



**ICUBA/NSU  
Benefit Premiums**



Plan Year April 1, 2012 Through March 31, 2013

| Medical Plans & Coverage Tiers             | Total Monthly Premium         | Monthly Employer Contribution   | Monthly Employer HRA Contribution  | Monthly Employee Contribution                    | Bi-Weekly Employee Contribution |
|--|-------------------------------|---------------------------------|--|--|---------------------------------|
| <b>PPO 70 Blue Options</b>                 |                               |                                 |  |  |                                 |
| Employee                                   | \$ 608.00                     | \$ 405.00                       | \$ 25.00   | \$ 203.00  | \$ 101.50                       |
| Employee & Spouse                          | \$ 1,216.00                   | \$ 425.00                       | \$ 50.00   | \$ 791.00  | \$ 395.50                       |
| Employee & Child(ren)                      | \$ 1,095.00                   | \$ 480.00                       | \$ 50.00   | \$ 615.00  | \$ 307.50                       |
| Employee & Family                          | \$ 1,703.00                   | \$ 630.00                       | \$ 50.00   | \$ 1,073.00                                      | \$ 536.50                       |
| Married Employee & Family                  | \$ 1,703.00                   | \$ 885.00                       | \$ 50.00   | \$ 818.00  | \$ 409.00                       |
| <b>PPO Risk &amp; Rewards Blue Options</b> |                               |                                 |  |  |                                 |
| Employee                                   | \$ 474.00                     | \$ 405.00                       | \$ 50.00   | \$ 69.00   | \$ 34.50                        |
| Employee & Spouse                          | \$ 947.00                     | \$ 425.00                       | \$ 100.00  | \$ 522.00  | \$ 261.00                       |
| Employee & Child(ren)                      | \$ 852.00                     | \$ 480.00                       | \$ 100.00  | \$ 372.00  | \$ 186.00                       |
| Employee & Family                          | \$ 1,325.00                   | \$ 630.00                       | \$ 100.00  | \$ 695.00  | \$ 347.50                       |
| Married Employee & Family                  | \$ 1,325.00                   | \$ 885.00                       | \$ 100.00  | \$ 440.00  | \$ 220.00                       |
| <b>Advantica Eyecare Vision Rates</b>      | <b>Monthly Employee rates</b> | <b>Bi-Weekly Employee Rates</b> | <b>Pharmacy Co-Pays WalgreensHealth Initiatives</b>  |  |                                 |
| Employee                                   | \$ 3.98                       | \$ 1.99                         | TIERS  | CO-PAY<br>30 Day Retail-Mail Order-90 Day Retail |                                 |
| Employee & Family                          | \$ 10.18                      | \$ 5.09                         |  |  |                                 |
| <b>Humana Dental Care Rates</b>            | <b>Monthly Employee Rates</b> | <b>Bi-Weekly Rates</b>          | <b>Generic Drugs</b> \$5/10/10<br><b>Preferred Drugs</b> \$27/50/60<br><b>Non-Preferred Drugs</b> \$60/120/145 |  |                                 |
| <b>Dental HMO (DHMO CS 250)</b>            |                               |                                 |  |  |                                 |
| Employee                                   | \$ 10.46                      | \$ 5.23                         |  |  |                                 |
| Employee & One                             | \$ 20.97                      | \$ 10.48                        | <b>ALL GENERIC DRUGS OBTAINED AT THE NSU PHARMACY HAVE A \$0 CO-PAYMENT</b>                                    |  |                                 |
| Employee & Family                          | \$ 32.56                      | \$ 16.28                        |  |  |                                 |
| <b>PPO Low Option \$1000 Max</b>           |                               |                                 |  |  |                                 |
| Employee                                   | \$34.01                       | \$17.00                         |  |  |                                 |
| Employee & One                             | \$67.74                       | \$33.87                         | <b>ALL GENERIC DRUGS OBTAINED AT THE NSU PHARMACY HAVE A \$0 CO-PAYMENT</b>                                    |  |                                 |
| Employee & Family                          | \$113.93                      | \$56.96                         |  |  |                                 |
| <b>PPO High Option \$2000 Max</b>          |                               |                                 |  |  |                                 |
| Employee                                   | \$38.29                       | \$19.14                         |  |  |                                 |
| Employee & One                             | \$76.27                       | \$38.13                         | <b>ALL GENERIC DRUGS OBTAINED AT THE NSU PHARMACY HAVE A \$0 CO-PAYMENT</b>                                    |  |                                 |
| Employee & Family                          | \$128.28                      | \$64.14                         |  |  |                                 |

