

<b>Employee</b>	<b>Employer Basic</b>	<b>Employer Safe Harbor Matching</b>	<b>Employer Matching</b>	<b>Employer Total</b>	<b>Employer &amp; Employee Total</b>
<b>0%</b>	2%	0%	0%	2%	2%
<b>1%</b>	2%	1%	1%	4%	5%
<b>2%</b>	2%	2%	2%	6%	8%
<b>3%</b>	2%	3%	3%	8%	11%
<b>4%</b>	2%	4%	4%	10%	14%
<b>100% Vested Immediately</b>	<b>3 yr Vesting</b>	<b>100% Vested Immediately</b>	<b>3 yr Vesting</b>		