

# RA Shadowing

## Expectations:

The Shadow assignment is a requirement for local Resident Assistant applicants. To complete this portion of the application the candidates must:

1. Sit with and interview a current RA during one hour of their desk shift
2. Conduct one set of rounds with a current RA (after 6pm, each day of the week)

## General Guidelines

- Current RAs may assist *only one* candidate at a time with any part of the shadow assignment, therefore, you will want to pre-arrange when and who you choose to shadow.
- Interviews of current RAs should cover, at least, the questions outlined below.
- Applicants should not “handle” or address any situations that arise while on rounds or at the desk. Applicants may remain with the RA if they need to address noise, cigarette smoke, candles/incense, etc., but should move to the lobby to wait for the RA if more serious situations arise for reasons of confidentiality as well as to allow the RA to handle the situation appropriately.
- After assisting applicants with the shadow assignment, current RAs will provide feedback about the candidates who shadowed them.

## Questions for RA Interview

What have you gained personally and professionally from being an RA?

What challenges have you experienced in the RA position?

What aspect of the RA position do you find most enjoyable? Least enjoyable?

How do you balance the position with your academic demands and other activities?

What is it like working as a part of the RA team?

If you were to give a potential RA important advice, what would it be?

Have you ever encountered something you couldn't handle? What did you do?

How do you build community in your area?

What have been your successes and challenges with programming?

The Fish Philosophy covers four aspects of being a good RA. Can you share your view of what each of these mean as an RA and examples of how you implement these on your floor?

Play

Be There

Choose your Attitude

Make Their Day