

Compliance with the Safety in Private Spaces Act

In accordance with Florida state law, NSU is required to restrict access to restrooms and changing rooms on its Florida campuses for exclusive use by males and exclusive use by females. For purposes of this policy, male and female is defined as an individual's biological sex at birth. These exclusive-use restrooms are designated by signs for "Men" for males or "Women" for females. Unisex single-person occupancy restrooms and changing rooms can be used by anyone. These restrooms are designated by signs for "unisex," "gender-neutral" or "family" restrooms or changing rooms. On the Davie campus, these unisex restrooms can be found on "Gender Neutral Restrooms" layer of the interactive campus map (Main Campus). This policy does not apply to NSU campuses outside Florida.

A person who enters willfully, for a purpose other than those listed below, an exclusive-use restroom or changing facility designated for a sex different than their sex at birth and refuses to leave when asked to do so by administrative and/or instructional personnel, faculty members, security or law enforcement personnel, will be subject to university disciplinary action. Students and employees will be subject to the corresponding disciplinary procedures (in the Students and employees will be subject to the corresponding disciplinary procedures (in the Students Code of Conduct, Employee Policy Manual, NSU University School Handbook) based on their role. Other individuals may be removed from NSU and/or subject to criminal trespass, for violating this policy.

A person may enter an exclusive-use restroom or changing facility designated for a different sex only under the following circumstances:

- A parent, guardian, relative, or caregiver aiding or chaperoning a child under the age of 12, an elderly person, or a person with a disability.
- Law enforcement or governmental regulatory purposes.
- Emergency medical assistance or to intervene in any emergency.
- Custodial work, maintenance, or inspection when the exclusive-use restroom or changing facility is not in use.
- When the designated exclusive-use restroom or changing facility matching an individual's sex is out of
 order or under repair and another designated exclusive-use restroom or changing facility is not occupied
 by a person of that sex.

If an individual observes someone entering an exclusive-use restroom or changing facility designated for a different sex, the individual may report their concern to the Office of Public Safety at (954) 262-8999. Individuals who believe NSU is not compliant with Florida Statute § 553.865 may report it to the Florida Attorney General.