

EXHIBIT B

Nova Southeastern University VSO SEPARATION ALLOWANCE SCHEDULE

COMPLETED YEARS OF FULL-TIME SERVICE AS OF THE MOST RECENT DATE OF HIRE	Separation Allowance Represented As Weeks of Base Salary
LESS THAN 5	10
5 BUT LESS THAN 10	22
10 BUT LESS THAN 15	32
15 BUT LESS THAN 20	44
20 OR MORE	52