

Grant Job Toolkit -- Job Family Summary Chart

Target Hire Rates indicated below may be increased by up to 10% for sponsored project budgeting purposes. A position's actual Target Hire Rate will be determined by Compensation when the position is created or refilled, and will take into account specializations, unique experience or knowledge requirements, and/or market demand.

Updated 7/1/2023

Market Grade	Job Family								
	Laboratory Research	Clinical Research	General Research			Research Program Management	Computational Research		Service Programs
			LEGEND Job / Position Title (Degree, Yrs. of experience requirement) Position Class Target Hire Rate						
90						Director II - Research Program Mgmt (MS-PhD, 3-5) RM66A \$112.2			Director II - Service Programs (MA, 15+) SV71A \$129.4
89		Manager - Clinical Research (MSN/RN, 5+) RC51A \$89.0			Research Scientist II (PhD, 15+) RG45A \$90.0	Director I - Research Program Mgmt (BS, 7+) RM56A \$103.0			Director I - Service Programs (MA, 10+) SV61A \$90.3
88		Clinical Research Associate III (BSN/RN, 5+) RC33A \$75.1			Research Scientist I (PhD, 10+) RG44A \$80.0	Research Program Manager II (MS-PhD/1-3) RM46A \$69.6			Manager II - Service Programs (BA, 10+ / MA, 7+) SV52A \$78.1
87	Supervisor II - Research Lab (BS, 3+ / MA, 1+) RL42A \$67.5	Clinical Research Associate II (BSN/RN, 2-5) RC32A \$65.3		Research Associate IV (MS, 5+) RG34A \$70.0	Associate Research Scientist (PhD, 5+) RG43A \$61.9	Research Program Manager I (BS, 5+) RM36A \$55.0	Data Analyst III (BS, 4-7 / MA, 2-5 / PhD, 1) DQ35A \$84.0	Research Programmer/Analyst II (BS, 2-5) RO22A \$70.0	Manager I - Service Programs (BA, 8+ / MA, 5+) SV51A \$69.0
86	Supervisor I - Research Lab (AA, 3+ / BS, 0-3) RL41A \$56.0	Clinical Research Associate I (BSN/RN, 0-3) RC31A \$61.0		Research Associate III (MS, 3-5) RG33A \$63.5	Assistant Research Scientist (PhD, 2-5) RG42A \$53.1		Data Analyst II (BS, 2-4 / MA, 0) DQ25A \$63.0	Research Programmer/Analyst I (BS, 0-2) RO12A \$55.0	Service Program Specialist III (BA, 4-7) SV41A \$64.6
85	Laboratory Specialist (BS, 5+; MS, 1+) RL31A \$54.8	Clinical Research Coordinator III (BS/RN, 2+) RC23A \$60.0	Research Assistant III (BS, 5+) RG23A \$54.8	Research Associate II (MS, 1-3) RG32A \$56.3	Post-Doc Research Associate (PhD, 0-2) RG41A \$51.5 <i>(Refer to NIH Guidelines)</i>	Research Program Recruiter/Assessor (BA, 3+ / MA, 1+) RM33A \$52.3	Data Analyst I (BS, 0-2) DQ15A \$52.0		Service Program Specialist II (BA, 2-4) SV31A \$56.2
84	Laboratory Research Assistant III (BS, 5+) RL23A \$54.8	Clinical Research Coordinator II (HSD, 4+ / AA, 2+) RC22A \$52.3 (\$26.80/hr.)	Research Assistant II (BS, 2-5) RG22A \$49.0	Research Associate I (MS, 0-2) RG31A \$50.1		Coordinator - Research Programs (BS, 1+) RM26A \$47.0			Service Program Specialist I (AA, 3+ / BA, 0-2) SV21A \$45.9
83	Laboratory Research Assistant II (BS, 2-5) RL22A \$45.9	Clinical Research Coordinator I (HSD, 2-4 / AA, 0-2) RC21A \$43.0 (\$22.05/hr.)	Research Assistant I (BS, 0-2) RG21A \$40.8 (\$20.90/hr.)			Research Program Assistant (HSD, 5+ / AA, 3+ / BS, 1+) RM16A \$37.1 (\$19.00/hr.)			Coordinator - Service Programs (HSD, 3+ / BA, 1+) SV11A \$35.0 (\$17.90/hr.)
82	Laboratory Research Assistant I (BS, 0-2) RL21A \$35.9 (\$18.40/hr.)								
81	Laboratory Research Technician II (AA, 3-5) RL11A \$31.3 (\$16.05/hr.)								
80	Laboratory Research Technician I (HSD, 0-2) RL01A \$29.3 (\$15.00/hr.)								