom and participated in the rest of the meeting.

3. Humana and Wellness Committee Update

Dr. Chenail noted that two FAC members had volunteered to be faculty representatives to the Health Insurance Committee. Committee members approved Michael Patterson from the College of Osteopathic Medicine and Pan Yatrakis from the Huizenga Graduate School for Business and Entrepreneurship. President Ferrero also asked to have third faculty member on the committee. He said the Law School faculty had asked for a representative. Fran Tetunic said she would help to get third member. After the meeting, Kathy Cerminara from the Law School volunteered to join the Insurance Committee.

4. NSU Online Phone/Email Directory Update

Dr. Chenail presented on the improvements FAC members had requested regarding the NSU Online Phone/Email Directory. He reported that Greg Horne from OIT had made some of the requested changes with the search page. Dr. Chenail also reported how many of the requests FAC members had made for improved searchability were already possible on the web site. Dr. Chenail distributed paper copies of the web site and discussed how these functions could be accessed.

5. NSU e-Bulletin Update

Dr. Chenail discussed the NSU e-Bulletin (<http://www.nova.edu/cwis/ia/pubaffairs/ebulletin/>) and other information resources available on the NSU web site (<http://www.nova.edu/cwis/news.html>). Although there was not an email notification function on the page, Dr. Chenail suggested faculty members check it on a weekly basis in order to keep abreast of university happenings.

6. Bookstore Contract Update

Fran Tetunic reported that three vendors made presentations before the bookstore committee. The three, Barnes & Noble, Follett, and Nova Books, were all very interested in the NSU RFP. Part of the discussion with these three vendors focused on the possibility of a freestanding bookstore being built on the University Park Plaza property.

7. Other Issues

a. Junk Email

Faculty members complained about the rise of junk email being received through their

NSU accounts. Dr. Chenail said he would speak to OIT and report back to the council ways this problem can be managed.

8. Adjournment

With no further business, the meeting was adjourned at 10:00 AM

Next Meeting: Wednesday, May 15, 2002, 8:30 A.M. in the Horvitz Administration Building's LaBonte Boardroom